



**Application for Funding  
for Phase II of the Education Fund under the  
State Fiscal Stabilization Fund Program  
CFDA Number: 84.394**

**Submitted by  
The Office of the State Superintendent of Education  
on behalf of the District of Columbia**

**Adrian Fenty, Mayor  
Dr. Kerri L. Briggs, State Superintendent of Education**

**Submitted to  
The Office of Elementary and Secondary Education  
U.S. Department of Education  
400 Maryland Avenue, S.W., Room 3E314  
Washington, D.C. 20202**

**May 7, 2010**

**STATE FISCAL STABILIZATION FUND PHASE II APPLICATION**

**PART 1: APPLICATION COVER SHEET**

**(CFDA No. 84.394)**

Legal Name of Applicant (Office of the Governor):  Dr. Kerri L. Briggs	Applicant's Mailing Address:  441 4 <sup>th</sup> Street, NW Suite 350N  Washington, DC 20001
State Contact for the Education Stabilization Fund  Name: Dr. Kerri L. Briggs  Position and Office: State Superintendent, Office of the State Superintendent of Education  Contact's Mailing Address: 441 4 <sup>th</sup> Street, NW Suite 350N, Washington, DC 20001  Telephone: 202-727-7874  Fax: 202-727-2019  E-mail address: Kerri.Briggs@dc.gov.	
To the best of my knowledge and belief, all of the information and data in this application are true and correct.	
Governor or Authorized Representative of the Governor (Printed Name):  Adrian Fenty, Mayor	Telephone: Click here to enter text.
Signature of Governor or Authorized Representative of the Governor:  X _____	Date:
Recommended Statement of Support from the Chief State School Officer ( <i>Optional</i> ):  The State educational agency will cooperate with the Governor in the implementation of the State Fiscal Stabilization Fund program.	
Chief State School Officer (Printed Name):  _____ Kerri Briggs	Telephone:  (202) 727-6436

Signature of the Chief State School Officer:  <u>X</u>	Date:
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Form Approved OMB Number: 1810-0695; Expiration Date: 05/31/2010

## **PART 2: MAINTENANCE-OF-EFFORT INFORMATION**

In the SFSF Phase I Application, States were required to submit the following in order to receive the first portion of funds:

- A *Maintenance-of-Effort Assurance* (Part 4, Section A) of maintaining State support for elementary and secondary education and for public institutions of higher education (IHEs) at least at the level of such support in FY 2006 for FYs 2009, 2010, and 2011.
- A *Maintenance-of-Effort Waiver Assurance* (Part 4, Section B). In the event that a State anticipated being unable to comply with one or more of the Stabilization program MOE requirements referenced in the Maintenance-of-Effort Assurance, the State would provide an assurance that it met the eligibility criteria for a MOE waiver.<sup>1</sup>
- A *Maintenance-of-Effort Baseline Data* form.

In order to complete this Phase II Application, States must reaffirm and/or update the MOE baseline data referenced above as requested in Phase I. Part 2A of this application, *Update of Maintenance-of-Effort Data*, asks that a State reaffirm or update the baseline data provided in Phase I (Maintenance-of-Effort Baseline Data), including actual levels of support for FY 2009.

In Part 2B, a Governor or Authorized Representative of the Governor must provide an attestation that the State has met the MOE requirements as was assured in Phase I. If a State cannot meet the MOE requirements, it must submit a Waiver of MOE Requirements or note that it has submitted one already.

Additional information on the MOE requirements can be found in Appendix D—*Instructions for Part 2, Maintenance-Of-Effort*.

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<sup>1</sup> Guidance on the Maintenance of Effort Requirements for SFSF and MOE Waiver Form are available at <http://www.ed.gov/policy/gen/leg/recovery/statutory/moe-guidance.pdf>.

**PART 2A: UPDATE OF MAINTENANCE-OF-EFFORT DATA**

**SPECIAL NOTES:**

- In the SFSF Phase I Application, States were required to submit MOE data. The Department is requesting that States reaffirm these data for Phase II, and in particular, to update FY 2009 data to actual levels of State support.
- *For further information, see Appendix D – Instructions for Part 2: Maintenance of Effort.*

**1. Levels of State support for elementary and secondary education** *(the amounts may reflect the levels of State support on either an aggregate basis or a per-student basis):*

<b>FY 2006</b>	<b>\$743,285,940-Actual</b>
<b>FY 2009</b>	<b>\$960,287,000-Actual</b>
<b>FY 2010*</b>	<b>\$762,847,647</b>
<b>FY 2011*</b>	<b>Data not available at this time.</b>

(\* Provide data to the extent that data are currently available.)

**2. Levels of State support for public institutions of higher education** *(enter amounts for each year):*

<b>FY 2006</b>	<b>\$61,266,493</b>
<b>FY 2009</b>	<b>\$62,070,000</b>
<b>FY 2010*</b>	<b>\$62,070,000</b>
<b>FY 2011*</b>	<b>Data not available at this time.</b>

(\* Provide data to the extent that data are currently available.)

**3. Additional Submission Requirements:** In an attachment to the application –

- (a) Identify and describe the data sources used in determining the levels of State support for elementary and secondary education; - and –

The level of State support for elementary and secondary education for FY 06 is based on actual expenditures in that fiscal year. In FY 09 and FY 10, the level of State support is

based on approved budget figures for elementary and secondary education. Expenditures for FY09 will not be finalized until February of 2010. The FY09 and FY10 budgets for the District of Columbia are available at [budget.dc.gov](http://budget.dc.gov).

- (b) Identify and describe the data sources used in determining the levels of State support for public IHEs.

The level of State support for IHEs for FY 06 is based on actual expenditures in that fiscal year. In FY 09 and FY 10, the level of State support is based on approved budget figures for IHEs. Expenditures for FY09 will not be finalized until February of 2010. The FY09 and FY10 budgets for the District of Columbia are available at [budget.dc.gov](http://budget.dc.gov).

**PART 2B: ATTESTATION OF MAINTENANCE-OF-EFFORT COMPLIANCE**

**The Governor or his/her authorized representative attests to the following:**

To the best of his/her knowledge and based on the best available data, the State has met all maintenance-of-effort requirements for the State Fiscal Stabilization Program for FY 2009 (check all that apply):

- for elementary and secondary education.
- for public Institutions of Higher Education (IHEs).

Governor or Authorized Representative of the Governor (Printed Name): Adrian Fenty, Mayor	
Signature:	Date:

If a State has not met or cannot meet MOE for either elementary and secondary education or public IHEs, or both, it must complete the following:

The State has not met all maintenance-of-effort requirements for the State Fiscal Stabilization Program for FY 2009 and

(check one):

- has already submitted a MOE Waiver Request to the US Department of Education.
- is submitting a MOE Waiver Request with this application package.

### **PART 3B: DATA COLLECTION & PUBLIC REPORTING PLAN**

**Requirement:** The State must collect and publicly report the data or other information required by an assurance indicator or descriptor. If the State is not able to fully collect or publicly report, at least annually through September 30, 2011, the State plan must describe the State’s process and timeline for developing and implementing, as soon as possible but no later than September 30, 2011, the means to fully collect and publicly report the data or information, including the milestones that the State establishes toward developing and implementing those means, the date by which the State expects to reach each milestone, and any obstacles that may prevent the State from developing and implementing those means by September 30, 2011, including but not limited to requirements and prohibitions of State law and policy. The plan must also include the nature and frequency of reports that the State will provide to the public regarding its progress in developing and implementing those means; the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II), the amount of funds the State is using or will use to develop and implement those means, and whether the funds are or will be Federal, State, or local funds.

<b>Indicator/Descriptor State Plan</b>	<b>Applicable Appendix</b>
Descriptor (a)(1)	Appendix A
Indicator (a)(3)	Appendix B
Indicator (a)(4)	Appendix C
Indicator (a)(5)	Appendix D
Descriptor (a)(2)	Appendix E
Indicator (a)(6)	Appendix F
Indicator (a)(7)	Appendix G
Indicator (b)(1)	Appendix H
Indicator (b)(3)	Appendix I
Indicator (c)(9)	Appendix J
Indicator (c)(10)	Appendix K
Indicator (c)(11)	Appendix L
Indicator (c)(12)	Appendix M
Indicator (d)(4)	Appendix N
Indicator (d)(11)	Appendix O
Indicator (d)(12)	Appendix P

## **PART 3C-- GENERAL REQUIREMENTS**

- (1) Describe the processes the State employs to review and verify the required data and other information on the indicators and descriptors.

Data is first reviewed and verified at the program manager level by the individuals who have the most intimate knowledge of the data content. Data are then reviewed by divisional directors to verify their accuracy, reliability and validity. The directors also evaluate the data requirements against the capabilities of the current data systems. Finally, the Office of the State Superintendent's (OSSE) American Recovery and Reinvestment Act (ARRA) team, housed in the Office of the Chief of Staff conducts a final data review against the Department of Education and ARRA requirements.

- (2) Describe the processes the State employs to ensure that, consistent with 34 CFR 99.31(b), the required data and other information are not made publicly available in a manner that personally identifies students, where applicable.

The Office of the State Superintendent's (OSSE) policy is to never share, post or release student level data to the public. Data that are posted to our website are done so at the aggregate level. All student level data is held and managed by one senior member of the data team at the State. Additionally, the use of Unique Student Identifiers for each District allows us to receive, store, and share data with educators without personally identifying students.

**PART 3: DATA COLLECTION, PUBLIC REPORTING, AND PLANNING**

**PART 3A: ASSURANCE INDICATORS AND DESCRIPTORS**

**I. Assurance (a): Achieving Equity in Teacher Distribution**

A State must collect and publicly report data and other information on: (1) the extent that students in high- and low-poverty schools in the State have access to highly qualified teachers; (2) the extent that current strategies and efforts to address inequities in the distribution of inexperienced, unqualified, or out-of-field teachers; (3) how teacher and principal performance is evaluated and how performance ratings are used; and (4) the distribution of performance evaluation ratings or levels among teachers and principals.

<b>Indicator (a)(1)</b>	<b>Confirm, for the State, the number and percentage (including numerator and denominator) of core academic courses taught, in the highest-poverty and lowest-poverty schools, by teachers who are highly qualified consistent with section 9101(23) of the Elementary and Secondary Education Act of 1965, as amended (ESEA).</b>	
<p><b>Please respond (Yes or No):</b> Are the data related to this indicator at <a href="http://www.ed.gov/programs/statestabilization/indicator-a1.xls">http://www.ed.gov/programs/statestabilization/indicator-a1.xls</a> correct?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the data are correct.</p> <p><sup>2</sup> <input checked="" type="checkbox"/> No, the data are not correct.</p> <p>If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State’s website is also sufficient.<sup>3</sup></p> <p><a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></p> <p><b>Please respond (check only one):</b></p>		

<sup>4</sup>  The State makes the data *publicly available* and updates the data *annually* on a website.  
 Provide the State website where the data are provided by the State to the public:<sup>5</sup>  
<http://www.osse.dc.gov/seo/cwp/view.a.1222.Q.564028.PM.1.seoNav.%7C31195%7C.asp>

<sup>6</sup>  The State makes the data *publicly available* on a website but updates it *less than annually*.  
 → Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.  
 Provide the State website where the most recently updated data are provided by the State to the public: <sup>7</sup> Click here to enter text.

