



Introduction to HyFlex

Destiny Simpson
TIU 11 / World Education Consultant

Welcome and Introductions

- Name
- What is your role at your program?



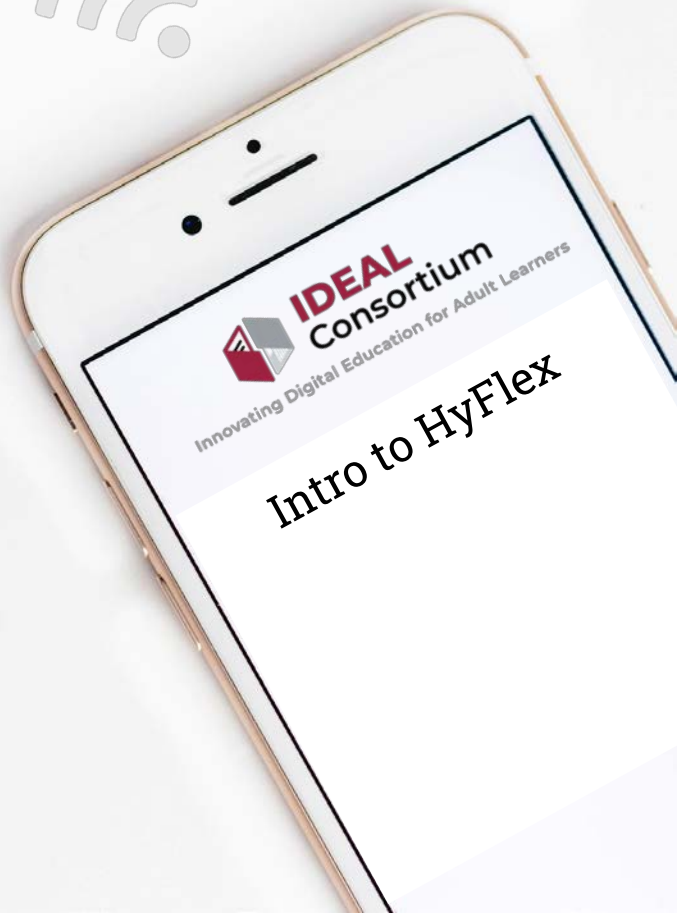
Destiny Simpson

TIU 11 / World Education Consultant

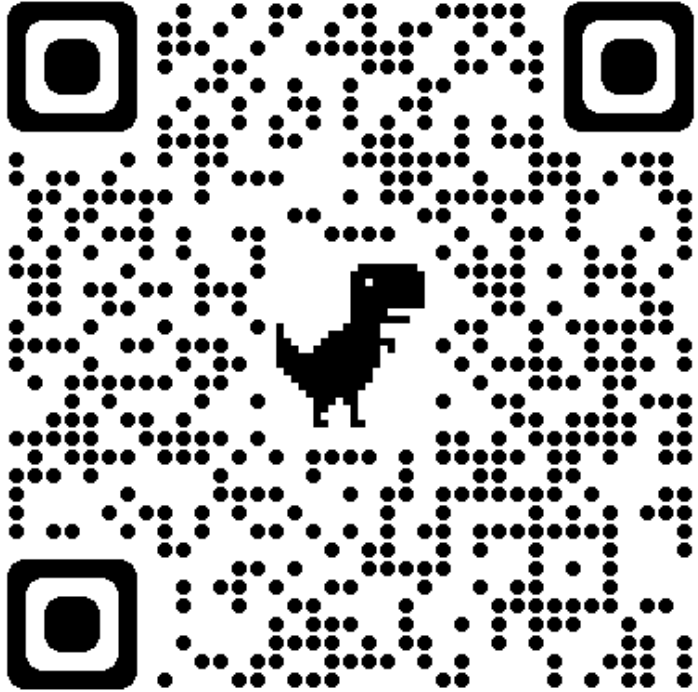
dlong.simpson@tiu11.org

717-723-9832 (call or text)

Let's get to know
each other a little
more



pollev.com/destinysimpson



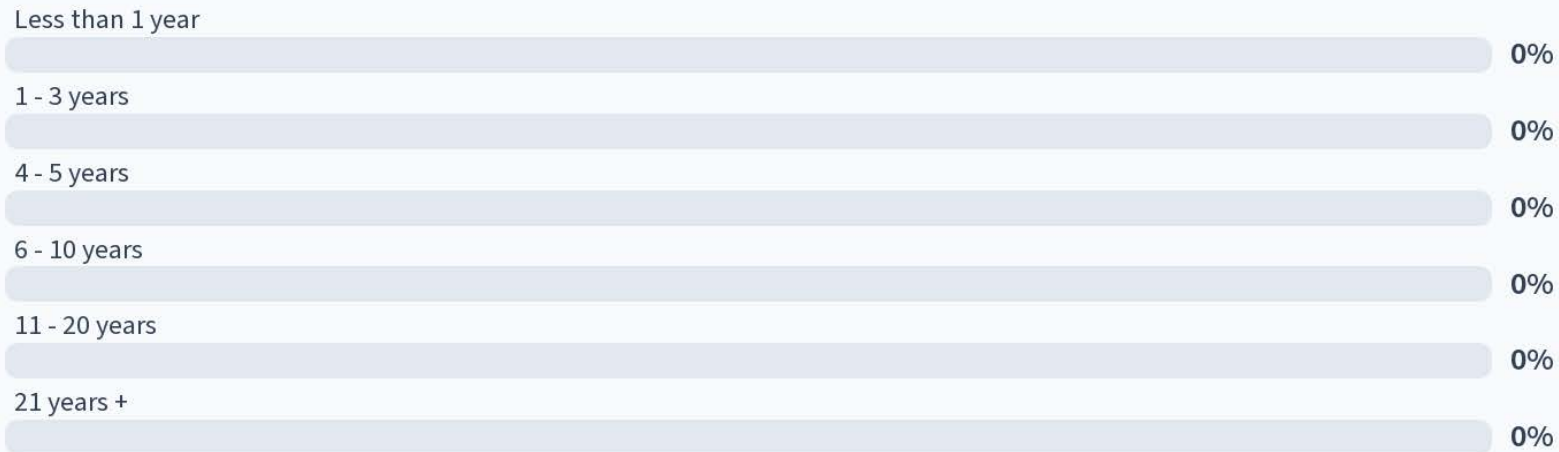
On phone:

1. Open up your camera app
2. Aim the phone at the screen
3. Click on the link that appears

On computer

1. Click on the link in the chat or type in this link:
pollev.com/destinysimpson

How long have you taught in adult education?



What do you teach? (ex. IE&T, HSE Prep, ESL)

Nobody has responded yet.

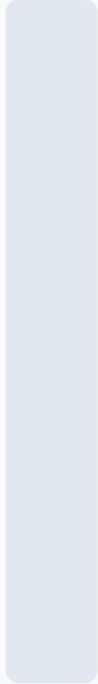
Hang tight! Responses are coming in.

How comfortable do you feel using technology in your work?

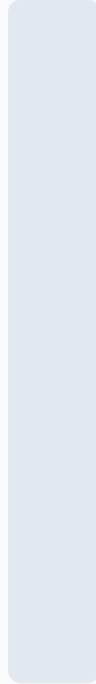


Which best describes you?

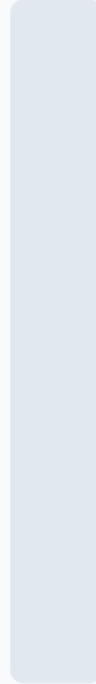
0%



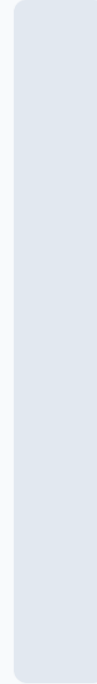
0%



0%



0%



I am new to the term HyFlex.

I've heard of HyFlex, but don't know much about it.

My program is or I am thinking about starting a HyFlex class.

I have taught or currently teach a HyFlex class.

Start the presentation to see live content. For screen share software, share the entire screen. Get help at pollev.com/app

Objectives

By the end of the session, I will be able to:

- Name the three modes of HyFlex.
- State at least one benefit of HyFlex.
- Describe how HyFlex is being offered at a program in DC.
- Name at least one resource I can use to learn more about HyFlex.
- Identify at least one area that I want to explore further about HyFlex.

Agenda

Intro to HyFlex

**Benefits of
HyFlex**

HyFlex pilots

Technology

**Learner
engagement
and attendance**

**Tips for getting
started**

Resource: Padlet

Padlet

IDEAL Consortium + 3 · 4m

EdTech Center HyFlex Presentation

This padlet includes resources from the HyFlex presentation, including the guide and videos.

- HyFlex Guide and Videos**
 - HyFlex Guide for Adult Education
 - Guide for Design and Implementation of Hybrid-Flexible (HyFlex) Models in Adult Education
 - EdTech Center logo
 - David Rosen, Destiny Simpson, and Jen Vaneik
- Other HyFlex Resources**
 - Digital Substitutions
 - google docs
 - Add comment
 - HyFlex Teaching Strategies for All 3 Modes (scroll down to bottom of the page)
- Distance Education Resources**
 - IDEAL Distance Education and Blended Learning Handbook, 8th Edition
 - IDEAL Consortium logo
 - Innovating Distance Education in Adult Learning
 - Distance Education and Blended Learning Handbook
 - Jim Vaneik, Destiny Simpson, Annie Harris
- Using EdTech in Your Teaching Resources**
 - edtech.worlded.org
 - Digital Skill-building by Design: The EdTech Integration Strategy Toolkit - EdTech Center @ World Education
 - Add comment
 - Digital Skills Library
 - DIGITAL SKILLS LIBRARY
 - Over 1,500 activities to support digital skill development.
 - Compiled by educators for educators.
- HyFlex Technology Videos**
 - Technologies to Implement HyFlex
 - Technology: Audio
 - YouTube
 - Technologies to Implement HyFlex Courses
 - Add comment
 - OWL Camera used by Alisa - Video created by OTAN

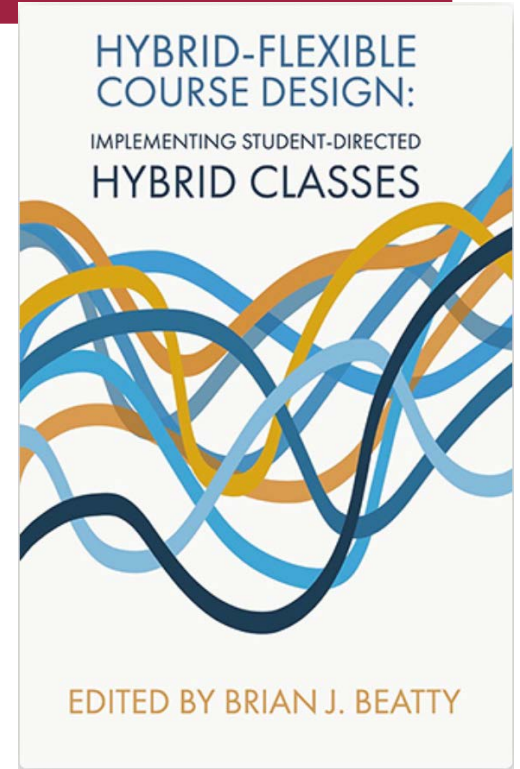
What is HyFlex?

