



DISTRICT OF COLUMBIA

OFFICE OF THE STATE SUPERINTENDENT OF

EDUCATION

Community Schools Advisory Committee (CSAC)

Wednesday, November 17, 2021

10 a.m. - 12 p.m.

Virtual Meeting

Final Meeting Notes

1. Call to Order

- Chairperson John-Paul Hayworth called the meeting to order at 10:03 a.m.

2. Roll Call

- The following members were in attendance: Audrey Williams, DC Public Charter School Board (PCSB); John-Paul Hayworth, DC State Board of Education (SBOE); Kafui Doe, Department of Health (DOH); Christie Atlee, District of Columbia Public Schools (DCPS); Laura Harding, Office of the Deputy Mayor of Education (DME); Meghan Sullivan, Department of Behavioral Health (DBH); Kim Bookard, Far Southeast Family Strengthening Collaborative, Inc.; Keith Gordon, Fight for Children; Shana Townes, Kid Power, Inc.; Sarah Elwell, Washington Teachers' Union (WTU); Erica Louison, United Way of the Nation's Capital (UWNCA); Rustin Lewis, Communities In Schools of the Nation's Capital, Inc. (CIS); Kristine DuPree, Edgewood/Brookland Family Support Collaborative (E/BFSC); and Gail Sullivan, Parent of DCPS student.
- The following staff from OSSE were in attendance: David Esquith, OSSE's Division of Health and Wellness; Melissa Harper-Butler, Division of Systems and Supports, K-12, and Whitney Meagher, Division of Systems and Supports, K-12.
- Adanna Mbanugo and Booker Roary, Mayor's Office on Talent and Appointments (MOTA) were present to conduct a swearing-in of a new member.
- The following guests were in attendance: Octavia Shaw, Child and Family Services Agency (CFSA).

3. Mayor's Office on Talent and Appointments: Swearing-in of New Members

- Laura Harding, Office of the Deputy Mayor of Education (DME) was sworn in by Booker Roary, MOTA.

4. Ascertainment of Quorum

- A quorum was achieved for the meeting with nine voting members in attendance.

5. Adoption of the Minutes of the Sept. 15, 2021 meeting
 - Motion made by Ms. Williams (PCSB) and seconded by Kim Bookard (Far Southeast Family Strengthening Collaborative, Inc.) to adopt the meeting minutes from Sept. 15, 2021.
6. District Vaccination Update: OSSE's Division of Health and Wellness
 - Vaccinations were approved by the CDC in early November 2021 for children ages five to 11 years old. The approved vaccine is at a smaller dose.
 - Vaccinations are a key part of the District's recovery efforts and to keeping children and adults out of the hospital, keeping our schools and child care facilities open, and more quickly moving us back to normal.
 - The COVID-19 vaccines have been found effective, and the side effects are minimal.
 - Facilities that serve children are well-positioned to promote the vaccine as a key mitigation effort.
 - Close contacts who are fully vaccinated do not need to quarantine unless they display symptoms of COVID-19. Broader access to this vaccination for children will also help reduce the removal of children and staff from in person activities due to close contact, and limit disruptions to educational instruction and child care operations.
 - Though they are effective, receiving a vaccine does not remove the need to comply with other mitigation processes required by the Mayor's Order, DC Health and OSSE regulations and guidance, or those requirements of any other employer or entity.
 - Pediatric COVID-19 immunization efforts are already underway at pharmacies and health clinics. Additionally, families can go to District-operated "pop up sites" specifically set up for children ages five to 11 years. Some of these are being held at schools.
 - Information about where the vaccine is available can be found at <https://coronavirus.dc.gov/page/get-vaccinated>.
 - Parents will need to accompany children to receive the vaccine, but they will not need a doctor's order. Parents who are not able to go with their children are able to print and sign a form allowing a trusted family member to accompany their child to the pop up vaccine clinics, and these forms are available at <https://coronavirus.dc.gov/page/get-vaccinated>.
 - Schools, childcare facilities and community organizations may request to host a COVID-19 vaccination pop up site through <https://coronavirus.dc.gov/vaccineexchange>.
 - Anyone hosting a meeting for families who would like to invite a physician or health official to come and speak about the COVID-19 vaccination can submit a request to DC Health at <https://dchealth.dc.gov/service/community-outreach-request>.

- Mayor's Order 2021-109 required all adults that are regularly in schools and child care facilities in the District to receive a full course of the vaccination by Nov. 1. OSSE has developed guidance documents to help schools implement the mandate:
 - [COVID-19 Vaccination Mandate Guidance for District School Employees, Contractors, Interns and Volunteers](#)
 - [COVID-19 Vaccination Mandate Guidance for Student-Athletes](#)
 - [COVID-19 Vaccination Mandate for Schools Frequently Asked Questions](#)
- The Mayor's Order does not provide a test out option unless the individual has been granted a medical or religious exemption. Everyone who receives an exemption must wear a mask in the workplace and provide the school with a negative COVID-19 test result on a weekly basis
- Students aged 12 or older who wish to participate in school-based activities or extracurricular activities (both interscholastic and intramural sports) must be vaccinated by Nov. 1, but students won't be excluded from these activities until Dec. 1.
- Ms. Williams (PSCB) shared the DC Public Charter School Board and Children's Hospital are hosting a Town Hall on Friday Nov. 19 at 2 p.m., on the COVID Vaccine for Kids. Click here to register <https://bit.ly/DCPCSBTownHall>.
- Ms. Elwell (WTU) asked if OSSE has developed a parent information sheet or infographic that to distribute to inform about and encourage vaccination?
 - Per Mr. Esquith (OSSE), OSSE's resources were created with diverse types of audiences in mind, including a section devoted to targeting families with information, and they are available here: <https://osse.dc.gov/page/covid-19-guidance-and-resources>
- Ms. Sullivan (Parent) asked how much scrutiny is being given to the exemptions?
 - Per Mr. Esquith (OSSE), there is a standard form that is being used to apply for a religious exemption, but the decision is made at the school and LEA level. Medical exemptions require information from health care providers that indicates it is medically inadvisable to receive the vaccination.
- Ms. Elwell (WTU) asked if there is additional information about compliance rates among staff based on their position. Most teachers are vaccinated, but there is concern about losing certain key support staff as of Dec. 1.
 - Mr. Esquith (OSSE) is not aware of data for vaccine compliance by position.
- Additional questions can also be sent directly to Mr. Esquith (OSSE) at David.Esquith@dc.gov
- Slide deck was made available for review during the meeting and attached.