<sup>8</sup>  The State does not make the data publicly available on a website.  
 → Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(1)” in the Plan Element Verification chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

<b>Indicator (a)(2)</b>	<b>Confirm whether the State’s Teacher Equity Plan (as part of the State’s Highly Qualified Teacher Plan) fully reflects the steps the State is currently taking to ensure that students from low-income families and minority students are not taught at higher rates than other students by inexperienced, unqualified, or out-of-field teachers (as required in section 1111(b)(8)(C) of the ESEA).</b>	
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**Please respond (Yes or No):** Is the State’s Teacher Equity Plan located at <http://www.ed.gov/programs/teacherqual/hqtplans/index.html> correct?

<sup>1</sup>  Yes, the information is correct.  
<sup>2</sup>  No, the information is not correct.

If checked, provide below or in an attachment the State’s most updated Teacher Equity Plan. A URL linking to the correct data on the State’s website is also sufficient:<sup>3</sup>

The current OSSE Teacher Equity Plan (OTEP) is in the approval process and will be uploaded to the OSSE website once final approval is obtained. The most recently published version of the Revised State HQT Plan (10.13.08) did not include an update to the SEA HQT Equity Plan that was originally developed in February 2007. OSSE has revised that plan to become the OSSE Teacher Equity Plan (OTEP). The OTEP is one component of the proposed Comprehensive Teacher Plan that includes programs and initiatives on Highly Qualified Teachers and Paraprofessionals, proposed Teaching Standards, Teacher Evaluation Systems and Professional Development

Standards, the Teacher Equity Plan and Program Monitoring.

<http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

Please respond (check only one):

<sup>4</sup> The State makes the information *publicly available* and updates the information *annually* on a website.

→ Provide the State website where the information is provided by the State to the public:<sup>5</sup>

→ <http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>6</sup> The State makes the information *publicly available* on a website but updates it *less than annually*.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 2B. Cite “Indicator (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:<sup>7</sup> Click here to enter text.

<sup>8</sup> The State does not make the information publicly available on a website.

Provide the State’s plan for making the information publicly available and updating the information annually on a website in Part 3B. Cite “Indicator (a)(2)” in the Plan Element Verification chart in Part 4B, Section I and mark both the Collection and Public Reporting columns.

Descriptor (a)(1)	Describe, for each local educational agency (LEA) in the State, the systems used to evaluate the performance of teachers and the use of results from those systems in decisions regarding teacher development, compensation, promotion, retention, and removal.
<p><b>Please respond (check Yes or No):</b> Does the State collect a description of the system each LEA uses to evaluate the performance of teachers?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p style="padding-left: 40px;">➔ Provide the State website where the most recently updated information are provided by the State to the public:<sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p style="padding-left: 40px;"><b>See Appendix A</b></p> <p><b>Please respond (check Yes or No):</b> Does the State collect a description of the manner in which each LEA uses the results of the evaluation systems described above related to the performance of teachers in decisions regarding teacher development, compensation, promotion, retention, and removal?</p>	

<sup>8</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>9</sup>  The State makes the information *publicly available* and updates the information *at least annually* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>10</sup> Click here to enter text.

<sup>11</sup>  The State makes the information *publicly available* on a website and updates the information *less than annually*.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information are provided by the State to the public:  
<sup>12</sup> Click here to enter text.

<sup>13</sup>  The State does not make the information publicly available on a website.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>14</sup>  No, the State does not collect this information.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

**See Appendix A**

Indicator (a)(3)	Indicate, for each LEA in the State, whether the systems used to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion.
<p><b>Please respond (check Yes or No):</b> Does the State request information on whether the system each LEA uses to evaluate the performance of teachers includes student achievement outcomes or student growth data as an evaluation criterion?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p style="padding-left: 40px;">➔ Provide the State website where the most recently updated information is provided by the State to the public:<sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix B</b></p>	

Indicator (a)(4)	Provide, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level.
<p><b>Please respond (check Yes or No):</b> Does the State collect, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, the number and percentage of teachers rated at each performance rating or level?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects these data.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> and updates the data <i>at least annually</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State website where the data are collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> on a website and updates the data <i>less than annually</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p style="padding-left: 40px;">➔ Provide the State website where the most recently updated data are provided by the State to the public: <sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the data publicly available on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect these data.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix C</b></p>	

Indicator (a)(5)	Indicate, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, whether the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level are publicly reported for each school in the LEA.
<p><b>Please respond (check Yes or No):</b> Does the State collect, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level? reported for each school in the LEA?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects these data.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> and updates the data <i>at least annually</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State website where the data are collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> on a website and updates the data <i>less than annually</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column. Provide the State website where the most recently updated data are provided by the State to the public:<sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the data publicly available on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect these data.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix D</b></p>	

Descriptor (a)(2)	Describe, for each LEA in the State, the systems used to evaluate the performance of principals and the use of results from those systems in decisions regarding principal development, compensation, promotion, retention, and removal.
<p><b>Please respond (check Yes or No):</b> Does the State collect a description of the system each LEA uses to evaluate the performance of principals?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates it <i>at least annually</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p style="padding-left: 40px;">➔ Provide the State website where the most recently updated information is provided by the State to the public:<sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p style="padding-left: 40px;"><b>See Appendix E</b></p> <p><b>Please respond (check Yes or No):</b> Does the State collect a description of the manner in which each LEA uses the results of the evaluation systems described above related to the performance of principals in decisions regarding principal development, compensation, promotion,</p>	

retention, and removal?

<sup>8</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>9</sup>  The State makes the information *publicly available* and updates the information *at least annually* on a website.

➔ Provide the State website where the information is collected and publicly available:<sup>10</sup> Click here to enter text.

<sup>11</sup>  The State makes the information *publicly available* on a website and updates the information *less than annually*.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

➔ Provide the State website where the most recently updated information are provided by the State to the public:  
<sup>12</sup> Click here to enter text.

<sup>13</sup>  The State does not make the information publicly available on a website.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>14</sup>  No, the State does not collect this information.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Descriptor (a)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

**See Appendix E**

<b>Indicator (a)(6)</b>	<b>Indicate, for each LEA in the State, whether the systems used to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion.</b>
<p><b>Please respond (check one):</b> Does the State collect information on whether the system each LEA uses to evaluate the performance of principals includes student achievement outcomes or student growth data as an evaluation criterion?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates it <i>at least annually</i> on a website.</p> <p>    ➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates it <i>less than annually</i>.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p>    ➔ Provide the State website where the most recently updated information is provided by the State to the public:     <sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (a)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix F</b></p>	

<b>Indicator (a)(7)</b>	<b>Provide, for each LEA in the State whose principals receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of principals rated at each performance rating or level.</b>
<p><b>Please respond (check one):</b> Does the State collect and publicly report, for each LEA in the State whose principals receive performance ratings or levels through an evaluation system, the number and percentage of principals rated at each performance rating or level?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects these data.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> and updates the data <i>at least annually</i> on a website.</p> <p>    ➔ Provide the State website where the data are collected and publicly available:<sup>3</sup> Click here to enter text.</p> <p><sup>4</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> on a website and updates the data <i>less than annually</i>.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(7)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p>    ➔ Provide the State website where the most recently updated data are provided by the State to the public:     <sup>5</sup> Click here to enter text.</p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the data publicly available on a website.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(7)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect these data.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating the data annually on a website in Part 3B. Cite “Indicator (a)(7)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix G</b></p>	

## II. Assurance (b): Improving Collection and Use of Data

A State must collect and publicly report information on the elements of its statewide longitudinal data system, on whether teachers receive data on student growth in a manner that is timely and informs instructional programs, and on whether the State provides teachers with reports of individual teacher impact on student achievement.

Indicator (b)(1)	Indicate which of the 12 elements described in section 6401(e)(2)(D) of the America COMPETES Act are included in the State’s statewide longitudinal data system.	
<p><b>Instructions:</b> Please indicate which of the 12 elements of the America COMPETES Act are included in the State’s statewide longitudinal data system.</p> <p><b>Please respond (check Yes or No):</b> For pre-K through postsecondary education, does the State’s statewide longitudinal data system include the following elements:</p> <p>(1) A unique statewide student identifier that does not permit a student to be individually identified by users of the system?</p> <p><input type="checkbox"/> Yes.</p> <p><input checked="" type="checkbox"/> No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #1 in the Plan Element Verification Chart in Part 3B, Section II.</p> <p><b>See Appendix H</b></p> <p>(2) Student-level enrollment, demographic, and program participation information?</p> <p><input checked="" type="checkbox"/> Yes.</p> <p><input type="checkbox"/> No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #2 in the Plan Element Verification Chart in Part 3B, Section II.</p>		

(3) Student-level information about the points at which students exit, transfer in, transfer out, drop out, or complete pre-K through postsecondary education programs?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #3 in the Plan Element Verification Chart in Part 3B, Section II.

**See Appendix H**

4) The capacity to communicate with higher education data systems?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #4 in the Plan Element Verification Chart in Part 3B, Section II.

(5) An audit system assessing data quality, validity, and reliability?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #5 in the Plan Element Verification Chart in Part 3B, Section II.

**Please respond (check Yes or No):** For pre-K through grade 12 education, does the State’s statewide longitudinal data system include the following elements:

(6) Yearly State assessment records of individual students?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #6 in the Plan Element Verification Chart in Part 3B, Section II.

(7) Information on students not tested, by grade and subject?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #7 in the Plan Element Verification Chart in Part 3B, Section II.

(8) A teacher identifier system with the ability to match teachers to students?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #8 in the Plan Element Verification Chart in Part 3B, Section II.

**See Appendix H**

(9) Student-level transcript information, including on courses completed and grades earned?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #9 in the Plan Element Verification Chart in Part 3B, Section II.

**See Appendix H**

(10) Student-level college readiness test scores?

- Yes.  
 No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #10 in the Plan Element Verification Chart in Part 3B, Section II.

**See Appendix H**

**Please respond (check Yes or No):** For postsecondary education, does the State's statewide longitudinal data system include the following

elements:

(11) Information regarding the extent to which students transition successfully from secondary school to postsecondary education, including whether students enroll in remedial coursework?

Yes.

No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #11 in the Plan Element Verification Chart in Part 3B, Section II.

(12) Other information determined necessary to address alignment and adequate preparation for success in postsecondary education?

Yes.

No. Provide a plan for including this element in your statewide longitudinal data system in Part 3B. Cite #12 in the Plan Element Verification Chart in Part 3B, Section II.

