



DISTRICT OF COLUMBIA  
DEPARTMENT  
*on*  
DISABILITY SERVICES

# Vocational Rehabilitation Services Overview

Sylvia Bailey-Charles  
Business Relations Specialist

# Mission of DDS

To provide innovative, high quality services that enable people with disabilities to lead meaningful and productive lives as vital members of their families, schools, workplaces, and communities in every neighborhood in the District of Columbia.

---

#### **COPYRIGHT NOTICE**

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# What are VR Services?

Persons with disabilities face some challenges in today's modern workplace. Vocational Rehabilitation Services assist individuals with disabilities that present as barriers to employment gain and maintain competitive integrated employment.



## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Benefits of VR Services

Person-centered assistance with identifying one's employment/career goal through informed choice

Specialized assistance with helping one realize his or her employment/career goal through guidance and counseling

Support with helping one maintain such employment/career



## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Examples of RSA Services

Counseling and  
Guidance

Orientation and  
Mobility

Physical and  
Mental  
Restoration

Job Placement

Supported  
Employment

Financial support  
for postsecondary  
education and/or  
training\*

Provision of  
Assistive  
Technology

Benefits  
Counseling

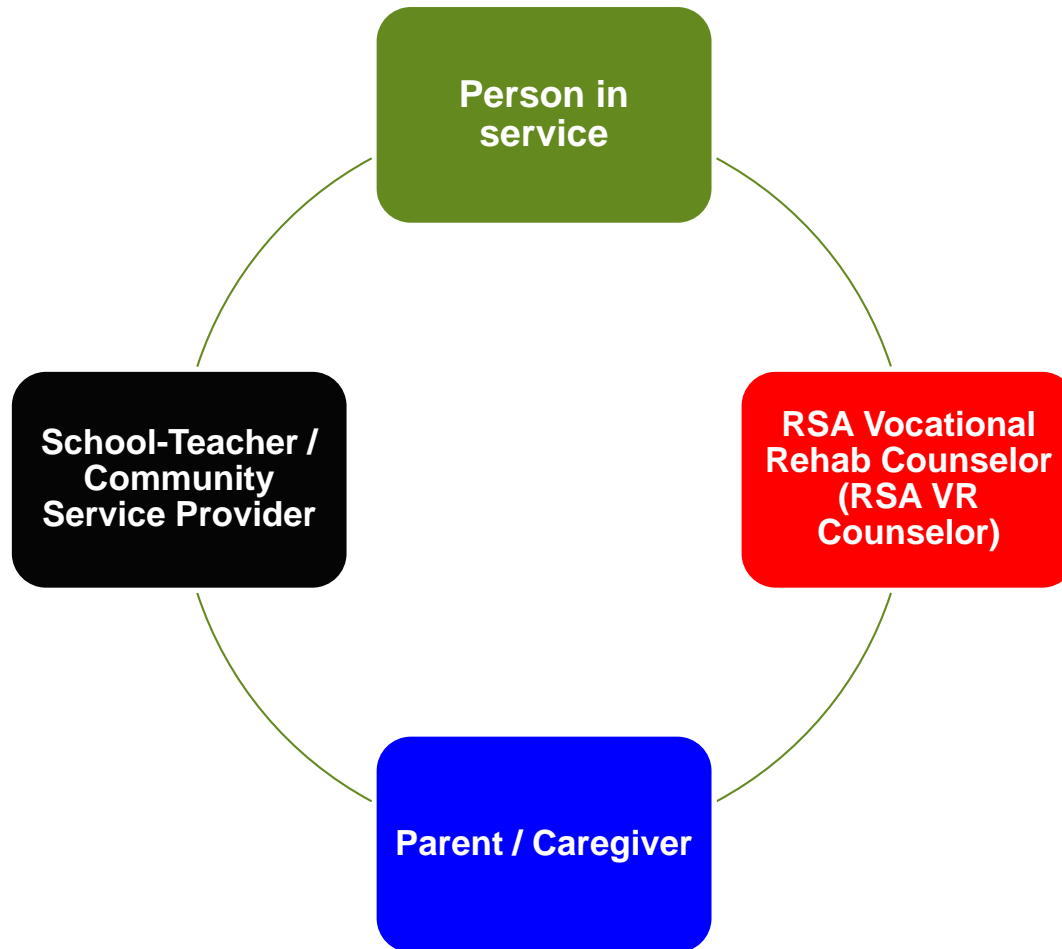
Post-Employment  
Service (PES)

## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Vocational Rehabilitation Team