7. Family Success Centers: Child and Family Services Agency

- Families First DC is a Mayoral Initiative that is housed at CFSA.

- Ten neighborhoods have been identified in wards seven and eight, by looking at social determinates, substantiated child abuse and neglect, and crime and violence.
- Each center has three to five staff members and at least nine community advisory council members who live in that neighborhood.
- To eliminate barriers to access, family-level data is not collected.
- The Initiative has three main goals:
 - Empower communities and families: Families should be able to access services in their neighborhood.
 - Integrated services: The Initiative seeks to avoid duplication of services and collaborates with existing resources. In the event a service is not available at the center or organization, a referral system is utilized to other community resources.
 - Focus upstream: The Initiative desires to increase protective factors. Families who are isolated are more at risk of abuse and neglect, so social connections and support for basic needs are important.
 - Extensive planning was conducted prior to the launch of the Initiative; including the community and the development of an evaluation framework.
- Each Center is managed by a community organization, who also involves sub-partners. This helps ensure funding is spread out throughout the community.
- The network meets monthly and CFSA staff regularly meet one-on-one with each site. Indicators are monitored; such as feedback from participants about the quality of the programming, as well as for positive changes in protective factors surveys.
- In 2022, a new site in ward five, located in the Carver-Langston neighborhood will be funded.
- Services have been available to all District residents through a hybrid model; however, in-person services are more effective.
- Ms. Townes (Kid Power, Inc.) asked how Committee members can refer families in need.
 - Committee members can email Ms. Shaw (CFSA) at Octavia.Shaw1@dc.gov. Contingent upon the need, families can either be directed to the closest center to where the family lives or a center that provides a specific type of service.
- Ms. Dupree (E/BFSC) asked how they define “whole family enrichment”.
 - Ms. Shaw (CFSA) shared the Initiative is a multi-generational approach engages the whole family through activities Family is broadly defined as the caregivers for that child.
- Ms. Sullivan (Parent) pointed out at that it is critical for the first person that families meet at the centers are welcoming; as she is aware of an instance where site staff were not welcoming. Ms. Sullivan also asked what happens when families are referred.

- Ms. Shaw (CFSA) acknowledged the unwelcoming experience encountered by the family Ms. Sullivan spoke of and asked if the center where this took place could be shared for follow-up.
- Ms. Shaw (CFSA) shared additional creative forms of outreach are being explored, including finding families in the places where they are in their communities.
- Ms. Bookard's organization, Far Southeast Family Strengthening Collaborative, Inc., manages one of the centers in Congress Heights. Connections have been made with local schools. Due to the collaborative's presence in schools and relationships built with school personnel, families are encouraged to seek services from centers.
- Ms. Elwell (WTU) asked how connected they are with the schools near the different centers.
 - Per Ms. Shaw (CFSA), there is a formal MOA between CFSA & DCPS (Connected Schools and Early Stages specifically). They are open to working with charter schools as well.
- Slide deck was made available for review during the meeting and attached.

8. Goals Discussion

- Mr. Hayworth (SBOE) apologized for not providing a draft letter to the mayor and budget proposals promised at the last meeting and intends to provide an update ahead of the next meeting.
- Mr. Hayworth (SBOE) shared the Mayor's budget process has begun, and agencies are in the process of submitting information to the Mayor. He is hopeful that OSSE's Acting Superintendent, Dr. Christina Grant, will be asking for more funding, both to sustain the Community Schools Incentive Initiative Grant, and for additional OSSE staff to support community schools grant.

9. Membership Update

- Mr. Hayworth (SBOE) announced that this will be his last meeting as chairperson of the Committee. Committee members thanked him for his leadership, and commitment to community schools work across the District. Mr. Hayworth will continue as a Committee member.

10. New Business

- Elections
 - Per the March 2019 Reestablishment Order, The Mayor shall designate a chairperson and vice-chairperson from among the voting members of the Committee. The chairperson and vice-chairperson shall serve in those capacities at the pleasure of the Mayor, but each shall serve for no longer than two years in those capacities. Mr. Hayworth (SBOE) and Mr. Munoz, Coalition for Community Schools (CCS) have served in these capacities respectively for two years.

- Mr. Hayworth (SBOE) nominated Ms. Williams to serve in the position of chairperson. Ms. Williams accepted the nomination.
 - Mr. Gordon (Fight for Children) moved the nomination to a vote and it was seconded by Ms. Townes (Kid Power, Inc.).
 - Ms. Williams (PSCB) was unanimously elected chairperson by a voice vote.
- Mr. Hayworth (SBOE) nominated Mr. Gordon (Fight for Children) to serve as vice chairperson. Mr. Gordon accepted the nomination.
 - Mr. Hayworth (SBOE) moved the nomination to a vote and it was seconded by Ms. Williams (PSCB).
 - Mr. Gordon (Fight for Children) was unanimously elected vice chairperson by a show of hands.
- Ms. Elwell (WTU) shared an opportunity for Committee members to advocate federally for an increase of funding for Full-Service Community Schools. She mentioned that Committee member, Mr. Munoz (CCS) had previously testified in a Congressional Hearing about this funding. Additional information attached.
- Ms. Harper-Butler (OSSE) is in the process of updating the Committee member list for FY22. The draft list was shared for review and corrections/updates were requested. Members confirmed information and/or provided updated information via the meeting chat feature as needed.
- Ms. Sullivan (Parent) asked if the Committee would continue to meet virtually.
 - Ms. Harper-Butler (OSSE) shared meetings will continue virtually until further notice; as visitors are still not permitted by OSSE.
 - Ms. Harper-Butler (OSSE) asked if the third Wednesday of month continues to be feasible for Committee members or whether the meeting frequency needed to be revisited. Per Committee members, the third Wednesday of the month remains feasible.