<b>Indicator (b)(2)</b>	<b>Indicate whether the State provides student growth data on their current students and the students they taught in the previous year to, at a minimum, teachers of reading/language arts and mathematics in grades in which the State administers assessments in those subjects in a manner that is timely and informs instructional programs.</b>
<p><b>Please respond (check Yes or No):</b> Does the State provide student growth data on their current students and the students they taught the previous year to, at a minimum, teachers of reading/language arts and mathematics in grades in which the State administers assessments in those subjects, in a manner that is timely and informs instructional programs?</p> <p><input checked="" type="checkbox"/> Yes. You are not required to provide further information. In Part 3B, Section III, check “Not Applicable.”</p> <p><input type="checkbox"/> No. Provide a plan for providing this information to teachers in Part 3B, Section III.</p>	

<b>Indicator (b)(3)</b>	<b>Indicate whether the State provides teachers of reading/language arts and mathematics in grades in which the State administers assessments in those subjects with reports of individual teacher impact on student achievement on those assessments.</b>
<p><b>Please respond (check Yes or No):</b> Does the State provide teachers of reading/language arts and mathematics in grades in which the State administers assessments in those subjects with reports of individual teacher impact on student achievement on those assessments?</p> <p><input type="checkbox"/> Yes. You are not required to provide further information. In Part 3B, Section IV, check “Not Applicable.”</p> <p><input checked="" type="checkbox"/> No. Provide a plan for providing this information to teachers in Part 3B, Section IV.</p> <p><b>See Appendix I</b></p>	

### III. Assurance (c): Standards and Assessments

A State must collect and publicly report data and other information on whether students are provided high-quality State assessments; whether students with disabilities and limited English proficient students are included in State assessment systems; whether the State makes information available regarding student academic performance in the State compared to the academic performance of students in other States; and on the extent to which students graduate from high school in four years with a regular high school diploma and continue on to pursue a college education.

<b>Indicator (c)(1)</b>	<b>Confirm the approval status, as determined by the Department, of the State’s assessment system under section 1111(b)(3) of the ESEA with respect to reading/language arts, mathematics, and science assessments.</b>	
<p><b>Please respond (check one):</b> Is the status of the Department’s approval, available at <a href="http://www.ed.gov/programs/statestabilization/indicator-c1.xls">http://www.ed.gov/programs/statestabilization/indicator-c1.xls</a> correct?</p> <p><sup>1</sup> <input checked="" type="checkbox"/> Yes, the status is correct.</p> <p>➔ <sup>2</sup> <input type="checkbox"/> No, the status is not correct. If checked, provide below or in an attachment the correct information and any other supporting</p>		

information. A URL linking to the correct data on the State’s website is also sufficient:<sup>3</sup>  
<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

**Please respond (check one):**

<sup>4</sup>  The State makes the status information *publicly available* and keeps it *up-to-date* on a website.

→ Provide the State website where the status is provided by the State to the public:<sup>5</sup>  
<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>6</sup>  The State makes the status information *publicly available* on a website but *does not keep it up-to-date*.

→ If checked, provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (c)(1)” in the Plan Element Verification chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:<sup>7</sup>

<sup>8</sup>  The State does not make the status information publicly available on a website.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (c)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

**Indicator (c)(2)**

**Confirm whether the State has developed and implemented valid and reliable alternate assessments for students with disabilities that are approved by the Department.**



**Please respond (Yes or No):** Is the information related to this indicator, available at <http://www.ed.gov/programs/statestabilization/indicator-c1.xls>, correct?

<sup>1</sup>  Yes, the status is correct.

→ <sup>2</sup>  No, the status is not correct. If checked, provide below or in an attachment the correct information and any other supporting information. A URL linking to the correct data on the State’s website is also sufficient:<sup>3</sup> [Click here to enter text.](#)

**Please respond (check one):**

<sup>4</sup>  The State makes the status information *publicly available* and keeps it *up-to-date* on a website.

→ Provide the State website where the status is provided by the State to the public:<sup>5</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

- <sup>6</sup> The State makes the status information *publicly available* on a website and *does not keep it up-to-date*.
- ➔ Provide the State’s plan for making the status publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.
  - ➔ Provide the State website where the information is collected and publicly available:<sup>7</sup> [Click here to enter text.](#)
- <sup>8</sup> The State does not make the status information publicly available on a website.
- ➔ Provide the State’s plan for making the status publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

Indicator (c)(3)	Confirm whether the State’s alternate assessments for students with disabilities, if approved by the Department, are based on grade-level, modified, or alternate academic achievement standards.	
<b>Please respond (check one):</b> Is the information related to this indicator, available at <a href="http://www.ed.gov/programs/statestabilization/indicator-c1.xls">http://www.ed.gov/programs/statestabilization/indicator-c1.xls</a> , correct?		
<input checked="" type="checkbox"/> <sup>1</sup> Yes, the information is correct.		
<input type="checkbox"/> <sup>2</sup> No, the information is not correct.		
➔ If checked, provide below or in an attachment the correct information and any other supporting information. A URL linking to the correct data on the State’s website is also sufficient: <sup>3</sup> <a href="#">Click here to enter text.</a>		
<b>Please respond (check one):</b>		
<input checked="" type="checkbox"/> <sup>4</sup> The State makes the information <i>publicly available</i> and keeps it <i>up-to-date</i> on a website.		
Provide the State website where the information is collected and publicly available: <sup>5</sup>		
<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>		

<sup>6</sup>  The State makes the information *publicly available* on a website but *does not keep it up-to-date*.

- ➔ Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.
- ➔ Provide the State website where the information is collected and publicly available.<sup>7</sup> [Click here to enter text.](#)

<sup>8</sup>  The State does not make the information publicly available on a website.

- ➔ Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

Indicator (c)(4)	Indicate whether the State has completed, within the last two years, an analysis of the appropriateness and effectiveness of the accommodations it provides students with disabilities to ensure their meaningful participation in State assessments.
<p><b>Please respond (check one):</b> Has the State, within the last two years, completed an analysis of the appropriateness and effectiveness of the accommodations it provides students with disabilities to ensure their meaningful participation in State assessments?</p> <p><sup>1</sup> <input checked="" type="checkbox"/> Yes, this has been completed within the last two years.</p> <p><sup>2</sup> <input type="checkbox"/> No, this has been completed, but it occurred more than two years ago.</p> <p><sup>3</sup> <input type="checkbox"/> No, this has never been completed.</p> <p><b>Please respond (check one):</b></p> <p><sup>4</sup> <input checked="" type="checkbox"/> The State makes the information <i>publicly available</i> and keeps it <i>up-to-date</i> on a website.</p> <ul style="list-style-type: none"><li>➔ Provide the State website where the information is collected and publicly available:<sup>5</sup> <a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></li></ul> <p><sup>6</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website but <i>does not keep it up-to-date</i>.</p> <ul style="list-style-type: none"><li>➔ Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</li><li>➔ Provide the State website where the information is collected and publicly available:<sup>7</sup> <a href="#">Click here to enter text.</a></li></ul> <p><sup>8</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p>Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p>	

Indicator (c)(5)	Confirm the number and percentage (including numerator and denominator) of students with disabilities who are included in State reading/language arts and mathematics assessments.	
<p><b>Please respond (check one):</b> Can the State confirm that the number and percentage of students with disabilities who are included in State <i>reading/language arts</i> assessments, available at <a href="http://www.ed.gov/programs/statestabilization/indicator-c5r.xls">http://www.ed.gov/programs/statestabilization/indicator-c5r.xls</a>, are correct?</p> <p><sup>1</sup> <input checked="" type="checkbox"/> Yes, the data are correct.</p> <p><sup>2</sup> <input type="checkbox"/> No, the data are not correct.</p> <p style="padding-left: 40px;">➔ If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State’s website is also sufficient:  <sup>3</sup> <a href="#">Click here to enter text.</a></p> <p><b>Please respond (check one):</b></p> <p><sup>4</sup> <input checked="" type="checkbox"/> The State makes the data relative to the inclusion of students with disabilities on State assessments in <i>reading/language arts publicly available</i> and keeps it <i>up-to-date</i> on a website.</p> <p>Provide the State website where the data are collected and publicly available:<sup>5</sup>  <a href="http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></p> <p><sup>6</sup> <input type="checkbox"/> The State makes the data relative to the inclusion of students with disabilities on State assessments in <i>reading/language arts publicly available</i> on a website but <i>does not keep it up-to-date</i>.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.  ➔ Provide the State website where the data are collected and publicly available:<sup>7</sup> <a href="#">Click here to enter text.</a></p> <p><sup>8</sup> <input type="checkbox"/> The State does not make the data relative to the inclusion of students with disabilities on State assessments in <i>reading/language arts publicly available</i> on a website.</p> <p style="padding-left: 40px;">➔ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p>		

**Please respond (check one):** Can the State confirm that the number and percentage of students with disabilities who are included in State *mathematics* assessments, available at <http://www.ed.gov/programs/statestabilization/indicator-c5m.xls>, are correct?

<sup>9</sup>  Yes, the data are correct.

<sup>10</sup>  No, the data are not correct.

→ If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State’s website is also sufficient:

<sup>11</sup> [Click here to enter text.](#)

**Please respond (check one):**

<sup>12</sup>  The State makes the data relative to the inclusion of students with disabilities on State assessments in *mathematics publicly available* and keeps it *up-to-date* on a website.

Provide the State website where the data are collected and publicly available:<sup>13</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>14</sup>  The State makes the data relative to the inclusion of students with disabilities on State assessments in *mathematics publicly available* on a website but *does not keep it up-to-date*.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the data are collected and publicly available:<sup>15</sup> [Click here to enter text.](#)

<sup>16</sup>  The State does not make the data relative to the inclusion of students with disabilities on State assessments in *mathematics publicly available* on a website.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

Indicator (c)(6)	Indicate whether the State has completed, within the last two years, an analysis of the appropriateness and effectiveness of the accommodations it provides limited English proficient students to ensure their meaningful participation in State assessments.
<p><b>Please respond (check one):</b> Has the State completed, within the last two years, an analysis of the appropriateness and effectiveness of the accommodations it provides limited English proficient students to ensure their meaningful participation in State assessments?</p> <p><sup>1</sup> <input checked="" type="checkbox"/> Yes, this was completed within the last two years.</p> <p><sup>2</sup> <input type="checkbox"/> No, this was completed more than two years ago.</p> <p><sup>3</sup> <input type="checkbox"/> No, this has never been completed.</p> <p><b>Please respond (check one):</b></p> <p><sup>4</sup> <input checked="" type="checkbox"/> The State makes the information <i>publicly available</i> and keeps it <i>up-to-date</i> on a website.</p> <p>Provide the State website where the information is collected and publicly available:<sup>5</sup> <a href="http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></p> <p><sup>6</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website but <i>does not keep it up-to-date</i>.</p> <ul style="list-style-type: none"><li>➔ Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</li><li>➔ Provide the State website where the information is collected and publicly available:<sup>7</sup> <a href="#">Click here to enter text.</a></li></ul> <p><sup>8</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p>Provide the State’s plan for making the information publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p>	


**Indicator  
(c)(7)**

Confirm whether the State provides native language versions of State assessments for limited English proficient students that are approved by the Department.

