



UNIVERSITY OF THE
DISTRICT OF
COLUMBIA
1851

**DC Office of the State Superintendent of Education (OSSE) and
University of the District of Columbia (UDC)**

MINI-PROFESSIONAL DEVELOPMENT INSTITUTE

SPRING 2021

APRIL 26-28, 2021

***Meeting the Postsecondary Education, Training and Workforce Needs
of District Residents at a Distance: Resources, Strategies and Partnerships***

The Office of the State Superintendent of Education, Adult and Family Education (OSSE AFE), in collaboration with the University of the District of Columbia (UDC), will host a Mini-Professional Development Institute for adult education providers, training providers, partner agencies and other stakeholders from Monday, April 26, 2021 to Wednesday, April 28, 2021. There are two, one-hour sessions scheduled on each day. All sessions will be hosted online.

As a result of the coronavirus (COVID-19) public health emergency, we are all charged with finding new ways to meet the postsecondary education, training and workforce needs of District residents so they can achieve their college and career goals. This mini-professional development institute offers information about resources, winning strategies and partnerships that can be used to meet the diverse needs of District residents at a distance and/or in place-based settings using Personal Protective Equipment (PPE), social distancing and other health and safety protocols.

Registration is not required. To participate, click on the link provided for each session in this **Schedule of Events**.

For additional information, contact osse.afeta@dc.gov.

MINI-PROFESSIONAL DEVELOPMENT INSTITUTE 2021

Schedule of Events

MONDAY, APRIL 26, 2021

Registration is not required.

To participate, please click on the following link: [Click here to join the meeting](#)

Session 1

10 – 11 a.m.

The Future is Now! Preparing Today's Workforce for Tomorrow

The pace of change in the workforce is accelerating! And we can't wait till tomorrow to prepare the District's workforce for the future. In this session, the District's Workforce Investment Council (WIC) will share highlights of its effort to strengthen the workforce development system during the pandemic, respond to the changing needs of employers, get District residents back to work, and prepare businesses and residents for the projected recovery of key industries in the Washington metropolitan area in the coming year and beyond. The WIC works closely with the District's Workforce Innovation and Opportunity Act (WIOA) partner agencies to meet employers' needs for a skilled labor force and to give District residents access to education and training they need for competitive employment. The future is now! And the WIC is paving the way ... by preparing today's workforce, for tomorrow.

Co-Presenters:

- *Kilin Boardman-Schroyer, Deputy Assistant Superintendent, Postsecondary and Career Education, Office of the State Superintendent of Education (OSSE)*
- *Ahna Smith, Executive Director, Workforce Investment Council (WIC)*
- *Suzanne Towns, Deputy Executive Director, Workforce Investment Council (WIC)*
- *Kieran Lorenz, Business Engagement Analyst, Workforce Investment Council (WIC)*
- *Gemma Thomas, Manager, Sector Partnerships, Workforce Investment Council (WIC)*



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Session 2

Pathways to College and Careers for Older Youth and Adults

2 – 3 p.m.

Understanding the relationship between adult education, training, college, and careers can be tricky and hard to navigate. Some older youth and adults don't know where to start or what to do. They need guidance on how to make good college and career decisions that will enable them to lead fulfilling and purposeful lives. Providing pathways to college and careers helps students to see the need for continuing their studies as a gateway to earning meaningful credentials linked to real workforce opportunities, mid- and high-wage careers, and family sustaining wages. In this session, the DC Office of the State Superintendent of Education (OSSE), will highlight some of the programs and services it makes available to support older youth and adults in transitioning to college and careers through the work of its Postsecondary and Career Education (PCE) division. Join us to learn about these programs, services and other resources for older youth and adults!

Co-Presenters:

- *Antoinette Mitchell, Assistant Superintendent of Postsecondary and Career Education, Office of the State Superintendent of Education (OSSE)*
- *J. Michelle Johnson, State Director, Adult and Family Education Office of the State Superintendent of Education (OSSE)*
- *Kenneth McGhee, Director, DC Tuition Assistance Grant Program, Office of the State Superintendent of Education (OSSE)*
- *Joi Jones, Management Analyst, College and Career Readiness, Office of the State Superintendent of Education (OSSE)*
- *Kalecia Baity, Management Analyst, College and Career Readiness, Office of the State Superintendent of Education (OSSE)*



MINI-PROFESSIONAL DEVELOPMENT INSTITUTE 2021

Schedule of Events

TUESDAY, APRIL 27, 2021

Registration is not required.

To participate, please click on the following link: [Click here to join the meeting](#)

Session 3

10 – 11 a.m.

Flexibility is Key to Adults Earning Postsecondary Credentials and Degrees

Is flexibility a key determinant for postsecondary education success? With the competing demands of work, family and community, what are some of the other factors that facilitate student persistence in postsecondary education? In this session, Catholic University of America's Metropolitan School of Professional Studies (MSPS) and Trinity Washington University will share information about viable pathways to earning postsecondary professional credentials and academic degrees. Catholic University's MSPS and Trinity have designed, for adults who are balancing work and/or family commitments, flexible programs that include part-time or full-time academic schedules during the day, evening, weekend and online. Both institutions have streamlined admissions, tailored advising, amenable transfer credit policies, prior learning assessments, and assistance with financial aid. Postsecondary education institutions, that value the life and work experiences of adults, know how to offer varied options for students to apply the knowledge and skills that they already have, while acquiring additional content-specific knowledge and skills needed to pursue a new career or to advance in the career of their choice.