11. Opportunity for Public Comment

- No public attendees.

12. Adjournment

- Ms. Williams (PSCB) made a motion to adjourn the meeting and seconded by Mr. Gordon (Fight for Children). The meeting was adjourned by Chairperson Hayworth at 11:52 p.m.

The next meeting will be held virtually on Wednesday, Jan. 19, 2022, 10 a.m.-12 p.m.

Questions/Comments? Please contact Melissa Harper-Butler at (202) 478-2409 or Melissa.Harper-Butler@dc.gov.



Health and Wellness Division

Wednesday, Nov. 17, 2021



COVID-19 Vaccination Update

COVID-19 Vaccination Update

- On Tuesday, Nov. 2 the CDC advisory panel unanimously recommended the COVID-19 vaccination for children aged 5-11.
- Mayor Bowser announced plans for vaccinating children ages 5-11 against COVID-19.
- Families are able to be vaccinated at more than 60 pharmacies, hospitals, and health centers in DC that will have the vaccine.
 - To provide additional opportunities for access, families will also be able to go to District operated pop-up sites set up specifically for 5-11 year-olds.
 - Children's National will provide vaccinations at eight locations as well as via their mobile unit throughout the city.



WALK-UP VACCINATION SITES FOR TUESDAY, NOVEMBER 16



FREE COVID-19 vaccine | No appointment needed.

<p>Fort Stanton Recreation Center 1812 Erie Street, SE Pfizer (Ages 12+) & Moderna (Ages 18+) & Flu Shots (Ages 3+) 10am - 6pm</p>	<p>Columbia Heights Educational Campus 3101 16th Street, NW Pfizer (Ages 12+) & Moderna (Ages 18+) & Flu Shots (Ages 3+) 2pm - 6pm</p>
<p>Latin American Youth Center 1419 Columbia Road, NW Pfizer (Ages 12+) & Moderna (Ages 18+) & J&J (Ages 18+) & Flu Shots (Ages 3+) 3pm - 6pm</p>	<p>Hook Hall 3400 Georgia Avenue, NW Pfizer (Ages 12+) & Moderna (Ages 18+) & J&J (Ages 18+) & Flu Shots (Ages 3+) 10am - 6pm</p>
<p>Potomac Gardens Senior Building 1229 G Street, SE Pfizer (Ages 12+) & Moderna (Ages 18+) & J&J (Ages 18+) & Flu Shots (Ages 3+) 2pm - 4pm</p>	<p>Palisades Recreation Center 5200 Sherier Place, NW Pfizer (Ages 5-11) 3:30pm - 7:30pm or until supply runs out 250 doses First come, first served</p>
<p>KIPP DC Lead Academy PCS 421 P Street, NW Pfizer (Ages 5-11) 3:30pm - 7:30pm or until supply runs out 250 doses First come, first served</p>	<p>Excel Academy Public School 2501 Martin Luther King, Jr. Avenue, SE Pfizer (Ages 5-11) 3:30pm - 7:30pm or until supply runs out 250 doses First come, first served</p>

Find appointments at pharmacies, clinics and health care providers across DC: [Vaccines.gov](https://www.vaccines.gov)

#TakeTheShotDC #DCHOPE

DC HEALTH
GOVERNMENT OF THE DISTRICT OF COLUMBIA

WE ARE DC GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR



[Vaccinate.dc.gov](https://vaccinate.dc.gov)

11/19/2021

Requests for COVID-19 Vaccination Sites and Speaker Series

- COVID-19 Vaccination Pop-Up Sites: Vaccination Exchange Program
 - <https://coronavirus.dc.gov/vaccineexchange>
- COVID-19 Vaccination Speakers: Community Outreach Request
 - <https://dchealth.dc.gov/service/community-outreach-request>



- 541,218 DC residents have received at least one dose of the vaccine
- 98.5% of all DC residents 65 and older have received at least one dose of the vaccine
- 88.6% of all DC residents 18 and older have received at least one dose of the vaccine

- 61% or approximately 6,200 16- and 17-year-olds have received at least one dose of the vaccine
- 64% or approximately 14,000 12- to 15-year-olds have received at least one dose of the vaccine
- 6.7% or approximately 3,400 5- to 11-year-olds have received one dose of the vaccine



Mayor's Order 2021-109 COVID-19 Vaccination Requirement Guidance Documents

Mayor's Order 2021-109

- Mayor's Order 2021-109 - COVID-19 Vaccination Requirement for Adults Regularly in Schools or Child Care Facilities and for Student-Athletes
- [COVID-19 Vaccination Mandate Guidance for District School Employees, Contractors, Interns and Volunteers](#)
- [COVID-19 Vaccination Mandate Guidance for Student-Athletes](#)
- [COVID-19 Vaccination Mandate for Schools Frequently Asked Questions](#)

Who is Required to Comply with the COVID-19 Vaccination Mandate for District School Employees, Contractors, Interns and Volunteers?