**Please respond (check one):** Is the information related to this indicator, available at <http://www.ed.gov/programs/statestabilization/indicator-c1.xls>, correct?

<sup>1</sup>  Yes, the information is correct.

<sup>2</sup>  No, the information is not correct.

→ If checked, provide below or in an attachment the correct information and any supporting information. A URL linking to the correct data on the State's website is also sufficient:

<sup>3</sup> [Click here to enter text.](#)

**Please respond (check one):** Is the State's current status available on the State's website?

<sup>4</sup>  The State makes the information *publicly available* and keeps it *up-to-date* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>5</sup>  
<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>6</sup>  The State makes the information *publicly available* on a website but *does not keep it up-to-date*.

→ Provide the State's plan for making the information publicly available and up-to-date on a website in Part 3B. Cite "Indicator (c)(7)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the information is collected and publicly available:<sup>7</sup> [Click here to enter text.](#)

<sup>8</sup>  The State does not make the information publicly available on a website.

→ Provide the State's plan for making the information publicly available and up-to-date on a website in Part 3B. Cite "Indicator (c)(7)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.



**Indicator  
(c)(8)**

**Confirm the number and percentage (including numerator and denominator) of limited English proficient students who are included in State reading/language arts and mathematics assessments.**

**Please respond (check one):** Can the State confirm that the number and percentage of limited English proficient students who are included in State *reading/language arts* assessments, available at <http://www.ed.gov/programs/statestabilization/indicator-c8r.xls>, are correct?

<sup>1</sup>  Yes, the data are correct.

<sup>2</sup>  No, the data are not correct.

→ If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State's website is also sufficient:

<sup>3</sup> [Click here to enter text.](#)

**Please respond (check one):**

<sup>4</sup>  The State makes the data relative to the inclusion of limited English proficient students on State assessments in *reading/language arts publicly available* and keeps it *up-to-date* on a website.

Provide the State website where the data are collected and publicly available:<sup>5</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>6</sup>  The State makes the data relative to the inclusion of limited English proficient students on State assessments in *reading/language arts publicly available* on a website but *does not keep it up-to-date*.

→ Provide the State's plan for making the data publicly available and up-to-date on a website in Part 3B. Cite "Indicator (c)(8)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the data are collected and publicly available:<sup>7</sup> [Click here to enter text.](#)

<sup>8</sup>  The State does not make the data relative to the inclusion of limited English proficient students on State assessments in *reading/language arts publicly available* on a website.

→ Provide the State's plan for making the data publicly available and up-to-date on a website in Part 3B. Cite "Indicator (c)(8)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

**Please respond (check one):** Can the State confirm that the number and percentage of limited English proficient students who are included in State *mathematics* assessments, available at <http://www.ed.gov/programs/statestabilization/indicator-c8m.xls> , are correct?

<sup>9</sup>  Yes, the data are correct.

<sup>10</sup>  No, the data are not correct.

→ If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State’s website is also sufficient:

<sup>11</sup> [Click here to enter text.](#)

**Please respond (check one):**

<sup>12</sup>  The State makes the data relative to the inclusion of limited English proficient students on State assessments in *mathematics publicly available* and keeps it *up-to-date* on a website.

Provide the State website where the data are collected and publicly available:<sup>13</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>14</sup>  The State makes the data relative to the inclusion of limited English proficient students on State assessments in *mathematics publicly available* on a website but *does not keep it up-to-date*.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(8)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the data are collected and publicly available:<sup>15</sup> [Click here to enter text.](#)

<sup>16</sup>  The State does not make the data relative to the inclusion of limited English proficient students on State assessments in *mathematics publicly available* on a website.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (c)(8)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<b>Indicator (c)(9)</b>	<b>Confirm that the State’s annual State Report Card (under section 1111(h)(1) of the ESEA) contains the most recent available State reading and mathematics National Assessment of Educational Progress (NAEP) results as required by 34 CFR 200.11(c).</b>	
<p><b>Please respond (check one):</b> Does the State Report Card include the most recent available State reading and math National Assessment of Educational Progress (NAEP) results?</p> <p><input type="checkbox"/> Yes, the State Report Card includes this information.</p> <p><input checked="" type="checkbox"/> No, the State Report Card does not include this information.</p> <p>    ➔ If checked, please provide a plan for including this information on the State Report Card in Part 3B. Cite “Indicator (c)(9)” in the Plan Element Verification Chart in Part 3B, Section I, and mark the Public Reporting column.</p> <p>    <b>See Appendix J</b></p> <p><b>Please supply the following information:</b></p> <p>Please attach the State Report Card or provide the URL where the State Report Card is provided to the public: <a href="http://www.nclb.osse.dc.gov/">http://www.nclb.osse.dc.gov/</a></p>		

<b>Indicator (c)(10)</b>	<b>Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), the number and percentage (including numerator and denominator) of students who graduate from high school using a four-year adjusted cohort graduation rate as required by 34 CFR 200.19(b)(1)(i).</b>
<p><b>Please respond (check one):</b> Does the State collect these data (as defined in Indicator (c)(10))?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects these data.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> and updates the data <i>at least annually</i> on a website.</p> <p>    ➔ Provide the State website where the data are collected and publicly available:<sup>3</sup> <a href="#">Click here to enter text.</a></p> <p><sup>4</sup> <input type="checkbox"/> The State makes the data <i>publicly available</i> on a website and updates the data <i>less than annually</i>.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (c)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p>    ➔ Provide the State website where the data are collected and publicly available:<sup>5</sup> <a href="#">Click here to enter text.</a></p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the data publicly available on a website.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (c)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect these data.</p> <p>    ➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (c)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Collection and Public Reporting column.</p> <p><b>See Appendix K</b></p>	

<b>Indicator (c)(11)</b>	<b>Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), of the students who graduate from high school consistent with 34 CFR 200.19(b)(1)(i), the number and percentage (including numerator and denominator) who enroll in an institution of higher education (IHE) (as defined in section 101(a) of the Higher Education Act of 1965, as amended (HEA)) within 16 months of receiving a regular high school diploma.</b>
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**Please respond (check one):** Does the State collect these data (as defined in Indicator (c)(11))?

<sup>1</sup>  Yes, the State collects these data.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the data *publicly available* and updates the data *at least annually* on a website.

➔ Provide the State website where the data are collected and publicly available:<sup>3</sup> Click here to enter text.

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the data *less than annually*.

➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Mark the Public Reporting column next to “Indicator (c)(11)” in the Plan Element Verification Chart in Part 3B, Section I.

➔ Provide the State website where the data are collected and publicly available:<sup>5</sup> Click here to enter text.

<sup>6</sup>  The State does not make the data publicly available on a website.

➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Mark the Public Reporting column next to “Indicator (c)(11)” in the Plan Element Verification Chart in Part 3B, Section I.

<sup>7</sup>  No, the State does not collect these data.

**If No, please respond (check one):**

The State will develop and implement the means to collect and publicly report the data (i.e., the State will collect and publicly report the data) by September 30, 2011.

➔ Provide the State’s plan for collecting, making the data publicly available, and updating it annually on a website in Part 3B, Section I. Mark both the Collection and Public Reporting columns next to “Indicator (c)(11)” in the Plan Element Verification

Chart in Part 3B, Section I.

The State will develop but not implement the means to collect and publicly report the data (i.e., the State will not collect and publicly report the data) by September 30, 2011.

- ➔ Provide the State's plan for developing the means to collect and to publicly report the data (but not the State's implementation of those means) in Part 3B, Section V.

**See Appendix L**

<b>Indicator (c)(12)</b>	<b>Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), of the students who graduate from high school consistent with 34 CFR 200.19(b)(1)(i) who enroll in a public IHE (as defined in section 101(a) of the HEA) in the State within 16 months of receiving a regular high school diploma, the number and percentage (including numerator and denominator) who complete at least one year's worth of college credit (applicable to a degree) within two years of enrollment in the IHE.</b>
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**Please respond (check one):** Does the State collect these data (as defined in Indicator (c)(12))?

<sup>1</sup>  Yes, the State collects these data.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the data *publicly available* and updates the data *at least annually* on a website.

→ Provide the State website where the data are collected and publicly available:<sup>3</sup> Click here to enter text.

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the data *less than annually*.

→ Provide the State's plan for making the data publicly available and updating it annually on a website in Part 3B. Mark the Public Reporting column next to "Indicator (c)(12)" in the Plan Element Verification Chart in Part 3B, Section I.

→ Provide the State website where the data are collected and publicly available:<sup>5</sup> Click here to enter text.

<sup>6</sup>  The State does not make the data publicly available on a website.

→ Provide the State's plan for making the data publicly available and updating it annually on a website in Part 3B. Mark the Public Reporting column next to "Indicator (c)(12)" in the Plan Element Verification Chart in Part 3B, Section I.

<sup>7</sup>  No, the State does not collect these data.

**If No, please respond (check one):**

The State will develop and implement the means to collect and publicly report the data (i.e., the State will collect and publicly report the data) by September 30, 2011.

→ Provide the State's plan for collecting, making the data publicly available, and updating it annually on a website in Part 3B,

Section I. Mark both the Collection and Public Reporting columns next to “Indicator (c)(12)” in the Plan Element Verification Chart in Part 3B, Section I.

- The State will develop but not implement the means to collect and publicly report the data (i.e., the State will not collect and publicly report the data) by September 30, 2011.
  - ➔ Provide the State’s plan for developing the means to collect and to publicly report the data (but not the State’s implementation of those means) in Part 3B, Section V.

**See Appendix M**

#### **IV. Assurance (d): Supporting Struggling Schools**

A State must collect and publicly report data and other information on the progress of certain groups of schools in the State on State assessments in reading/language arts and mathematics; on the extent to which reforms to improve student academic achievement are implemented in the persistently lowest-achieving schools in the State; and on the extent to which charter schools are operating in the State.

<b>Indicator (d)(1)</b>	<b>Provide, for the State, the average statewide school gain in the “all students” category and the average statewide school gain for each student subgroup (as under section 1111(b)(2)(C)(v) of the ESEA) on the State assessments in reading/language arts and for the State and for each LEA in the State, the number and percentage (including numerator and denominator) of Title I schools in improvement, corrective action, or restructuring that have made progress (as defined in this notice) on State assessments in reading/language arts in the last year.</b>
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**Please respond (check one):** Does the State collect these data?

- <sup>1</sup>  Yes, the State collects these data.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the data *publicly available* and updates the data *at least annually* on a website.

Provide the State website where the data are collected and publicly available:<sup>3</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the data *less than annually*.

➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

➔ Provide the State website where the most recently updated data are provided by the State to the public:

<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the data publicly available on a website.

➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect these data.

➔ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

<b>Indicator (d)(2)</b>	<b>Provide, for the State, the average statewide school gain in the “all students” category and the average statewide school gain for each student subgroup (as under section 1111(b)(2)(C)(v) of the ESEA) on State assessments in mathematics and for the State and for each LEA in the State, the number and percentage (including numerator and denominator) of Title I schools in improvement, corrective action, or restructuring that have made progress on State assessments in mathematics in the last year.</b>
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**Please respond (check one):** Does the State collect these data?