Hybrid-Flexible (HyFlex) Courses

Hybrid – combines both online and face-to-face teaching and learning activities

Flexible – students may choose whether or not to attend face-to-face sessions ... with no “learning deficit”

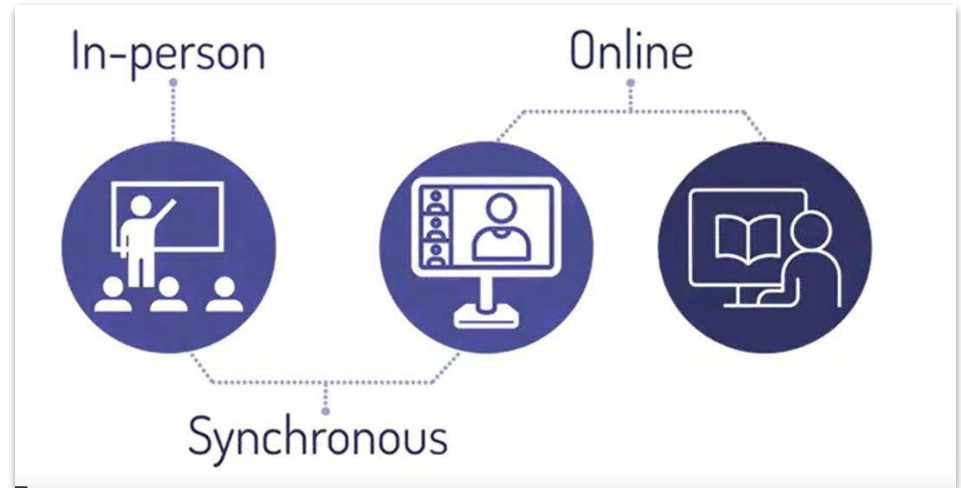
<https://edtechbooks.org/hyflex>



Three modes

An instructional delivery model with **three modes**:

- In-person
- Online synchronous (in real time with the in-person classroom)
- Online asynchronous



HyFlex use in adult education programs

More widespread use in adult education programs across the country began after 2020.



Beatty's Four Key Values in HyFlex

Learner Choice

Equivalency

Reusability

Accessibility

Fundamental HyFlex Principles According to Beatty

Learner Choice

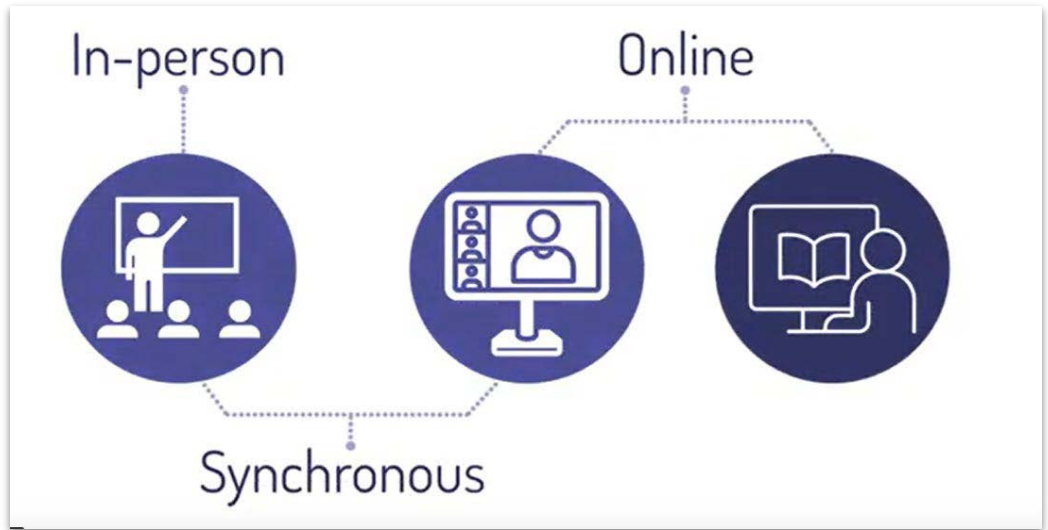
Provide meaningful alternative participation modes and enable students to choose between participation modes daily, weekly, or topically.

Learner Choice Example

What might this look like in an adult education class?