All adult employees, contractors, interns and volunteers working in-person in a public, public charter, independent, private or parochial school in the District of Columbia

Teachers	Administrators
Student teachers	Coaches, trainers, athletic directors,
Teaching aides	School-based media specialists filming games
Substitute teachers	Technology support personnel in schools
Teaching fellows	Social workers
Before- and after-school teachers, program leaders, assistants	School security personnel
Guidance counselors	Aides for children with special needs
Principals, other school leaders	School bus and van drivers and aides who take students to or from school

*The Order **does not** apply to parents or guardians who periodically visit their child's school or enter on a one-time basis.*

What are Covered Individuals Required to Do? By When? What Exceptions Exist?

Effective **Nov. 1, 2021**, all adults who are regularly in schools and child care facilities in the District must have received a full course of vaccination against COVID-19.

- This Order **does not permit** a test-out option for individuals unless they have been granted a medical or religious exemption.
- All persons who have received an approved exemption shall wear a mask in the workplace (even if the current indoor masking order is rescinded or superseded), shall be tested weekly for COVID-19 and shall provide the school a negative COVID-19 test result on a weekly basis in order to report to work.

What Happens if District School Employees Do Not Comply?

All covered individuals who do not timely return an appropriately completed vaccination certification, exemption documentation and/or COVID-19 test result for those with an exemption to the appropriate person:

- shall be excluded from school,
- shall not have contact with children (other than their own children) in an employment, volunteer or extracurricular and athletic context until they have received a full course of vaccination or are granted one of the two limited exemptions, and
- may also be subject to adverse employment actions as specified by their employer

How Do Schools and LEA Leaders Certify Employee Compliance?

- An individual is considered fully vaccinated 14 days after the last dose of a COVID-19 vaccination series, but for purposes of Mayor's Order 2021-109 a covered individual is only required to demonstrate full course of vaccination by Nov. 1, 2021.
- Acceptable forms of proof are limited to:
 - A scan or image of a Centers for Disease Control and Prevention (CDC) COVID-19 Vaccination Record Card, or a paper copy of an official vaccination record from a government body (if vaccinated outside of the United States); or
 - A screenshot of the COVID-19 vaccination status from the DC Health database (DC MyIR) or other certification from DC Health or other jurisdiction verifying full and complete course of vaccination.
 - Mayor's Order 2021-109 **does not permit** a covered individual to demonstrate proof of prior COVID-19 infection or to test-out of the COVID-19 vaccination requirement unless the individual has received a religious or medical exemption.
- Coordinate with office of human resources, private legal counsel and any other personnel who may be positioned to communicate these requirements and collect or store COVID-19 vaccination documentation submitted to the school.

Who is covered in the Mayor's COVID-19 Vaccination Requirement for Student Athletes? In which scenarios, specifically?

Students aged 12 or older who wish to practice, compete or otherwise participate in school-based extracurricular athletics

Both interscholastic and intramural sports that utilize school facilities	Public, public charter, independent, private and parochial schools, including school teams based outside of the District that utilize District school facilities for practices or games
Any opportunities to train, compete or otherwise participate with their school-based teams	For high school sports under the jurisdiction of the District of Columbia State Athletic Association (DCSAA), all students included on a school's athletic eligibility roster(s)

*The Order **does not** apply to athletics at District Department of Parks and Recreation facilities or to private club sports and athletics unless they train or compete at school facilities in the District of Columbia.*

Implementation of Student Athlete Requirement

Exclusion of student athletes from school-based athletic activities is not required to begin until Dec. 1

- Enable school personnel to establish systems to collect, review, certify, and record proof of COVID-19 vaccination and medical and religious exemptions.
 - Note: Student athletes must have received their first dose of a 2-dose series no later than Nov. 9 to receive the full course of vaccination by Dec. 1.
- LEAs may begin excluding student athletes who have not received the full course of vaccination effective Nov. 1, and private organizations can set stricter rules than those established by the Mayor's Orders and related guidance.
- This additional period applies only to student athletes. No adults are included.

Implementation of Student Athlete Requirement

Exclusion of student athletes from school-based athletic activities is not required to begin until Dec. 1

- Between Nov. 1 and Dec. 1, any student athlete that has not received the full course of vaccination:
 - is required to wear a mask in athletic events (even if the current indoor masking order is rescinded or superseded), and,
 - are *strongly* encouraged to participate in weekly testing for COVID-19.
- Starting Dec. 1, non-compliant student athletes should be excluded from all school-based athletic activities, including tryouts, practices, drills, conditioning, and competitions (including fall playoffs and championships).

How do Schools and LEA Leaders Certify Student Athlete Compliance?

- An individual is considered fully vaccinated 14 days after the last dose of a COVID-19 vaccination series, but for purposes of Mayor's Order 2021-109 a student athlete is only required to demonstrate full course of vaccination by Nov. 1, 2021
- Student athletes subject to this Mayor's Order shall submit proof of a full course of COVID-19 vaccination to their school of enrollment. Acceptable forms of proof are limited to:
 - A scan or image of a Centers for Disease Control and Prevention COVID-19 Vaccination Record Card, or a paper copy of an official vaccination record from a government body (if vaccinated outside of the United States); or
 - A screenshot of the COVID-19 vaccination status from the DC Health database (DC MyIR) or other certification from DC Health or other jurisdiction verifying full and complete course of vaccination.

How are Student Athlete Compliance Records to be Kept and Protected?