<sup>1</sup>  Yes, the State collects these data.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the data *publicly available* and updates the data *at least annually* on a website.

Provide the State website where the data are collected and publicly available:<sup>3</sup>

<http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

→ <sup>4</sup>  The State makes the data *publicly available* on a website and updates the data *less than annually*.

→ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated data are provided by the State to the public:

<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the data publicly available on a website.

→ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect these data.

→ Provide the State’s plan for making the data publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(2)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.



**Descriptor (d)(1)** Provide the definition of “persistently lowest-achieving schools” (consistent with the requirements for defining this term set forth in the Definitions section of the NFR) that the State uses to identify such schools.

**Please respond (check Yes or No):** Does the State have a definition of “persistently lowest achieving schools” (consistent with the requirements for defining this term set forth in the Definitions section of the NFR) for the purposes of this indicator?

<sup>1</sup>  Yes, the State has a definition of “persistently lowest achieving schools” for the purposes of this indicator.

OSSE’s definition of the persistently lowest-achieving schools in the District of Columbia, uses a formula that assigns points to every school in the District based on their standing with the following three elements: current year improvement status; overall growth in the percentage of students scoring proficient or above in the school from 2007 to 2009 in both reading/language arts and mathematics; and whether the percentage of students overall in the school scoring proficient or above is more than half the distance from the annual measurable objective (AMO) over a two- or three-year period in both reading/language arts and mathematics. OSSE added the points assigned to each school based on these data elements and ranked schools based on total points. In addition, any school with a graduation rate below 60 percent in each of the two most recent years is identified as a persistently lowest-achieving school.

**If Yes, please respond (check one):**

<sup>3</sup>  The State has made the definition *publicly available* on a website.

➔ Provide the State website where the definition is publicly available:<sup>4</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>5</sup>  The State does not make the definition publicly available on a website.

➔ Provide the State’s plan for making the definition publicly available in Part 3B. Cite “Descriptor (d)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>6</sup>  No, the State does not have a definition of “persistently lowest achieving schools” for the purposes of this indicator.

➔ Provide the State’s plan for developing a definition and making it publicly available on a website in Part 3B. Cite “Descriptor (d)(1)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.



**Indicator (d)(3) Provide, for the State, the number and identity of the schools that are Title I schools in improvement, corrective action, or restructuring, that are identified as persistently lowest-achieving schools.**

**Please respond (check one):** Does the State collect this information?

<sup>1</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the information *publicly available* and updates the data *at least annually* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>3</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the information *less than annually*.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:

<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the information publicly available on a website.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect this information.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(3)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.



<b>Indicator (d)(4)</b>	<b>Provide, for the State, of the persistently lowest-achieving schools that are Title I schools in improvement, corrective action, or restructuring, the number and identity of those schools that have been turned around, restarted, closed, or transformed (as defined in the NFR) in the last year.</b>
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**Please respond (check one):** Does the State collect this information?

<sup>1</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the information *publicly available* and updates the data *at least annually* on a website.

➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> [Click here to enter text.](#)

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the information *less than annually*.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

➔ Provide the State website where the most recently updated information is provided by the State to the public:<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the information publicly available on a website.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect this information.

➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(4)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

**See Appendix N**



**Indicator (d)(5) Provide, for the State, the number and identity of the schools that are secondary schools that are eligible for but do not receive, Title I funds, that are identified as persistently lowest-achieving schools.**

**Please respond (check one):** Does the State collect this information?

<sup>1</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the information *publicly available* and updates the data *at least annually* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>3</sup>

→ <http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the information *less than annually*.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:

<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the information publicly available on a website.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→

<sup>7</sup>  No, the State does not collect this information.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(5)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.



**Indicator (d)(6) Provide, for the State, of the persistently lowest-achieving schools that are secondary schools that are eligible for, but do not receive, Title I funds, the number and identity of those schools that have been turned around, restarted, closed, or transformed in the last year.**

**Please respond (check one):** Does the State collect this information?

<sup>1</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the information *publicly available* and updates the data *at least annually* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>3</sup>  
<http://www.osse.dc.gov/seo/cwp/view,a.1222,Q.564028,PM.1,seoNav,%7C31195%7C.asp>

<sup>4</sup>  The State makes the data *publicly available* on a website and updates the information *less than annually*.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:  
<sup>5</sup> [Click here to enter text.](#)

<sup>6</sup>  The State does not make the information publicly available on a website.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect this information.

→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(6)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

**Indicator (d)(7) Provide, for the State and, if applicable, for each LEA in the State, the number of charter schools that are currently permitted to operate under State law.**



**Please respond (check one):** Does the State collect this information?

<sup>1</sup>  Yes, the State collects this information.

**If Yes, please respond (check one):**

<sup>2</sup>  The State makes the information *publicly available* and updates the data *at least annually* on a website.

→ Provide the State website where the information is collected and publicly available:<sup>3</sup>

<http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

→ <sup>4</sup>  The State makes the data *publicly available* on a website and updates the information *less than annually*.

→ Provide the State's plan for making the information publicly available and updating it annually on a website in Part 3B. Cite "Indicator (d)(7)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:<sup>5</sup>

<sup>6</sup>  The State does not make the information publicly available on a website.

→ Provide the State's plan for making the information publicly available and updating it annually on a website in Part 3B. Cite "Indicator (d)(7)" in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

<sup>7</sup>  No, the State does not collect this information.

Provide the State's plan for making the information publicly available and updating it annually on a website in Part 3B. Cite "Indicator (d)(7)" in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.

**Indicator (d)(8) Confirm, for the State and for each LEA in the State that operates charter schools, the number of charter schools currently operating.**



**Please respond (check one):** Is the number of charter schools publicly reported as currently operating for the State and for each LEA at <http://www.ed.gov/programs/statestabilization/indicator-d8.xls> correct?

<sup>1</sup>  Yes, the data are correct.

<sup>2</sup>  No, the data are not correct.

→ If checked, provide below or in an attachment the correct data and any supporting information. A URL linking to the correct data on the State’s website is also sufficient:

<sup>3</sup> <http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

**Please respond (check one):**

<sup>4</sup>  The State makes the data *publicly available* and keeps it *up-to-date* on a website.

Provide the State website where the information is collected and publicly available:<sup>3</sup>

<http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>

<sup>6</sup>  The State makes the data *publicly available* on a website but *does not keep it up-to-date*.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (d)(8)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

→ Provide the State website where the most recently updated information is provided by the State to the public:

<sup>7</sup> [Click here to enter text.](#)

<sup>8</sup>  The State does not make the data publicly available on a website.

→ Provide the State’s plan for making the data publicly available and up-to-date on a website in Part 3B. Cite “Indicator (d)(8)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.

Indicator (d)(9)	Provide, for the State and for each LEA in the State that operates charter schools, the number and percentage of charter schools that have made progress on State assessments in reading/language arts in the last year.
<b>Please respond (check one):</b> Does the State collect this information?	
<sup>1</sup> <input checked="" type="checkbox"/> Yes, the State collects this information.	
<b>If Yes, please respond (check one):</b>	
<sup>2</sup> <input checked="" type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.	
Provide the State website where the information is collected and publicly available: <sup>3</sup> <a href="http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>	
<sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i> .	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(9)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column. → Provide the State website where the most recently updated information is provided by the State to the public: <sup>5</sup> <a href="#">Click here to enter text.</a>	
<sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(9)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.	
<sup>7</sup> <input type="checkbox"/> No, the State does not collect this information.	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(9)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.	

Indicator (d)(10)	Provide, for the State and for each LEA in the State that operates charter schools, the number and percentage of charter schools that have made progress on State assessments in mathematics in the last year.
<p><b>Please respond (check one):</b> Does the State collect this information?</p> <p><sup>1</sup> <input checked="" type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input checked="" type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.</p> <p>Provide the State website where the information is collected and publicly available:<sup>3</sup> <a href="http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seocwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i>.</p> <ul style="list-style-type: none"><li>➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</li><li>➔ Provide the State website where the most recently updated information is provided by the State to the public: <sup>5</sup> <a href="#">Click here to enter text.</a></li></ul> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <ul style="list-style-type: none"><li>➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</li></ul> <p><sup>7</sup> <input type="checkbox"/> No, the State does not collect this information.</p> <ul style="list-style-type: none"><li>➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(10)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</li></ul>	

<b>Indicator (d)(11)</b>	<b>Provide, for the State and for each LEA in the State that operates charter schools, the number and identity of charter schools that have closed (including schools that were not reauthorized to operate) within each of the last five years.</b>
<p><b>Please respond (check one):</b> Does the State collect this information?</p> <p><sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.</p> <p><b>If Yes, please respond (check one):</b></p> <p><sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.</p> <p>    ➔ Provide the State website where the information is collected and publicly available:<sup>3</sup> <u>Click here to enter text.</u></p> <p><sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i>.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(11)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p>    ➔ Provide the State website where the most recently updated information is provided by the State to the public:     <sup>5</sup> <u>Click here to enter text.</u></p> <p><sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(11)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.</p> <p><sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.</p> <p>    ➔ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(11)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.</p> <p><b>See Appendix O</b></p>	

<b>Indicator (d)(12)</b>	<b>Indicate, for each charter school that has closed (including a school that was not reauthorized to operate) within each of the last five years, whether the closure of the school was for financial, enrollment, academic, or other reasons.</b>
<b>Please respond (check one):</b> Does the State collect this information?	
<sup>1</sup> <input type="checkbox"/> Yes, the State collects this information.	
<b>If Yes, please respond (check one):</b>	
<sup>2</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> and updates the information <i>at least annually</i> on a website.	
→ Provide the State website where the information is collected and publicly available: <sup>3</sup> <u>Click here to enter text.</u>	
<sup>4</sup> <input type="checkbox"/> The State makes the information <i>publicly available</i> on a website and updates the information <i>less than annually</i> .	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(12)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.	
→ Provide the State website where the most recently updated information is provided by the State to the public: <sup>5</sup> <u>Click here to enter text.</u>	
<sup>6</sup> <input type="checkbox"/> The State does not make the information publicly available on a website.	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(12)” in the Plan Element Verification Chart in Part 3B, Section I and mark the Public Reporting column.	
<sup>7</sup> <input checked="" type="checkbox"/> No, the State does not collect this information.	
→ Provide the State’s plan for making the information publicly available and updating it annually on a website in Part 3B. Cite “Indicator (d)(12)” in the Plan Element Verification Chart in Part 3B, Section I and mark both the Collection and Public Reporting columns.	
<b>See Appendix P</b>	