Learners choose which mode:

- Daily
- Weekly
- By Topic
- By Semester



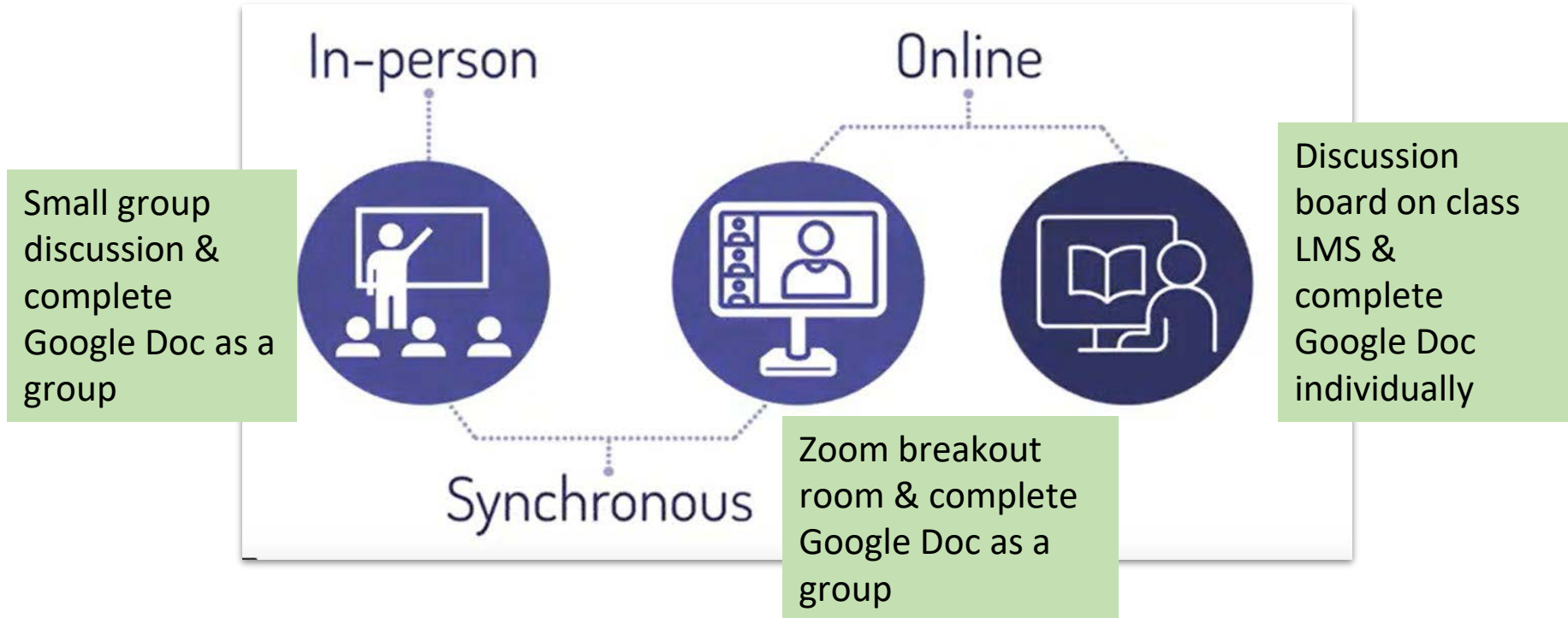
Fundamental HyFlex Principles According to Beatty

Equivalency

Provide learning activities in all participation modes which lead to equivalent learning outcomes.

Equivalency Example

What might this look like in an adult education class?




Fundamental HyFlex Principles According to Beatty

Reusability

Utilize artifacts from learning activities in each participation mode as “learning objects’ for all students.

Reusability Example

What might this look like in an adult education class?

Watch the Class
Recording 



Fundamental HyFlex Principles According to Beatty

Accessibility

Equip students with technology skills and equitable access to all participation modes

Accessibility Example

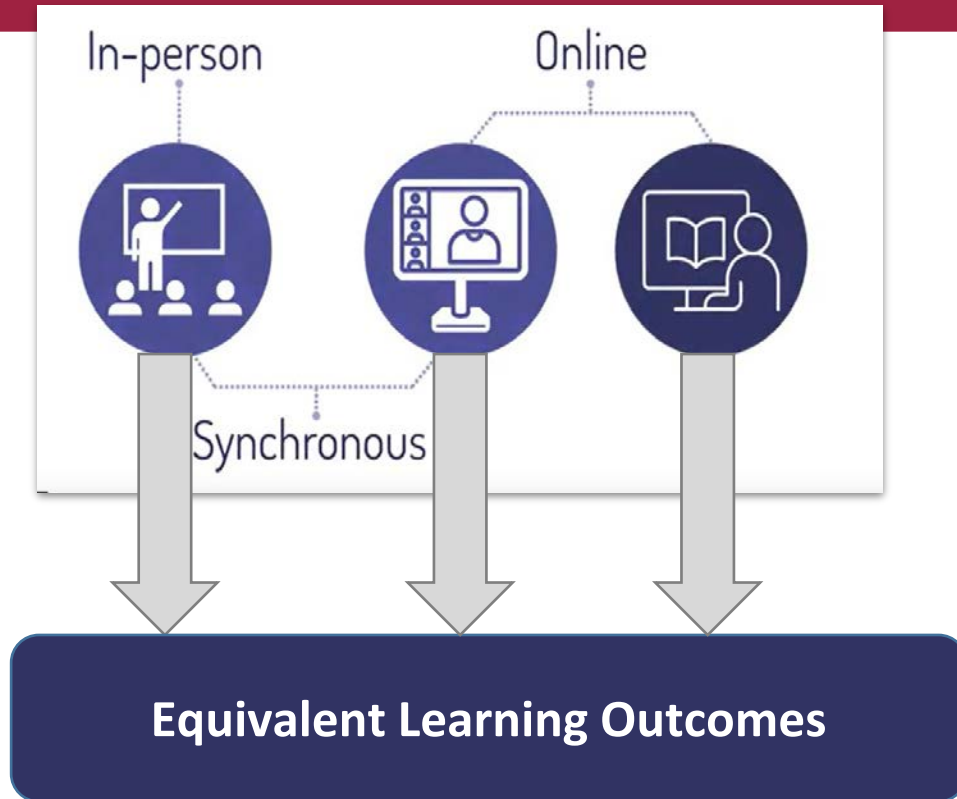
What might this look like in an adult education class?