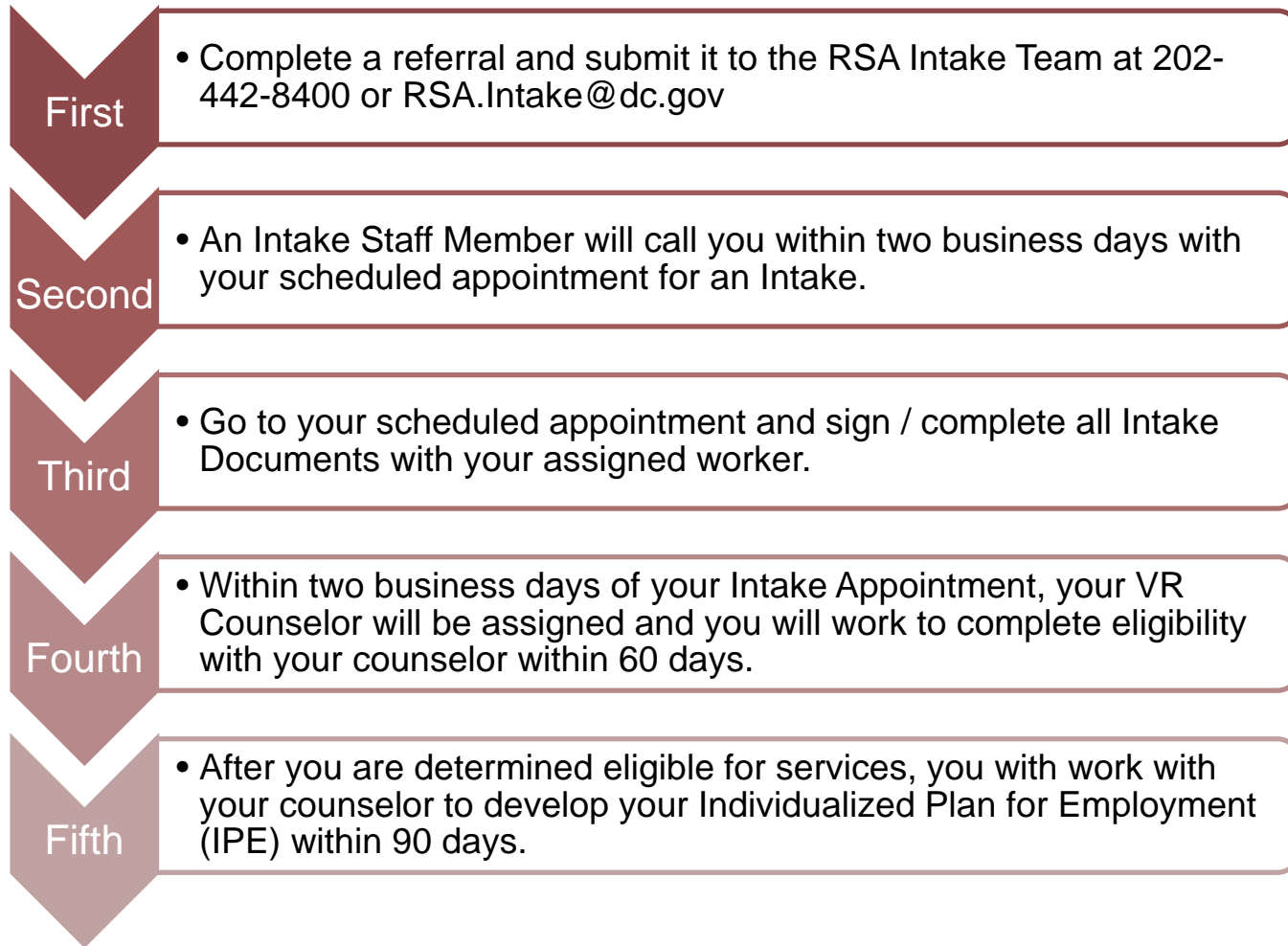


## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# VR Process

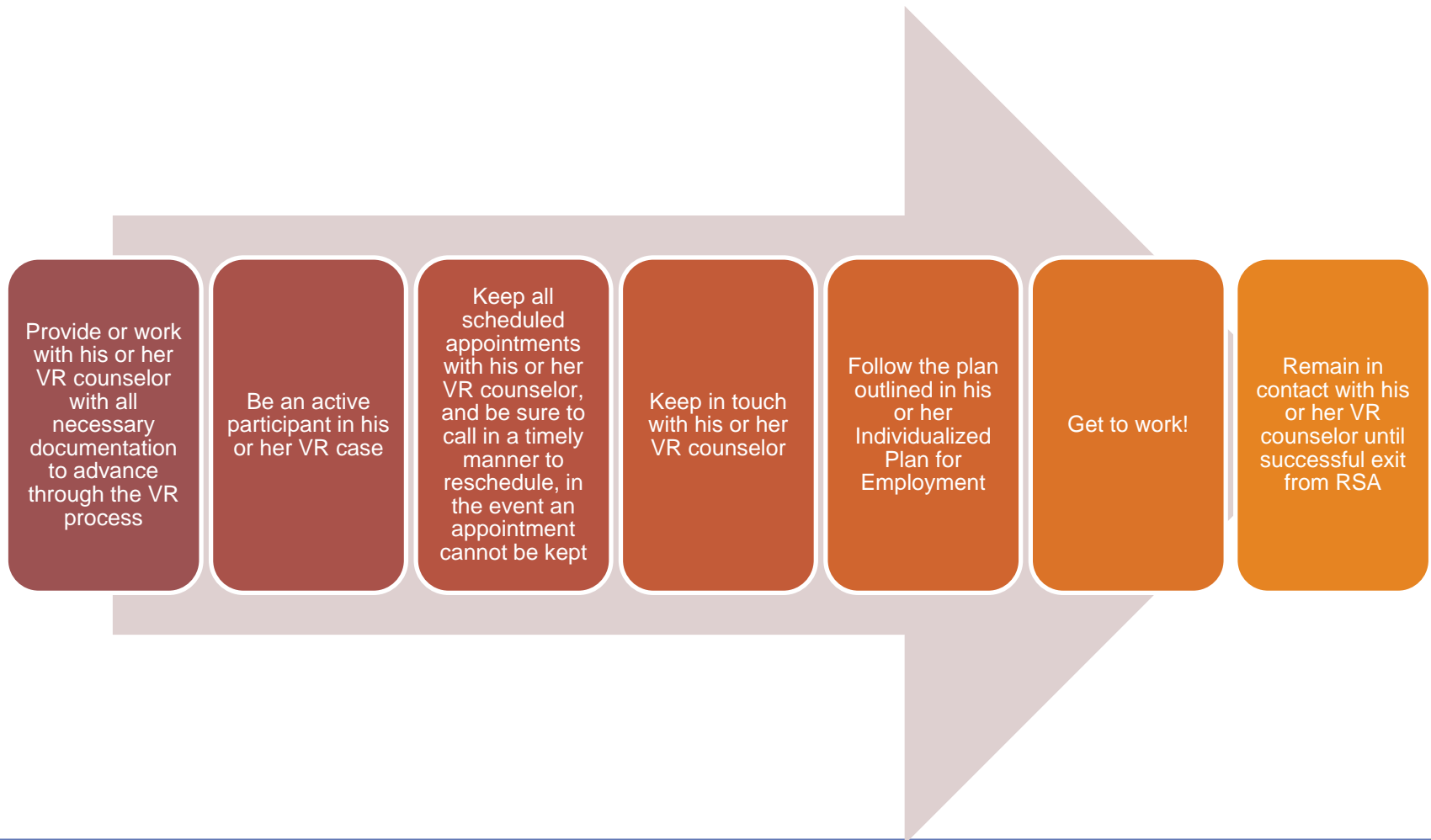


## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Client's Role in the Vocational Rehabilitation Process



## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.





# Pre-Employment Transition Services

**Job Exploration  
Counseling**

**Work-Based Learning  
Experiences**

**Counseling on  
Opportunities for  
Enrollment in  
Comprehensive Transition  
or Postsecondary  
Educational / Training**

**Workplace Readiness  
Training**

**Instruction in Self-  
Advocacy, including Peer  
Mentoring**

## **COPYRIGHT NOTICE**

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Work-based Learning Experiences



WDC Program @  
RTEC



Project SEARCH  
Program



CVS Externship  
Program



DCPS General  
Explorations  
Program



DCPS CEO  
Academy Program



PCS High School  
Internship Program  
(HSIP)



PCS Alternate  
Spring Break  
Program



MBSYEP Jumpstart  
Program

## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Service to Business

Screen  
Potential  
Candidates

Market Job  
Vacancies

Work Based  
Learning  
Experiences

Disability  
Awareness  
Training

Job Seeker and  
Staff  
Engagement

Reasonable  
Accommodation  
Resources

Talent  
Acquisition  
Portal

Aspiring  
Professionals  
Internship

NDEAM  
Recognition

## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Aspiring Professionals Internship Program

Aspiring Professionals launched in 2018 to create paid internship opportunities for DC residents within DC Government. The program goal is to help RSA clients, to gain employment in DC Government.

- Two Cohorts
- Over 60% of completers gained employed