# APPENDICES

## SFSF Phase II State Plan

### Appendix A

**Descriptor (a) (1):** Describe, for each local educational agency (LEA) in the State, the systems used to evaluate the performance of teachers and the use of results from those systems in decisions regarding teacher development, compensation, promotion, retention, and removal.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised on March 26, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher evaluation as a result of its IMPACT system, a system which uses student growth data for teacher evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement. IMPACT is a system for evaluation that combines teacher performance based on student growth with performance on aspects of the Teaching and Learning Framework and other indicators to generate a score for effectiveness.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above. Based on the two performance evaluation systems, the information that is generated and reported into the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

The following timeline provides a schedule for the development of the TQAS/EQAS:

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect teacher evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of teacher evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11	November	OELA at OSSE	None	None	N/A

	TQAS/EQAS	2010				
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

## Part 2: General Requirements

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting

		requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology applications and website updating.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provides information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	Will build the TQAS/EQAS reporting system.
OSSE-OELA	Will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	Will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Creation of TQAS/EQAS	Qty Rate/hr. x 160 hrs. (fulltime) x mo. = Cost	Based on competitive federal funding award (ARRA-SLDS Grant)
Project Manager	1 \$125 x 160 hrs. x 8 = \$160,000	
Business Analyst	2 \$100 x 160 hrs. x 7 = \$224,000	
Solution Architect	1 \$130 x 160 hrs. x 8 = \$166,400	
Database Administrator	1 \$ 95 x 160 hrs. x 5 = \$76,000	
Technical Writer	1 \$ 75 x 160 hrs. x 6 = \$ 72,000	
Software Developer	2 \$ 95 x 160 hrs. x 3 = \$ 91,200	
OCM Specialist	1 \$100 x 160 hrs. x 5 = \$ 80,000	
Integration Developer	1 \$115 x 160 hrs. x 3 = \$ 55,200	
	<b>~~~~~TOTAL: ~~~~~\$924,800</b>	
		In the event federal funding is not secured,

		<p>OSSE has budgeted estimated local funds of \$265,000 towards the first year of system development. OSSE may also use federal state activity funds to support system development; or may need to scale down some system attributes to align with funding availability, while still collecting required data elements.</p>
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*(D) Describe the way the State will publically report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
<p>OELA from OSSE will provide implementation updates.</p>	<p>The OELA website will include a separate Educator Quality page to provide one location where all stakeholders may review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.</p>	<p>Quarterly</p>	<p><a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a></p>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection (check if applies)</b>	<b>Public Reporting (check if applies)</b>
Descriptor (a) (1)	X	X

## SFSF Phase II State Plan

### Appendix B

**Indicator (a) (3):** Indicate, for each LEA in the State, whether the systems used to evaluate the performance of teachers include student achievement outcomes or student growth data as an evaluation criterion.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised March 26, 2010

#### **Part 1: Action Plan**

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher evaluation as a result of its IMPACT system, a system which uses student growth data for teacher evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above.

The following timeline provides a schedule for the development of the data collection system Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* that will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect principal evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of principal evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11	November	OELA at OSSE	None	None	N/A