Co-Presenters:

- *Lashay Boyd, Director of Admissions, Metropolitan School of Professional Studies, Catholic University of America*
- *Marcia Holmes, Enrollment Recruiter for Enrollment Development for the School of Professional Studies, Trinity Washington University*



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Session 4

Creating Pathways to Employment for District Residents

2 – 3 p.m.

District government agencies are working diligently with employers and other partner agencies to create pathways to success for District residents. The approaches being used are varied, yet they are proving to be effective in meeting the demands of employers and helping District residents garner the knowledge and skills needed to obtain competitive employment, become self-sufficient, and improve the quality of their lives and those of their families. Participants in this session will learn about the exciting programs and services being offered by the DC Department of Human Resources (DCHR), DC Housing Authority (DCHA), and DC Department of Disability Services/Rehabilitation Services Administration (DDS/RSA), that are making a difference in the realities of District residents.

Co-Presenters:

- *Kwelli Sneed, Dean, City University, DC Department of Human Resources (DCHR)*
- *Cheryl Robertson, Human Resources Specialist, DC Department of Human Resources (DCHR)*
- *Justin Cartagena, Job Development Specialist, DC Housing Authority (DCHA)*
- *Natashia Brisco, Case Management/Intake Specialist, DC Housing Authority (DCHA)*
- *Ricky Wright, Vocational Program Manager, Department on Disability Services/Rehabilitation Services Administration (DDS RSA)*
- *Sylvia Bailey-Charles, Business Services Specialist, Business Services Unit, Department on Disability Services/Rehabilitation Services Administration (DDS/RSA)*



MINI-PROFESSIONAL DEVELOPMENT INSTITUTE 2021

Schedule of Events

WEDNESDAY, APRIL 28, 2021

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To participate, please click on the following link: [Click here to join the meeting](#)

Session 5
10 – 11 a.m.

Preparing District Residents for Postsecondary Success!

The University of the District of Columbia (UDC) provides District residents with a pathway(s) to postsecondary opportunities for success. Embracing its essence as a public, historically black, and urban-focused land-grant university in the nation's capital, UDC is dedicated to serving the needs of the community of the District of Columbia and producing lifelong learners who are transformative leaders in the workforce, government, nonprofit sectors and beyond. Participants in this session will learn about the high quality, accessible and affordable workforce development and continuing education certificate programs, associate, baccalaureate, master's, professional, law and doctoral degree programs that UDC offers to District residents. Participants will also learn how the university's diverse program offerings, in areas that are in-demand and which are market- and learner-focused, are preparing District residents for a pathway(s) to meet changing employment needs in a post-pandemic environment, while helping them to achieve self-actualization through postsecondary education. All program offerings are currently online, in response to the university's COVID-19 Emergency Remote Instruction (ERI) mandate, providing District residents with a multitude of options to achieve their postsecondary education and career goals.

Co-Presenters:

- *Dr. Mashonda Smith, Dean, Workforce Development and Lifelong Learning, University of the District of Columbia Community College (UDC-CC)*
- *Dr. Marilyn Hamilton, Dean for Academic Affairs, University of the District of Columbia Community College (UDC-CC)*
- *Beverly Lucas, Director of Continuing Education, University of the District of Columbia (UDC)*
- *Ms. Eddie Williams, Project Assistant, Continuing Education, University of the District of Columbia (UDC)*
- *Dr. Annette Miles, Program Coordinator, Human Development Program, University of the District of Columbia (UDC)*
- *Dr. Heather Bruce, Program Director, Adult Education Graduate Program, University of the District of Columbia (UDC)*



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Session 6

2 – 3 p.m.

Connecting District Residents, Job Seekers and Employers!

How does the District keep pace and balance the changing workforce needs of District residents, job seekers, and employers? The Department of Employment Services (DOES) is working diligently to answer this question through comprehensive employment services that ensure a competitive workforce, full employment, life-long learning, economic stability and maximized potential for the highest quality of life for all District residents. Participants in this session will learn about the range of programs and services being offered by DOES to support District youth and adults in preparing for, obtaining, and retaining employment in the regional economy. DOES offers specialized programs and services, including vocational training, employability/life skills training, educational services, job readiness skills, individualized coaching, paid work experiences and unsubsidized employment. If you are 14-55+ years of age, DOES can connect you to a brighter tomorrow!

Co-Presenters:

- *Thennie Freeman, Associate Director, Office of Youth Programs, Department of Employment Services (DOES)*
- *Arlen Harrell, Associate Director, DC Infrastructure Academy, Department of Employment Services (DOES)*
- *Charles Jones, Deputy Director, Division of State Initiatives, Department of Employment Services (DOES)*
- *Pablo Venturino, Associate Director, American Job Centers and One Stop Operations, Department of Employment Services (DOES)*
- *Ashley Williams, Associate Director, Office of Apprenticeships, Information and Training, Department of Employment Services (DOES)*

