Integrating Career Awareness
*Into Program Design & Delivery*

Part 1 of 2

OSSE Adult and Family Education & UDC
May 4, 2022, 10 -11 a.m.
Washington, DC
Dani Scherer Curriculum & PD Specialist
National College Transition Network (NCTN) & SABES Program Support PD Center
World Education, Inc.
Dani_Scherer@worlded.org

Kathleen O’Connell Project Coordinator, English Now! & Workplace Education World Education, Inc.
kathleen_oconnell@worlded.org
Please chat your:
1. Name
2. Program
3. Role
4. And WHICH SHEEP are you feeling today?
Objectives

- Understand the Career Awareness Cycle
- Identify tools and resources to use for Self-Exploration
- Draft ideas for integrating the tools

Agenda

1. Your goals
2. We review Integrating Career Awareness tools and approaches
3. You explore: How will you integrate?
4. We all reflect and wrap-up
Career Planning
- Decision-making
- Goal setting
- College success skills
- Action planning
- Financial planning
- more…

Self-exploration
- Skills
- Values
- Experience
- Interests
- Education
- more…

Career Exploration
- Occupational/job profiles, Informational interviews, Jobs database, Career/job fairs, Labor market information, more…
“What are you doing well, what do you want to do more of?

1. Open the link in chat to access the jamboard
2. Add a “sticky note”, write your response.
What questions might students ask themselves in the self-exploration phase?
Self-Exploration resources and tools can help students answer questions about...

- Career interests
- Transferable skills
- Personal and work values
- Work history and work skills
- Educational interests
- Preferred working conditions
- Financial and family needs
- Time and resources they can invest
Why INTEGRATE career awareness

1. Helps with engagement and persistence
2. Simultaneously achieve academic objectives
3. Aids in program-wide approach to student support
4. Students can enter at any phase
5. Students at any level can engage
3 ways to integrate career awareness

While building academic and language objectives

While developing essential workplace and personal skills

Throughout programming and with students at all levels
1. Integrate career awareness while building academic and language objectives

Example 1: ESOL
Read a description of the qualities of a childcare provider in a parenting unit.
Teach personal qualities vocabulary.
Teach adjectives while you discuss which qualities you possess. ex. I am organized”
2. Integrate career awareness while developing essential workplace and personal skills

Example:
“Assign students to work in teams to develop a presentation about each other's jobs. Define teamwork and presentation skills. Have students reflect on their own teamwork and presentation skills.”
3. Integrate career awareness *throughout* programming and with students at all levels

Example:

“Share the vocabulary used in student self-exploration activities with all staff to establish program-wide terminology.”
# Activity Directions:

**Self-Exploration Resources**

**Directions:**

1. Choose **one** of the resources below to review.
2. Write down your ideas about how you would integrate this, addressing **one** of the following:
   a. *How would you simultaneously teach academic, language or literacy skills?*
   b. *Ideas for simultaneously building essential workplace skills*
   c. *Across the program & at all levels into your program or class*

<table>
<thead>
<tr>
<th>Resource</th>
<th>Your integration ideas:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Pathway Self-Assessment</td>
<td></td>
</tr>
<tr>
<td>(Students answer questions to get career and training recommendations)</td>
<td></td>
</tr>
<tr>
<td>Career interest Quiz</td>
<td></td>
</tr>
<tr>
<td>(Students answer questions to get career recommendations)</td>
<td></td>
</tr>
</tbody>
</table>
Wrap up, reflect and share
Thank you!

- Dani_Scherer@worlded.org
- kathleen_oconnell@worlded.org

Additional resources

- Integrating Career Awareness
- CUNY Career Kits
- Personal and Workplace Success Skills Library
- Our google doc.

Please join us at 2 PM for session 2
World Education, Inc.
Advancing equity through education to support adults, their families, and communities to thrive.
worlded.org/united-states/

National College Transition Network
Technical assistance and professional development services to community college, adult education, & workforce systems. collegetransition.org/