	TQAS/EQAS	2010				
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

## Part 2: General Requirements

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting

		requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
OSSE-OELA	The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Creation of TQAS/EQAS	Qty Rate/hr. x 160 hrs. (fulltime) x mo. =	Based on competitive federal funding award (ARRA-SLDS).
Project Manager	<u>Cost</u>	
Business Analyst	3 \$125 x 160 hrs. x 8 = \$160,000	
Solution Architect	4 \$100 x 160 hrs. x 7 = \$224,000	
Database Administrator	2 \$130 x 160 hrs. x 8 = \$166,400	
Technical Writer	2 \$ 95 x 160 hrs. x 5 = \$ 76,000	
Software Developer	3 \$ 75 x 160 hrs. x 6 = \$ 72,000	
OCM Specialist	4 \$ 95 x 160 hrs. x 3 = \$ 91,200	
Integration Developer	2 \$100 x 160 hrs. x 5 = \$ 80,000	
	1 \$115 x 160 hrs. x 3 = \$ 55,200	
	~~~~~ <b>TOTAL:</b> ~~~~~ <b>\$924,800</b>	
		In the event federal funding is

		<p>not secured, OSSE has budgeted estimated local funds of \$265,000 towards the first year of system development. This reflects a substantial funding issue if federal funds are not awarded. OSSE may also use federal state activity funds to support system development; or may need to scale down some system attributes to align with funding availability, while still collecting required data elements.</p>
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*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. As a result of the TQAS/EQAS, included in this data collection will be the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level and publically reported for each school in the LEA.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view.a.1222.Q.564028.PM.1.seoNav.%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view.a.1222.Q.564028.PM.1.seoNav.%7C31195%7C.asp</a>

	other feedback on the project.		
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**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

Element	Collection (check if applies)	Public Reporting (check if applies)
<b>Indicator (a) (3)</b>	X	X

## SFSF Phase II State Plan

### Appendix C

**Indicator (a)(4):** Provide, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised March 26, 2010

#### **Part 1: Action Plan**

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher/principal evaluation as a result of its IMPACT system, a system which uses student growth data for teacher/principal evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement. IMPACT is a system for evaluation that combines teacher performance based on student growth with performance on aspects of the Teaching and Learning Framework and other indicators to generate a score for effectiveness.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above. Through this data collection system each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level will be reported herein.

The following timeline provides a schedule for the development of the data collection system Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* that will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience

data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect teacher evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of teacher evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs	August 2010	OELA at OSSE	Compliance issues for LEAs that do	None	N/A

	(to permit the inclusion of year-end DC-CAS results in evaluation responses)			not submit		
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11 TQAS/EQAS	November 2010	OELA at OSSE	None	None	N/A
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)) in an effort to reduce collection burden on LEAs and reporting burden

on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

**Part 2: General Requirements**

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
OSSE-OELA	The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data

	system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state’s technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Creation of TQAS/EQAS	<u>Qty Rate/hr. x 160 hrs. (fulltime) x mo. = Cost</u>	Based on competitive federal funding award (ARRA-SLDS Grant). The funding refers to the same dollars as those in the plan for (a)(3).
Project Manager	5 \$125 x 160 hrs. x 8 = \$160,000	
Business Analyst	6 \$100 x 160 hrs. x 7 = \$224,000	
Solution Architect	3 \$130 x 160 hrs. x 8 = \$166,400	
Database Administrator	3 \$ 95 x 160 hrs. x 5 = \$ 76,000	
Technical Writer	5 \$ 75 x 160 hrs. x 6 = \$ 72,000	
Software Developer	6 \$ 95 x 160 hrs. x 3 = \$ 91,200	
OCM Specialist	3 \$100 x 160 hrs. x 5 = \$ 80,000	
Integration Developer	1 \$115 x 160 hrs. x 3 = \$ 55,200	
	<b>~~~~~TOTAL: ~~~~~\$924,800</b>	
		In the event federal funding is not secured, OSSE has budgeted estimated local funds of \$265,000 towards the first year of system development. This reflects a substantial funding issue if federal funds are not awarded. OSSE may also use federal state activity funds to support system development; or may need to scale down some system attributes to align with funding availability, while still collecting required data elements.

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken*

*under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. As a result of the TQAS/EQAS, included in this data collection will be the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.	Quarterly	<a href="http://www.osse.dc.gov/seo/wp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/wp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection (check if applies)</b>	<b>Public Reporting (check if applies)</b>
<b>Indicator (a) (4)</b>	X	X

## SFSF Phase II State Plan

### Appendix D

**Indicator (a)(5):** Indicate, for each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, whether the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level are publicly reported for each school in the LEA.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised March 26, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information, including:

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher/principal evaluation as a result of its IMPACT system, a system which uses student growth data for teacher/principal evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement. IMPACT is a system for evaluation that combines teacher performance based on student growth with performance on aspects of the Teaching and Learning Framework and other indicators to generate a score for effectiveness.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above. Through this data collection system each LEA in the State whose teachers receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level will be publically reported for each school in the LEA.

The following timeline provides a schedule for the development of the data collection system for this plan. The Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect principal evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of principal evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A

6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11 TQAS/EQAS	November 2010	OELA at OSSE	None	None	N/A
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publicly report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

**Part 2: General Requirements**

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
OSSE-OELA	The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

(C) Provide the overall budget for the development, execution, and oversight of the plan.

Item/ Category	Cost	Funding Source (Federal, State, or Local)																																																																		
Creation of TQAS/EQAS Project Manager Business Analyst Solution Architect Database Administrator Technical Writer Software Developer OCM Specialist Integration Developer	<table border="0"> <tr> <td><u>Qty</u></td> <td><u>Rate/hr.</u></td> <td><u>x 160 hrs. (fulltime)</u></td> <td><u>x mo.</u></td> <td><u>=</u></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td><u>Cost</u></td> </tr> <tr> <td>7</td> <td>\$125</td> <td>x 160 hrs.</td> <td>x 8 =</td> <td></td> <td>\$160,000</td> </tr> <tr> <td>8</td> <td>\$100</td> <td>x 160 hrs.</td> <td>x 7 =</td> <td></td> <td>\$224,000</td> </tr> <tr> <td>4</td> <td>\$130</td> <td>x 160 hrs.</td> <td>x 8 =</td> <td></td> <td>\$166,400</td> </tr> <tr> <td>4</td> <td>\$ 95</td> <td>x 160 hrs.</td> <td>x 5 =</td> <td></td> <td>\$ 76,000</td> </tr> <tr> <td>7</td> <td>\$ 75</td> <td>x 160 hrs.</td> <td>x 6 =</td> <td></td> <td>\$ 72,000</td> </tr> <tr> <td>8</td> <td>\$ 95</td> <td>x 160 hrs.</td> <td>x 3 =</td> <td></td> <td>\$ 91,200</td> </tr> <tr> <td>4</td> <td>\$100</td> <td>x 160 hrs.</td> <td>x 5 =</td> <td></td> <td>\$ 80,000</td> </tr> <tr> <td>1</td> <td>\$115</td> <td>x 160 hrs.</td> <td>x 3 =</td> <td></td> <td>\$ 55,200</td> </tr> <tr> <td colspan="5" style="text-align: center;">-----TOTAL: -----</td> <td style="text-align: right;"><b>\$924,800</b></td> </tr> </table>	<u>Qty</u>	<u>Rate/hr.</u>	<u>x 160 hrs. (fulltime)</u>	<u>x mo.</u>	<u>=</u>							<u>Cost</u>	7	\$125	x 160 hrs.	x 8 =		\$160,000	8	\$100	x 160 hrs.	x 7 =		\$224,000	4	\$130	x 160 hrs.	x 8 =		\$166,400	4	\$ 95	x 160 hrs.	x 5 =		\$ 76,000	7	\$ 75	x 160 hrs.	x 6 =		\$ 72,000	8	\$ 95	x 160 hrs.	x 3 =		\$ 91,200	4	\$100	x 160 hrs.	x 5 =		\$ 80,000	1	\$115	x 160 hrs.	x 3 =		\$ 55,200	-----TOTAL: -----					<b>\$924,800</b>	Based on competitive federal funding award (ARRA-SLDS Grant). The funding refers to the same dollars as those in the plan for (a)(3).
<u>Qty</u>	<u>Rate/hr.</u>	<u>x 160 hrs. (fulltime)</u>	<u>x mo.</u>	<u>=</u>																																																																
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(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. As a result of the TQAS/EQAS, included in this data collection will be the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level and publically reported for each school in the LEA.

Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification (applicable for assurances A, C (except C11 & C12), and D)**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

Element	Collection (check if applies)	Public Reporting (check if applies)
Indicator (a) (5)	X	X

## SFSF Phase II State Plan

### Appendix E

**Descriptor (a)(2):** Describe, for each LEA in the State, the systems used to evaluate the performance of principals and the use of results from those systems in decisions regarding principal development, compensation, promotion, retention, and removal.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised March 26, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher/principal evaluation as a result of its IMPACT system, a system which uses student growth data for teacher/principal evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement. IMPACT is a system for evaluation that combines teacher performance based on student growth with performance on aspects of the Teaching and Learning Framework and other indicators to generate a score for effectiveness.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above. Based on the two performance evaluation systems, the information that is generated and reported into the TQAS/EQAS\* will provide more promising data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal.

The following timeline provides a schedule for the development of the data collection system Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* that will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience

data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect principal evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of principal evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A

	responses)					
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11 TQAS/EQAS	November 2010	OELA at OSSE	None	None	N/A
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

## Part 2: General Requirements

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
OSSE-OELA	The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)																																																		
Creation of TQAS/EQAS Project Manager Business Analyst Solution Architect Database Administrator Technical Writer Software Developer OCM Specialist Integration Developer	<table border="0"> <tr> <td><u>Qty</u></td> <td><u>Rate/hr.</u></td> <td><u>x 160 hrs. (fulltime)</u></td> <td><u>x mo.</u></td> <td><u>= Cost</u></td> </tr> <tr> <td>9</td> <td>\$125</td> <td>x 160 hrs.</td> <td>x 8 =</td> <td>\$160,000</td> </tr> <tr> <td>10</td> <td>\$100</td> <td>x 160 hrs.</td> <td>x 7 =</td> <td>\$224,000</td> </tr> <tr> <td>5</td> <td>\$130</td> <td>x 160 hrs.</td> <td>x 8 =</td> <td>\$166,400</td> </tr> <tr> <td>5</td> <td>\$ 95</td> <td>x 160 hrs.</td> <td>x 5 =</td> <td>\$ 76,000</td> </tr> <tr> <td>9</td> <td>\$ 75</td> <td>x 160 hrs.</td> <td>x 6 =</td> <td>\$ 72,000</td> </tr> <tr> <td>10</td> <td>\$ 95</td> <td>x 160 hrs.</td> <td>x 3 =</td> <td>\$ 91,200</td> </tr> <tr> <td>5</td> <td>\$100</td> <td>x 160 hrs.</td> <td>x 5 =</td> <td>\$ 80,000</td> </tr> <tr> <td>1</td> <td>\$115</td> <td>x 160 hrs.</td> <td>x 3 =</td> <td>\$ 55,200</td> </tr> <tr> <td colspan="4"><b>TOTAL</b></td> <td><b>= \$924,800</b></td> </tr> </table>	<u>Qty</u>	<u>Rate/hr.</u>	<u>x 160 hrs. (fulltime)</u>	<u>x mo.</u>	<u>= Cost</u>	9	\$125	x 160 hrs.	x 8 =	\$160,000	10	\$100	x 160 hrs.	x 7 =	\$224,000	5	\$130	x 160 hrs.	x 8 =	\$166,400	5	\$ 95	x 160 hrs.	x 5 =	\$ 76,000	9	\$ 75	x 160 hrs.	x 6 =	\$ 72,000	10	\$ 95	x 160 hrs.	x 3 =	\$ 91,200	5	\$100	x 160 hrs.	x 5 =	\$ 80,000	1	\$115	x 160 hrs.	x 3 =	\$ 55,200	<b>TOTAL</b>				<b>= \$924,800</b>	Based on competitive federal funding award (ARRA-SLDS Grant). The funding refers to the same dollars as those in the plan for (a)(3).
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*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publicly reports highly qualified teacher data, and teacher and principal licensure data via a state website at

<http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection</b> (check if applies)	<b>Public Reporting</b> (check if applies)
<b>Descriptor (a) (2)</b>	X	X

## SFSF Phase II State Plan

### Appendix F

**Indicator (a)(6):** Indicate, for each LEA in the State, whether the systems used to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion.

**State Plan Author:** Erika Lomax

**Plan Development Date:** Revised March 26, 2010

#### **Part 1: Action Plan**

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher evaluation as a result of its IMPACT system, a system which uses student growth data for teacher/principal evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above.

The following timeline provides a schedule for the development of the data collection system. The Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Inform LEAs of plans to collect principal evaluation data via the Employed Educator Report (EER)* for SY 2009-10	January 2010	Office of Educator Licensure and Accreditation (OELA) at OSSE	N/A	None	N/A
2	Assess current LEA ability to provide responses to the required descriptor	January 2010	OELA at OSSE	N/A	None	N/A
3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of principal evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
7	Make necessary adjustments to the TQAS/EQAS based on feedback received during the 2009-10 reporting year	October 2010	OELA at OSSE	None	See budget breakout	Local
8	Release SY 2010-11	November	OELA at OSSE	None	None	N/A

	TQAS/EQAS	2010				
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

## Part 2: General Requirements

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data. The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore has significant institutional knowledge of educator quality reporting

		requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating. Both offices will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
OSSE-OELA	The office will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the application of data.
OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Creation of TQAS/EQAS	<u>Qty</u> <u>Rate/hr.</u> x 160 hrs. (fulltime) x mo. = Cost	Based on competitive federal funding award (ARRA-SLDS Grant). The funding refers to the same dollars as those in the plan for (a)(3).
Project Manager	11 \$125 x 160 hrs. x 8 = \$160,000	
Business Analyst	12 \$100 x 160 hrs. x 7 = \$224,000	
Solution Architect	6 \$130 x 160 hrs. x 8 = \$166,400	
Database Administrator	6 \$ 95 x 160 hrs. x 5 = \$ 76,000	
Technical Writer	11 \$ 75 x 160 hrs. x 6 = \$ 72,000	
Software Developer	12 \$ 95 x 160 hrs. x 3 = \$ 91,200	
OCM Specialist	6 \$100 x 160 hrs. x 5 = \$ 80,000	
Integration Developer	1 \$115 x 160 hrs. x 3 = \$ 55,200	
	<b>~~~~~TOTAL: ~~~~~\$924,800</b>	
		In the event federal

		<p>funding is not secured, OSSE has budgeted estimated local funds of \$265,000 towards the first year of system development. This reflects a substantial funding issue if federal funds are not awarded. OSSE may also use federal state activity funds to support system development; or may need to scale down some system attributes to align with funding availability, while still collecting required data elements.</p>
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**(D)** Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. As a result of the TQAS/EQAS, included in this data collection will be the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level and publically reported for each school in the LEA.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

	<p>where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.</p>		
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**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection (check if applies)</b>	<b>Public Reporting (check if applies)</b>
<b>Indicator (a)(6)</b>	X	X

## SFSF Phase II State Plan

### Appendix G

**Indicator (a)(7):** Provide, for each LEA in the State whose principals receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of principals rated at each performance rating or level.

**State Plan Author:** Erika Lomax

**State Plan Development Date:** Revised March 26, 2010

#### **Part 1: Action Plan**

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publically report (as required) the data or information.*