Programs assess and mitigate lack of digital access.

Pre-teach how to use key digital tools (e.g., Google docs) so that they all participate & build digital literacy skills.



All 3 Modes Lead to Equivalent Learning Outcomes



Agenda

Intro to HyFlex

Benefits of
HyFlex

HyFlex pilot

Technology

Learner
engagement
and attendance

Tips for getting
started

Benefits of HyFlex

What do you see as benefits of HyFlex?

- Learners
- Teachers
- Programs



What does this model offer to our field?

The strong possibility of significantly increased learner:

- Attendance
- Retention
- Course completion
- Post-testing
- Learning gains

What is the evidence that it works?

Preliminary data from CASAS HyFlex Instruction

Kay Hartley, CASAS




Does the HyFlex Instructional model result in measurable continuity of participation and improvements in student learning gains?

- Merced Adult School
- Acalanes Adult School
- Vallejo Adult School
- Garden Grove Adult School

CASAS. (2023, August 30). *CASAS Promising Practices Presentation: HyFlex Instruction at Merced Adult School* [Video]. YouTube. <https://youtu.be/Hom8EuoJO9E>

What is the evidence that it works?


Year 1 – All HyFlex Classes in the study exceeded California NRS Goals



Agency 21-22	Level	CA NRS Goal	Agency NRS Perf
1 Acalanes	ESL Level 3	60%	85.37%
	ESL Level 4	49%	55.17%
2 Vallejo	ABE Level 2	54%	72%
	ABE Level 3	49%	50%
	ABE Level 4	40%	62.5%
3 Merced	ESL Level 2	54%	80%
	ESL Level 3	49%	85.71%
	ABE Level 4	40%	69.23%
	ABE Level 5	42%	58.82%
4 Garden Grove	ESL Level 2	61%	100%
	ESL Level 3	60%	78.79%
	ESL Level 4	49%	55.81%

What is the evidence that it works?

Year 2 – All HyFlex Classes exceeded CA NRS Goals, with several classes showing even higher learning gains.



Agency 22-23	Level	CA NRS Goal	Agency NRS Performance
1 Acalanes	ESL Level 3	60%	95.31%
	ESL Level 4	49%	55.17%
2 Vallejo	ABE Level 2	59%	86.36%
	ABE Level 3	35	64.10%
	ABE Level 4	40%	62.5%
3 Merced	ESL Level 2	54%	72.73%
	ESL Level 3	49%	72.73%
	ABE Level 4	40%	83.78%
	ABE Level 5	42%	85.71%

Agenda

Intro to HyFlex

**Benefits of
HyFlex**

HyFlex pilot

Technology

**Learner
engagement
and attendance**

**Tips for getting
started**

What does the HyFlex look like at DC adult education programs?

What does the HyFlex pilot look like at DC adult education programs?

Learners

IE&T learners, working towards careers in hospitality, welding, healthcare, office settings, construction

Orientation

IE&T learners, working towards careers in hospitality, welding, healthcare, office settings, construction

Technology

LMS: Google Classroom, Canvas

Webinar: Teams, Zoom

Online Curriculum: varies

Cameras/speakers: Wall mounted, free standing

What does the HyFlex pilot look like at DC adult education programs?

What's going well?

Learners participating in class
Learning new technology

What is challenging?