- Document the proof of COVID-19 vaccination and add it to the student's health record.
- Coordinate with school health personnel, registrars, athletic directors, coaches and any other personnel who may be positioned to communicate these requirements and collect or store COVID-19 vaccination documentation submitted to the school.
- For high school sports under the jurisdiction of the DCSAA, verify all students included on the eligibility rosters meet the COVID-19 vaccination requirement, similar to how school leaders verify student athletes meet the Universal Health Certificate requirement.
- Completed vaccination records and exemption requests shall be treated as private records exempt from disclosure under section 204(a)(2) of the Freedom of Information Act of 1976, effective March 29, 1977, D.C. Law 1-96; D.C. Official Code § 2-534(a)(2);

Exemptions

Medical or religious exemptions must be approved by Dec. 1 in order for the student athlete to practice or play

- LEAs and schools are responsible for reviewing and processing religious exemptions.
- Each LEA can determine if this process will be completed centrally at the LEA level or by individual school leaders, though we encourage LEAs to centralize the process so as to ensure as much consistency as possible.
- OSSE has created a template for religious exemptions that LEAs can use if they have not yet set up their own system. These can be found at:
<https://osse.dc.gov/page/guidance-and-resources-covid-19-related-closures-and-recovery>
- The process for collecting and reviewing medical exemptions will remain the same as for other pediatric immunizations:
 - A student athlete can submit a written statement that is signed, stamped, or otherwise approved from a physician or other licensed health professional who is authorized to order an immunization, stating that being vaccinated for COVID-19 is medically inadvisable due to the person's medical condition.

Exemptions – Religious Exemption Template

Instructions for completing this form:
Section 1: Requestor enter student information.
Section 2: Requestor initial, complete narrative, sign and date.
Section 3: School leader or designee review, approve or deny, sign and date.
Attachments: The requestor may attach additional written pages and other information to this form to support proof of sincerely held religious beliefs, such a signed letter from a religious/spiritual leader, member or person with personal knowledge from the religious organization attended by the requestor explaining the doctrine/beliefs that prohibit all immunizations and/or the COVID-19 immunization.

Section 1: Student Information (to be completed by the requestor)			
Name of School:			
Student Name:		Date of Birth:	Grade:
Home Street Address:		City:	ZIP Code:
			Phone:

Section 2: COVID-19 Vaccine Exemption (to be completed by the requestor)	
Initials:	I request that the above-named student be exempt from the COVID-19 vaccine based on my sincerely held religious beliefs. I understand that if an outbreak of COVID-19 should occur, an exempt student may be excluded from school and school activities by the school administrative head for a period of time as determined by the DC Department of Health based on a case-by-case analysis of public health risk.
Initials:	I understand the benefits of the COVID-19 vaccine in decreasing the risk of severe illness, hospitalization, and death. I understand and assume the risks of refusing to receive the COVID-19 vaccine based on my sincerely held religious beliefs. I know that I may alter my decision at any time and complete the required vaccination.
Initials:	I understand that student athletes with an approved religious exemption must: (1) wear a mask in athletic events (even if the current indoor masking order is rescinded or superseded); (2) be tested weekly for COVID-19; and (3) provide the school a negative COVID-19 test result on a weekly basis in order to report to their school-based extracurricular athletic activity.

Initials:	I understand that this religious exemption is only valid for the 2021-22 school year. I acknowledge that I am required to submit a new request for religious exemption for any subsequent policy change or on expiration of an approved religious exemption.
Initials:	I affirm that all information provided in this request for religious exemption is true and accurate of my sincerely held religious belief.
Please provide a personal written statement on why you are seeking a religious exemption for the above-named student, the religious principles that guide your objection to immunization, and whether you are opposed to all immunizations, and if not, the religious basis on which you object to the COVID-19 immunization. You may attach additional documentation, if necessary, and you may provide the name and contact information for a religious/spiritual leader who can corroborate your beliefs.	

Print Name of Parent/Guardian or Student if 18 Years Old or Older:	
Signature of Parent/Guardian or Student if 18 Years Old or Older:	Date:
Section 3: School Response (to be completed by the school)	
This religious exemption request shall be reviewed by the school leader or the designee. After review, if the school leader or designee is unable to make a determination because of inadequate information about the nature of the sincerely held religious belief, they may request additional information from the requestor before approval or denial. School leader or designee shall select from the following. This religious exemption request is (select one):	
<input type="checkbox"/> Approved on the ground of sincerely held religious belief and no undue burden to accommodate the exemption <input type="checkbox"/> Denied (select all that apply): <input type="checkbox"/> No sincerely held religious belief <input type="checkbox"/> Undue burden to accommodate the exemption	
Print Name of School Leader or Designee:	
Signature of School Leader or Designee:	Date:

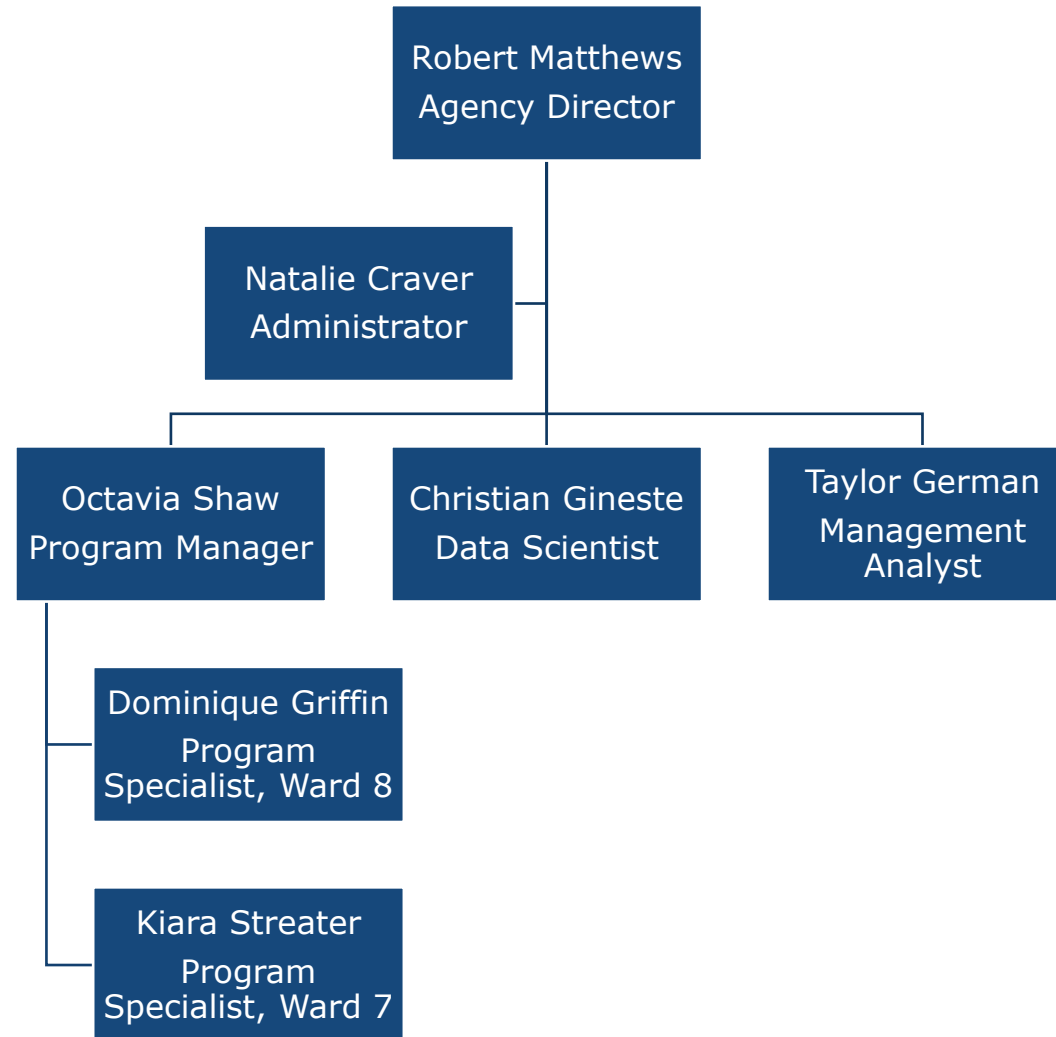
Questions?

Contact:

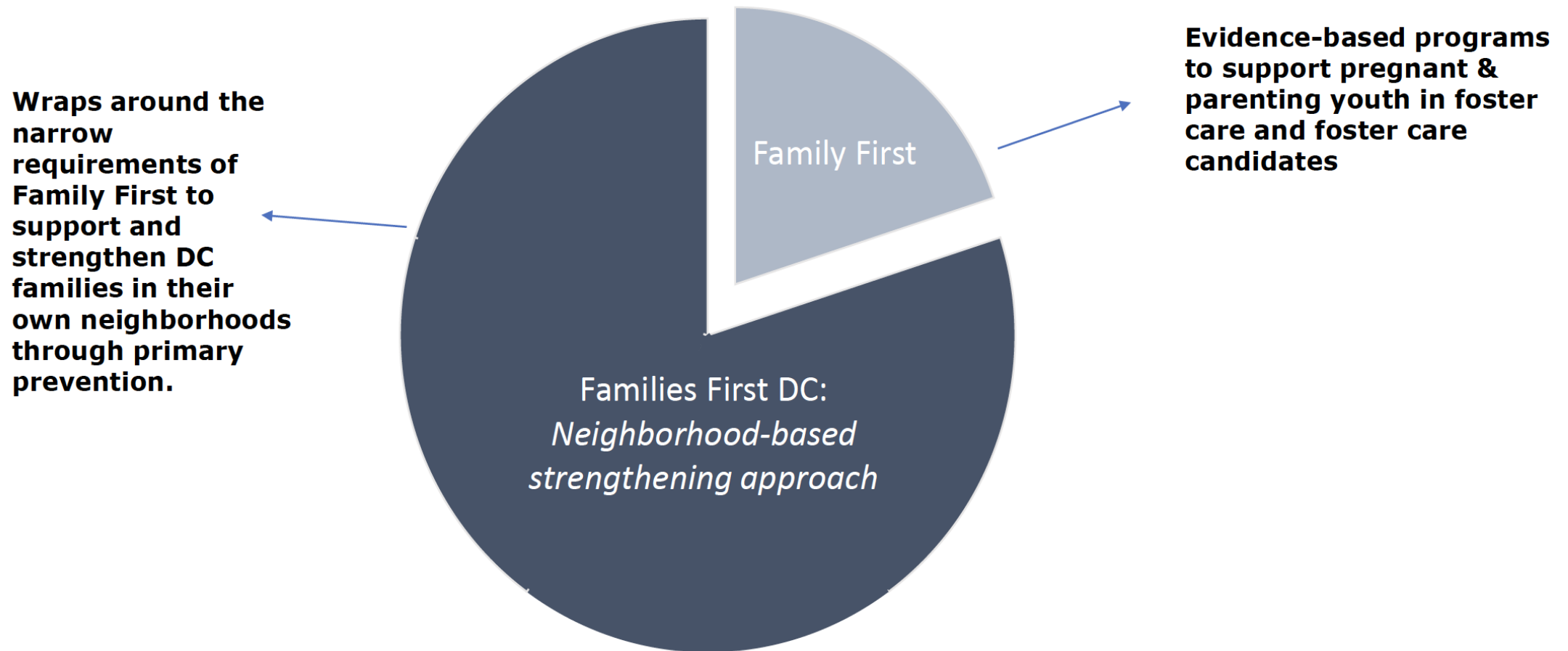
- OSSE.HealthandSafety@dc.gov with questions about guidance or other resources