- Six Month Assignments
- Seeking DC Government Hosts for Cohort 3
- Payroll is managed by a contracted staffing agency
- Not for Students
- Positions can be remote or in the office

---

#### COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Aspiring Professionals Internship Program

## Previous Host Agencies

Criminal Justice Coordinating Council    Office of Public Records  
Department of Forensic Sciences    University of the District of Columbia  
Department of Health  
Department of Human Services  
Department of Behavioral Health  
Department of Energy and Environment  
Department of Public Works  
Department on Disability Services  
Department of Consumer and Regulatory Affairs  
Developmental Disabilities Council  
Metropolitan Police Department  
Office of Human Rights  
Office of the Chief Medical Examiner

### **COPYRIGHT NOTICE**

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Questions



## COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.



# Contact Information

**Address:** 250 E St. SW  
Washington, DC 20024

**Phone:** (202) 442-8400

**TTY:** (202) 442-8613

**Office Hours:** 8:15am-4:45pm (M-F)

<http://dds.dc.gov>



DISTRICT OF COLUMBIA  
REHABILITATION  
SERVICES ADMINISTRATION

#### COPYRIGHT NOTICE

This document is the property of the Government of the District of Columbia, Department on Disability Services. It is intended to be used for training and development purposes only. Recipients of this document are hereby notified that any improper dissemination, editing, or copying of this document and its attachments, if any, or the information contained herein is prohibited. If such actions are taken, proper legal actions will be reported through District of Columbia Government authorities.