Getting used to synchronous teaching
Troubleshooting technology

Agenda

Intro to HyFlex

Benefits of
HyFlex

HyFlex pilot

Technology

Learner
engagement
and attendance

Tips for getting
started

Technology

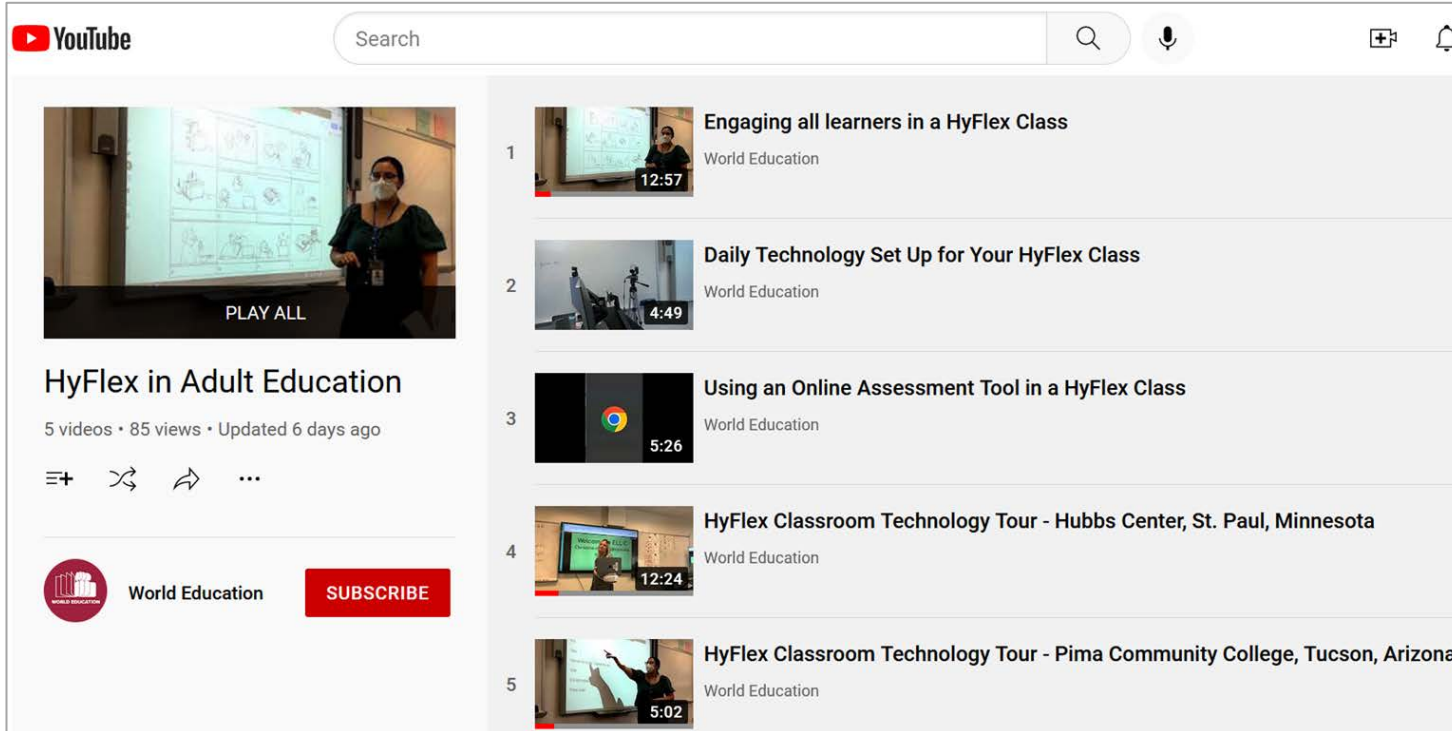


**Technology for
teaching**



**Tech support for
teachers and
learners**

HyFlex Video Series



The image shows a YouTube playlist interface. At the top left is the YouTube logo. A search bar is located at the top center. On the right side of the top bar are icons for search, microphone, and notifications. The main content area is divided into two columns. The left column features a large video thumbnail showing a woman in a classroom setting, with the text 'PLAY ALL' overlaid. Below the thumbnail is the playlist title 'HyFlex in Adult Education', followed by '5 videos • 85 views • Updated 6 days ago'. Below this are icons for menu, share, and more options. At the bottom left of the left column is the 'World Education' channel logo and a red 'SUBSCRIBE' button. The right column displays a list of five video items, each with a number, a thumbnail, a title, the channel name 'World Education', and a duration. The items are: 1. 'Engaging all learners in a HyFlex Class' (12:57), 2. 'Daily Technology Set Up for Your HyFlex Class' (4:49), 3. 'Using an Online Assessment Tool in a HyFlex Class' (5:26), 4. 'HyFlex Classroom Technology Tour - Hubbs Center, St. Paul, Minnesota' (12:24), and 5. 'HyFlex Classroom Technology Tour - Pima Community College, Tucson, Arizona' (5:02).

YouTube

Search

Engaging all learners in a HyFlex Class
World Education
12:57

Daily Technology Set Up for Your HyFlex Class
World Education
4:49

Using an Online Assessment Tool in a HyFlex Class
World Education
5:26

HyFlex Classroom Technology Tour - Hubbs Center, St. Paul, Minnesota
World Education
12:24

HyFlex Classroom Technology Tour - Pima Community College, Tucson, Arizona
World Education
5:02

PLAY ALL

HyFlex in Adult Education

5 videos • 85 views • Updated 6 days ago

World Education

SUBSCRIBE

[YouTube Playlist](#)

Agenda

Intro to HyFlex

Benefits of
HyFlex

HyFlex pilot

Technology

Learner
engagement
and attendance

Tips for getting
started

Tips for engaging learners in all three modes

- Start with planning for the online learners first
- Build on activities you're already doing
- Use technology that can be accessed by learners in all three modes
- Start with adding one thing new, build comfort for you and the learners and then something else new
- Use resources

HyFlex Teaching Ideas

Click on each learning activity for a detailed description, a "how-to" guide, how this activity can be used in all 3 learning modalities, and its connection to Bloom's Taxonomy.

1 minute paper/ video	3-minute quiz	3-2-1	Active Reading Documents	Advance Organizer	AHA Wall
Analytic Team	Background Knowledge Probe	Bridging	Case Studies	Collaborative Summaries	Concept Map
Contemporary Issues Journal	Dyadic Essay	Dyadic Interviews	Entry/Exit Ticket	Fishbowl	Flying Folders
Four Corners	Guided Notes	Insight, Resources, Applications	Jigsaw	Know, Want to Know, Learned	Muddiest Point
Online Scavenger Hunt	Pausing in Lecture	Pro/Con List	Sentence Stems	Small Group Discussion	Support a Statement
Team Jeopardy	Think, Pair, Share	Think Tac Toe	Translate That		

 Reuse  Embed

 H:P

[HyFlex Teaching Ideas](#)

Agenda

Intro to HyFlex

Benefits of
HyFlex

HyFlex pilot

Technology

Learner
engagement
and attendance

Tips for getting
started

Resource: Padlet

Padlet

IDEAL Consortium + 5 + 4m

EdTech Center HyFlex Presentation

This padlet includes resources from the HyFlex presentation, including the guide and videos.