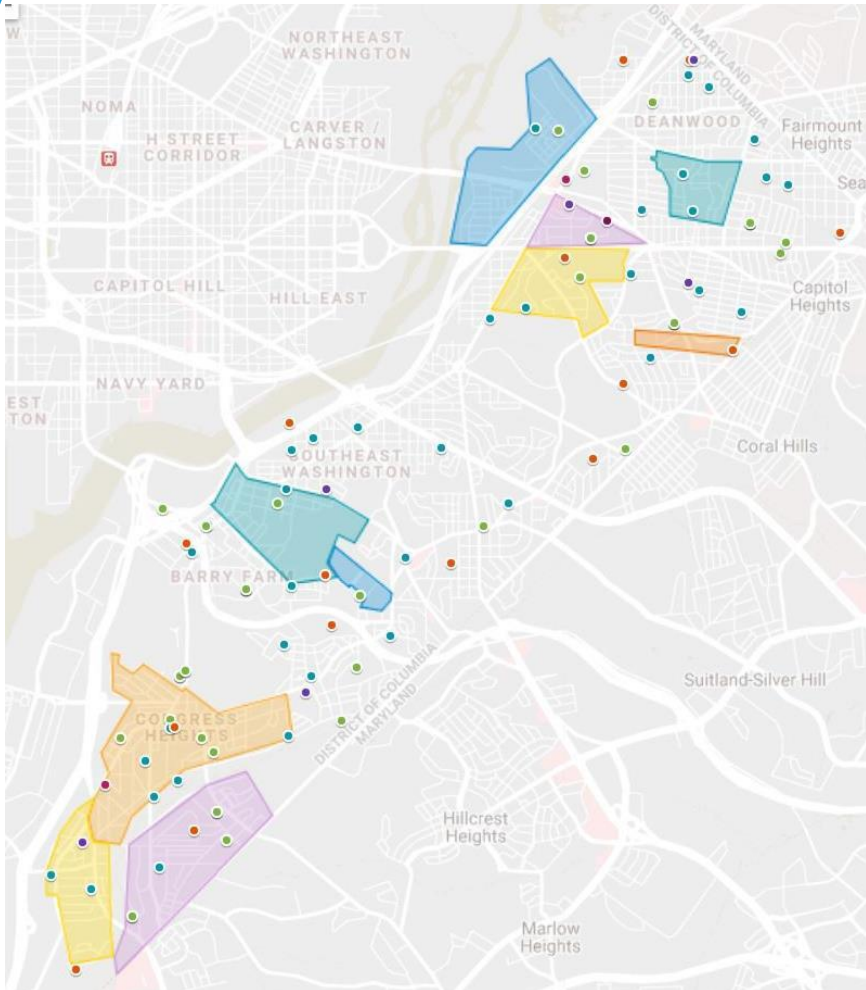
Organization Chart



Family First (CFSA + Families First DC)



Neighborhoods & Grantees



Neighborhoods were selected based on health data, violence prevention priority areas, and substantiated reports of child abuse and neglect.

Ward 7

- Benning Terrace/Benning Park – **East River Family Strengthening Collaborative**
- Clay Terrace (Richardson Dwellings) – **Sasha Bruce**
- Mayfair/Paradise – **North Capitol Collaborative**
- Stoddart Terrace/37th Street – **Life Deeds**
- Benning & Minnesota – **East River Family Strengthening Collaborative**

Ward 8

- Woodland – **Smart from the Start**
- Anacostia – **Martha's Table**
- Congress Heights – **Far Southeast Family Strengthening Collaborative**
- Washington Highlands – **A Wider Circle**
- Bellevue – **Community of Hope**

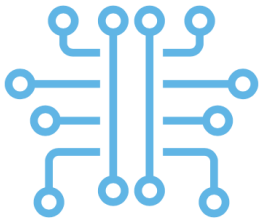


Families First DC Goals



Empower Communities

Place-based approach. Accessible Family Success Centers designed to meet neighborhood and families needs. Community Advisory Councils will set priorities and tailor programs to fill service gaps.



Integrated Services

Centers will work with government agencies to facilitate access to existing resources tailored to meet families' needs.



Focus Upstream

Family Success Centers will focus on increasing protective factors and mitigating trauma –prevent crises through early engagement.

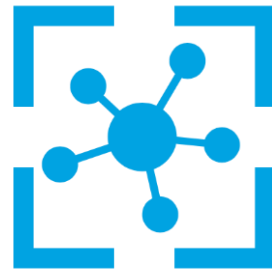


Planning Phase



Identify Grantees & Locations

Mid-2019 – Fall 2019



Planning & Engagement

Winter – Summer 2020



Finalize & Launch

Summer – Fall 2020



Planning Phase



Identify Grantees & Locations

Mid-2019 – Fall 2019

Early-Mid 2019

CFSA gathers internal data and data from DC Health and the Office of Neighborhood and Safety Engagement to determine target areas for Family Success Centers

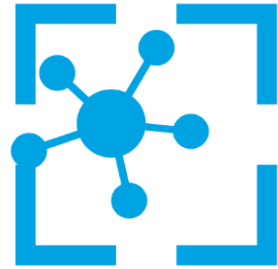
Summer-Fall 2019

Community-based organizations respond to Request for Proposals to launch 10 Family Success Centers in Wards 7 & 8

CBOs conduct initial needs assessments as part of RFP process



Planning Phase



Planning & Engagement

Winter – Summer 2020

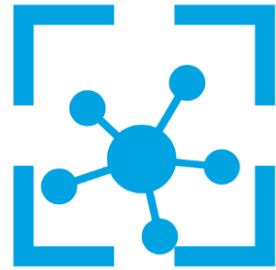
Families First DC grantees are announced on December 16, 2019

Grantees conduct stakeholder meetings and develop Community Advisory Committees to guide the launch of the Family Success Centers

LINK develops compendium of citywide research and engagement trends and ideas for action for the Family Success Centers to consider in their launch planning work



Planning Phase



Planning & Engagement

Winter – Summer 2020

Family Success Center grantees use research and stakeholder engagement to inform core services and identify key indicators for success