HyFlex Guide and Videos

- HyFlex Guide for Adult Education
Guide for Design and Implementation of Hybrid-Flexible (HyFlex) Models in Adult Education

Other HyFlex Resources

- Digital Substitutions
- HyFlex Teaching Strategies for All 3 Modes (scroll down to bottom of the page)

Distance Education Resources

- IDEAL Distance Education and Blended Learning Handbook, 8th Edition
- Distance Education and Blended Learning Handbook

Using EdTech in Your Teaching Resources

- Digital Skills Library

HyFlex Technology Videos

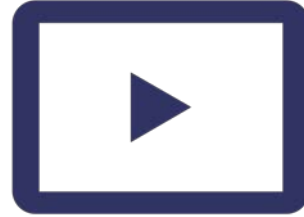
- Technologies to Implement HyFlex
- YouTube
- OWL Camera used by Alisa - Video created by OTAN

[Padlet](#)

HyFlex Resources from EdTech Center

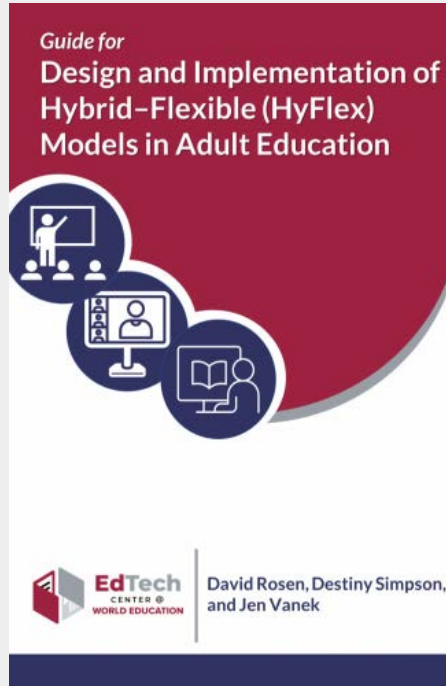


**IDEAL Hybrid
Flexible (HyFlex)
Instruction Guide**



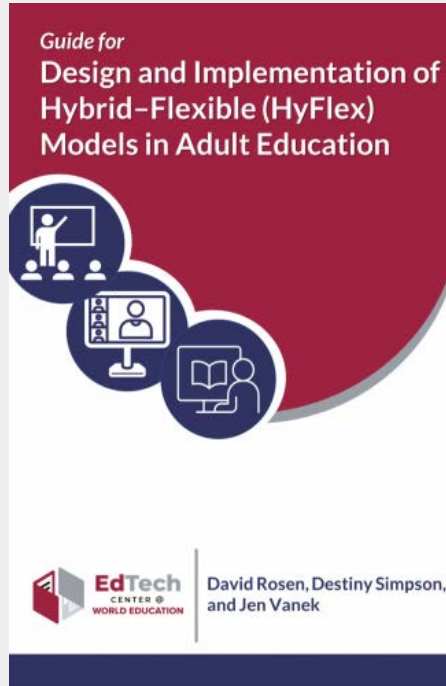
HyFlex Video Series

HyFlex Guide



- EdTech Books
- Interviewed 17 teachers and program administrators offering HyFlex classes for adult learners
- Features examples and vignettes from the field