Grantees begin interviewing for staff positions within the Family Success Centers

LINK collaborates with grantees to develop communications plans and resources for each Family Success Center



Planning Phase



Finalize & Launch
Summer – Fall 2020

CFSA and grantees finalize core services and key indicators

Grantees complete hiring for Fall launch

LINK and grantees finalize communications planning and core resources

Family Success Centers launch in 10 strategic locations in Wards 7 & 8



Evaluation Framework

Long Term - Year 3 – 4

Short Term – Year 2

Family Level

Utilization and service uptake
Progress toward family and individual goals.
Performance on Protective Factors

Program Level

Performance on key performance measures
Performance on key workload measures
Performance on Core Business Measures
Development /Completion of Operations goals
Development/ Completion of Strategic Initiatives

Community Level

Improvements at the Neighborhood level.
Improvements in crime, economic mobility, health and well-being, postsecondary education outcomes

The Families First DC team and the Family Success Centers worked together to set priorities and determine indicators for success. This work informed programming for the centers. The priorities align with the Protective Factors framework.

The Five Protective Factors lie at the center of the Strengthening Families Approach developed by the Center for the Study of Social Policy. The Strengthening Families Approach aims to increase families' strengths and reduce the likelihood of child abuse and neglect by promoting the development of the Five Protective Factors. These include:

- Parental Resilience
- Social Connections
- Concrete Support in Times of Need
- Knowledge of Parenting and Child Development
- Social and Emotional Competence in Children

Performance Management

Evaluation

Evaluation Work Group



Implementation Phase



Implementation Phase Year 1

October 2020-
September 2021

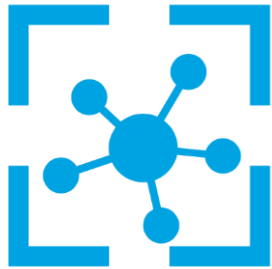
The Families First DC team, the Family Success Center grantees, and the Community Advisory Councils continue outreach. The Implementation Phase began.

Programming, resource referral system with DC Government agencies and community-based organizations (including sub grantees & partners) commence.

The DC Family Success Center Network continues to collaborate. Evaluation is on-going. The Protective Factors continue to be the core element.



Implementation Phase



Launch of the FSCs

More than 900
community
members/families/
children

October 2020

697 families engaged

November 2020

Referrals

Programs

Events: Concrete Support

In-person, Hybrid, Virtual (578)

Meetings/Reporting:

DC Family Success Center Network

Evaluation Workgroup

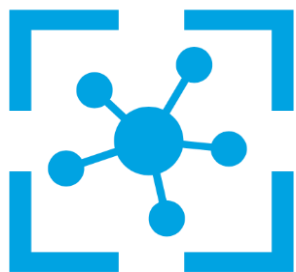
1:1 Site Visits, and CQI meetings

DC Gov & Community and Ward Based connections

Monthly Analytics



Implementation Phase



**Continued Programming,
Active Involvement of
the Community Advisory
Councils, etc**

December 2020

614 families served

Top services requested: Food,
Employment, Educational
Opportunities, and Fatherhood
Initiatives

Meetings/Reporting On-going:

DC Family Success Center Network
Evaluation Workgroup

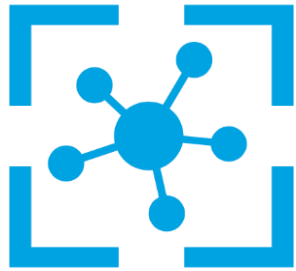
1:1 Site Visits, and CQI meetings

DC Gov & Community and Ward
Based connections

Monthly Analytics



Implementation Phase



Continued Programming,
Active Involvement of
the Community Advisory
Councils, etc

January 2021: 702 families served

February 2021: 963 families served

March 2021: 727 families served

April 2021: 1126 families served

May 2021: 1510 families served

June 2021: 2040 families served

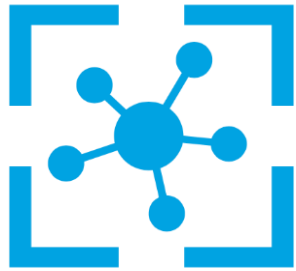
July 2021: 2080 families served

August 2021: 3023 families served

Meetings/Reporting On-going:



Implementation Phase/CQI



**Continued Programming,
Active Involvement of
the Community Advisory
Councils, and continued
Continuous Quality
Improvement (Eval/Data)**

Data Dashboard Metrics

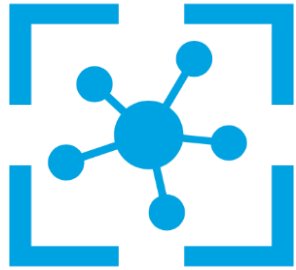
- *Families Served*
- *Services Requests Met*
- *Connected to External Services*
- *Family Satisfaction*
- *Protective Factors*

Meetings/Reporting On-going:

DC Family Success Center Network
Evaluation Workgroup
1:1 Site Visits, and CQI
DC Gov & Community and Ward Based
connections
Monthly Analytics



Continued Prevention



FY2022
Planning Phase
Implementation

Ward 5

Carver-Langston Family Success Center

**Families Served*

**Services Requests Met*

**Connected to External Services*

**Family Satisfaction*

**Protective Factors*

Infrastructure/Framework for new site

Staffing, Community Advisory Council,
Partnerships, Needs Assessment, Outreach,
Programming, Launch



Communication

Program Manager - Octavia Shaw - Octavia.Shaw1@dc.gov

Grant/Programming

Ward 8 - Dominique Griffin – Dominique.Griffin2@dc.gov

Ward 7 - Kiara Streater Kiara.Streater1@dc.gov

Data/Evaluation

Christian Gineste - Christian.Gineste@dc.gov

Taylor German - Taylor.German1@dc.gov



Questions?