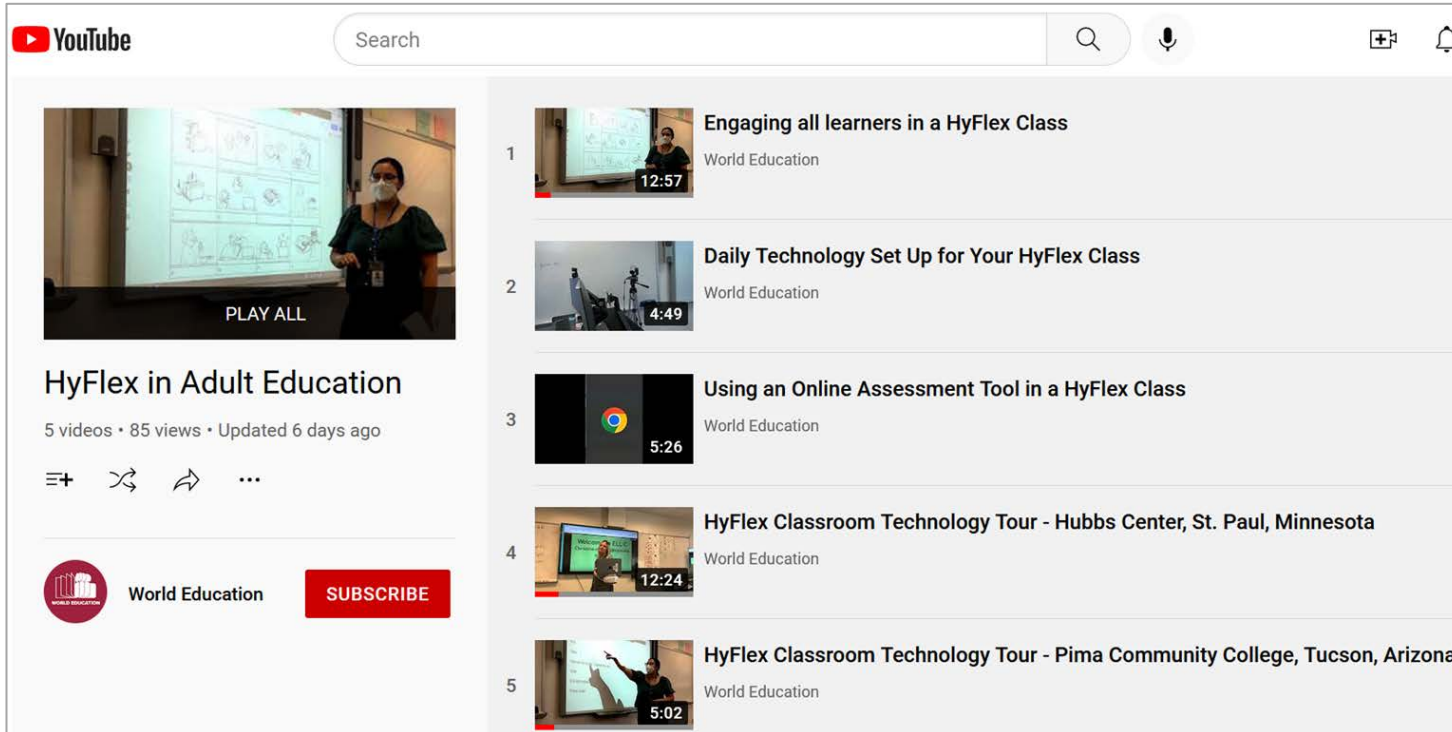
[HyFlex Guide in EdTech Books](#)



HyFlex Guide Sections

- Introduction
- Program Planning
- Instructional Planning
- Teaching in a HyFlex Class
- Implementing and Scaling Up Flex Models
- Evaluation
- Hardware and Software Application Choices
- Vignettes

HyFlex Video Series



The image shows a YouTube playlist interface. At the top left is the YouTube logo. A search bar is located at the top center. On the right side of the top bar are icons for a microphone, a plus sign, and a bell. The main content area is divided into two columns. The left column features a large video thumbnail showing a woman in a classroom setting with a large screen displaying diagrams. Below the thumbnail is the text 'PLAY ALL' and the playlist title 'HyFlex in Adult Education'. Underneath the title, it says '5 videos • 85 views • Updated 6 days ago'. There are icons for menu, share, and more options. At the bottom left of this column is the 'World Education' channel logo and name, and a red 'SUBSCRIBE' button. The right column displays a list of five video items, each with a number, a thumbnail, a title, and the channel name 'World Education'. The video titles are: 1. 'Engaging all learners in a HyFlex Class' (12:57), 2. 'Daily Technology Set Up for Your HyFlex Class' (4:49), 3. 'Using an Online Assessment Tool in a HyFlex Class' (5:26), 4. 'HyFlex Classroom Technology Tour - Hubbs Center, St. Paul, Minnesota' (12:24), and 5. 'HyFlex Classroom Technology Tour - Pima Community College, Tucson, Arizona' (5:02).

YouTube

Search

Engaging all learners in a HyFlex Class
World Education
12:57

Daily Technology Set Up for Your HyFlex Class
World Education
4:49

Using an Online Assessment Tool in a HyFlex Class
World Education
5:26

HyFlex Classroom Technology Tour - Hubbs Center, St. Paul, Minnesota
World Education
12:24

HyFlex Classroom Technology Tour - Pima Community College, Tucson, Arizona
World Education
5:02

PLAY ALL

HyFlex in Adult Education

5 videos • 85 views • Updated 6 days ago

World Education

SUBSCRIBE

[YouTube Playlist](#)

IDEAL Consortium Website

<https://ideal.worlded.org/>



The Innovating Digital Education in Adult Learning (IDEAL) Consortium

The Innovating Digital Education in Adult Learning (IDEAL) Consortium, an EdTech initiative at World Education, supports quality technology-enriched instruction in adult education and literacy programs across the United States. For over 15 years, the IDEAL Consortium, previously Project IDEAL, has provided technical assistance, web-based tools, and publications to member states to help them design distance, blended, and HyFlex learning options. We help state and regional leadership train their staff, provide just-in-time technical support, and assess the progress of their efforts.

Membership ensures opportunities for leaders from member states to meet, learn from each other, and access professional development materials. Technical assistance is available on data collection and analysis, reporting, educational program design, instructional strategies, and selection and use of online curricula. IDEAL Consortium workshop topics and ongoing discussions are shaped in response to the needs and interests of consortium

Join IDEAL

IDEAL Community of Practice

EdTech Strategy Sessions

Sharing from the field

Some tips gathered from the HyFlex guide interviews

Start small and with early adopters (teachers and learners)

Provide PD and planning time for teachers piloting HyFlex

Expect uncertainty and change

Take the time to identify the best technology for your class

Pilot the technology before buying if possible

Ongoing tech support will be needed for teachers & learners

Questions?

Destiny Simpson

dlong.simpson@tiu11.org

717-723-9832 (call or text)

<http://ideal.worlded.org>