The vision for evaluation is to catalyze development of strong systems for human capital management, taking into account the starting point of each LEA. For example, DCPS is considered a leading district in the realm of teacher/principal evaluation as a result of its IMPACT system, a system which uses student growth data for teacher/principal evaluation and human capital decisions, and its Teaching and Learning Framework, a rubric-based framework that outlines teacher competencies for effective planning, teaching, and improvement. IMPACT is a system for evaluation that combines teacher performance based on student growth with performance on aspects of the Teaching and Learning Framework and other indicators to generate a score for effectiveness.

On the other hand, most charter LEAs, in contrast, are at a different point in their evolution. In addition to building student-level data systems, Charter LEAs need support in developing evaluations linked to a newly defined growth measure and in building robust systems for managing their workforce. As a result, the Performance Management Framework (PMF) of the Public Charter School Board was introduced in January 2009 as a pilot and is currently being rolled out. The PMF was designed to create a consistent measure of quality performance of teacher and principals across charter schools.

OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE's [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. We will use the same process to publically report responses to the descriptors and indicators outlined above. Through this data collection system each LEA in the State whose teachers/principals receive performance ratings or levels through an evaluation system, the number and percentage (including numerator and denominator) of teachers rated at each performance rating or level will be reported herein.

The following timeline provides a schedule for the development of the data collection system. The Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)\* will provide more accurate data that can better inform human capital decisions regarding teacher or principal development, compensation, promotion, retention, and removal. TQAS/EQAS is a web-based data collection system that OSSE is building to replace the current data collection process which is

manual and cumbersome. TQAS/EQAS will track educator locations, positions/teaching assignments, experience data, methods by which teachers have been deemed to be highly qualified, and other demographic data on the educator workforce.

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
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3	Release web-based EER system (To be referred to as TQAS/EQAS herein) inclusive of principal evaluation data requests (SY 2009-10 will serve as pilot year for the collection of evaluation related data)	April 2010	OELA at OSSE; Office of the Chief Technology Officer (OCTO)	OELA budget would need to be appropriately loaded to establish procurement authority for needed services to create a web-based data collection tool	See budget breakout	Local
4	Preliminary TQAS/EQAS information due from LEAs	June 2010	OELA at OSSE	Compliance Issues for LEAs that do not submit their data.	None	N/A
5	TQAS/EQAS validation to be conducted by OSSE	July 2010	OELA at OSSE	None	None	N/A
6	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2010	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
7	Make necessary adjustments to the TQAS/EQAS based on feedback received	October 2010	OELA at OSSE	None	See budget breakout	Local

	during the 2009-10 reporting year					
8	Release SY 2010-11 TQAS/EQAS	November 2010	OELA at OSSE	None	None	N/A
9	Preliminary TQAS/EQAS information due from LEAs	June 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
10	TQAS/EQAS validation to be conducted by OSSE	July 2011	OELA at OSSE	None	None	N/A
11	Final TQAS/EQAS data due from LEAs (to permit the inclusion of year-end DC-CAS results in evaluation responses)	August 2011	OELA at OSSE	Compliance issues for LEAs that do not submit	None	N/A
12	Publically report TQAS/EQAS results inclusive of teacher/principal evaluation data	September 2011	OELA at OSSE; OCTO	None	None	N/A

\*OSSE currently collects educator quality data via the annual Employed Educator Report (EER) that serves as the foundation for collecting highly qualified teacher data, as well as data on other school-based instructional staff including school administrators, service providers and paraprofessionals. The EER provides the state with educator experience, licensure, assignment, and qualification data to name a few. We are in the process of moving the EER from an Excel spreadsheet to a web-based environment (referred to as the Teacher Quality Assessment System (TQAS)/Educator Quality Assessment System (EQAS)) in an effort to reduce collection burden on LEAs and reporting burden on OSSE staff. Since the EER (soon to be the TQAS/EQAS) is the known vehicle to LEAs for the collection of educator quality data, OSSE plans to include the descriptors and indicators above in the 2009-10 EER collection process.

## Part 2: General Requirements

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE/OELA	OELA is the primary office responsible for collecting and disseminating educator quality data. OELA will develop system business requirements, manage the vendor and development process, conceptualize the way the data system can inform instructional decision making and provide technical assistance to LEAs on the	OELA brings program and data collection requirement expertise to the project while OCTO brings technological expertise to the project. OELA has collected statewide educator quality data since 2002 and therefore

	application of data.	has significant institutional knowledge of educator quality reporting requirements.
OSSE/Office of the Chief Information Officer (OCIO) and OCTO	OCIO and OCTO are the primary offices responsible for technology and website updating. OCIO will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.	OCTO is the citywide office that manages all significant technological builds and serves as the gatekeeper on these projects to avoid duplication of effort among various agencies, as well as provide information on the city's infrastructure and ability to meet agency technology needs.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Vendor to be selected	The vendors will build educator quality web-based reporting system.
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OSSE-OCTO	The office will provide collaboration on system technology requirements and guidance on the state's technology infrastructure to ensure compatibility with the vendor-built system.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Creation of TQAS/EQAS	Qty Rate/hr. x 160 hrs. (fulltime) x mo. = Cost	Based on competitive federal funding award (ARRA-SLDS Grant). The funding refers to the same dollars as those in the plan for (a)(3).
Project Manager	13 \$125 x 160 hrs. x 8 = \$160,000	
Business Analyst	14 \$100 x 160 hrs. x 7 = \$224,000	
Solution Architect	7 \$130 x 160 hrs. x 8 = \$166,400	
Database Administrator	7 \$ 95 x 160 hrs. x 5 = \$ 76,000	
Technical Writer	13 \$ 75 x 160 hrs. x 6 = \$ 72,000	
Software Developer	14 \$ 95 x 160 hrs. x 3 = \$ 91,200	
	7 \$100 x 160 hrs. x 5 = \$ 80,000	

OCM Specialist Integration Developer	1 \$115 x 160 hrs. x 3 = \$ 55,200 ----- <b>TOTAL:</b> ----- <b>\$924,800</b>	
		In the event federal funding is not secured, OSSE has budgeted estimated local funds of \$265,000 towards the first year of system development. This reflects a substantial funding issue if federal funds are not awarded. OSSE may also use federal state activity funds to support system development; or may need to scale down some system attributes to align with funding availability, while still collecting required data elements.

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Per the ESEA report card requirements for states, LEAs and schools, OSSE currently publically reports highly qualified teacher data, and teacher and principal licensure data via a state website at <http://www.nclb.osse.dc.gov/>. The specific link for educator quality data is also available on OSSE’s [SFSF Phase II](#) website in the Indicator (A)(1) supporting documentation section. As a result of the TQAS/EQAS, included in this data collection will be the number and percentage (including numerator and denominator) of principals rated at each performance rating or level.

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
OELA will provide implementation updates.	The OELA website will include an Educator Quality to provide one location where all stakeholders may visit to review progress, respond to surveys (such as a survey on common evaluation rating language), and offer other feedback on the project.	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view.a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view.a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection</b> (check if applies)	<b>Public Reporting</b> (check if applies)
<b>Indicator (a) (7)</b>	X	X

## SFSF Phase II State Plan

### Appendix H

**Indicator (b) (1):** Indicate which of the 12 elements described in section 6401(e) (2) (D) of the America COMPETES Act are included in the State’s statewide longitudinal data system.

**State Plan Author:** Gretchen Guffy

**Plan Development Date:** Revised March 25, 2010

#### **Overview and history of the State Longitudinal Education Data Warehouse**

In August 2007, the DC Office of the State Superintendent of Education (OSSE) was awarded funds to build and implement a Longitudinal Data System (LDS) to support informed decision making and continuous improvement at all levels of the education system. Since then, OSSE has used these funds to begin building a Statewide Longitudinal Education Data warehouse (SLED) that ultimately will incorporate all required capabilities and key elements of a LDS as outlined by the America COMPETES Act.

OSSE has also requested additional funds, via the American Recovery and Reinvestment Act (ARRA) of 2009, to build on the original 2007 LDS project plan to support the creation, enhancement and/or linkage of systems within the OSSE’s SLED. The creation and/or expansion of each of these systems enables DC to create a comprehensive system that promotes the generation and use of accurate and timely data; simplifies the processes used by OSSE to make data transparent to all stakeholders; facilitates research to improve student achievement and close achievement gaps; and encourages sophisticated and informed decision-making at all levels of the education system.

While OSSE does not have one fully developed system (SLED) that contains all 12 elements from the America’s COMPETES Act, OSSE is able point to the existence of these COMPETES elements in other OSSE data systems. Systems containing these elements will eventually be linked to the central repository (SLED) currently undergoing development. For those elements that are not developed or implemented as of today, OSSE is committed to doing so according action plan laid out below.

#### **Part 1: Action Plan**

*Describe the process and timeline for achieving the ability to implement the means to fully collect and/or publicly report (as required) the date or information by September 30, 2011.*

Milestone	Due Date	Potential Obstacles
(b)(1)#1 A unique statewide student identifier that does not permit a student to be individually identified by users of	June 30, 2010	OSSE does not anticipate obstacles in meeting the June 30, 2010 due date. Currently, 80% of district students have Unique Student Identifiers, as assigned during School Year

the system		(SY) 2009/10. OSSE will complete assigning USIs for all remaining students by this date.
<p><b>(b)(1)#3</b> Student-level information about the points at which students exit, transfer in, transfer out, drop out or complete P-16 education programs.</p> <ul style="list-style-type: none"> <li>• Collect and store all student enrollment and demographic information for SY 2009/10 into data system.</li> <li>• Migrate SY2008/09 data in previous data system into new system.</li> <li>• Analyze two years of longitudinal data to determine students' exit, transfer in, transfer out, drop out or completed p-16 education program.</li> <li>• Make report available to relevant stakeholder.</li> </ul>	October 30, 2010	Migration of 2008/09 data from previous system to new system
<b>(b)(1)#8</b> A teacher identifier system with the ability to match teachers to students.	It is OSSE's intent to complete this milestone by September 30, 2011.	This was an explicit milestone in the original SLED roll out plan; vendor issues disrupted the original timeline and the ability to procure effective vendors in the future will impact the current timeline.
<b>(b)(1)#9</b> Student-level transcript information, including information on courses completed and grades earned.	It is OSSE's intent to develop a course coding system and to collect transcript information by September 30, 2011.	This was an explicit milestone in the original SLED roll out plan; vendor issues disrupted the original timeline and the ability to procure effective vendors in the future will impact the current timeline.
<p><b>(b)(1)#10</b> Student-level college readiness scores.</p> <ul style="list-style-type: none"> <li>• OSSE currently receives aggregate AP and SAT scores.</li> <li>• OSSE will work with the College Board to obtain student-level AP and SAT data.</li> <li>• OSSE will provide LEAs with these reports.</li> </ul>	December 31, 2010.	None.

**Part 2: Evidence**

(A) Describe the evidence that the State will provide to the Department of Education to demonstrate that it has developed the means to collect and publicly report the data for each indicator for which the State is not able to fully collect or publicly report annually the required data, by September 30, 2011.

For each indicator, OSSE will provide documentation of its full implementation, including, but not limited to, snapshots of the data system, reports created for stakeholders and evidence of the course coding systems and transcript information.

**Part 3: General Requirements**

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
Office of the State Superintendent of Education	Oversee and manage funding, development and roll out of SLED within the Office of the Chief of Staff, Office of the State Superintendent of Education.	The SLED team includes a Program Director, a Data Quality Manager, the Chief Information Officer, a Project Manager, an Organizational Change Management Lead, a Data and Integration Specialist, two Subject Matter Experts and a Database Manager.*
District of Columbia Public Schools	Provide feedback and input on policy decisions related to SLED and serve on the SLED Education Working Group team (a team that meets on a weekly basis to discuss policy concerns and issues) and the Data Quality Coalition (an executive level team that meets once a month to make policy decisions regarding SLED).	Advisors that represent and work for DC Public Schools.
Public Charter School Board	Provide feedback and input on policy decisions related to SLED and serve on the SLED Education Working Group team (a team that meets on a weekly basis to discuss policy concerns and issues) and the Data Quality Coalition (an executive level	Advisors that represent and have experience with charter schools in the District.

	team that meets once a month to make policy decisions regarding SLED).	
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OSSE team members specifically committed to the SLED project include:

- Gretchen Guffy**, SLED Program Director, 100% Effort
- Nancy Sharkey, Ed.D.**, Data Quality Manager, 100% Effort
- Tom Fontenot**, OSSE Chief Information Officer, 15% Effort
- Dwight Franklin**, Project Manager, 100% Effort
- Bryan Kirk**, OSSE Education Subject Matter Expert, 100% Effort
- Roopa Kadiyala**, OSSE Education Subject Matter Expert, 100% Effort
- Tami Martin**, Organizational Change Management Lead, 100% Effort
- Carl Kullback**, Data and Integration Specialist, 100% Effort
- Sreejiith Nambiar**, Database Administrator, 75% Effort

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
Office of the Chief Technology Officer, District of Columbia Government.	Provide feedback and input on critical technical issues relating to all OSSE information technology systems, including SLED.

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Due to issues with the original contractor and the termination of that contract in September 2009, OSSE is now in litigation with the previous vendor. Therefore, upon the advice of our legal counsel, OSSE is not able to share project-specific budget figures. Once the Request for Proposal is released to potential vendors, OSSE will be in a better position to provide a budget.

*(D) Describe the way the State will publicly report the plan and the State's progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Method(s) for Publicly Reporting the Plan and the State's Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address

Quarterly updates on the OSSE website	online	Quarterly	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>
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**Part 3: Plan Element Verification**

Please mark which elements, per the instructions in Part 1, must be addressed in your state plan:

<u>COMPETES</u> <u>Element</u>	<u>Must be</u> <u>addressed in</u> <u>plan</u>	<u>Does not need</u> <u>to be</u> <u>addressed in</u> <u>plan</u>
1	x	
2		X
3	X	
4		X
5		X
6		X
7		X
8	X	
9	X	
10	X	
11		X
12		X

## SFSF Phase II State Plan

### Appendix I

**Indicator (b)(3):** Indicate whether the State provides teachers of reading/language arts and mathematics in grades in which the State administers assessments in those subjects with reports of individual teacher impact on student achievement on those assessments.

**State Plan Author:** Patrick Rooney

**State Plan Development Date:** Revised March 26, 2010

#### Part 1: Action Plan

*Describe the process and timeline for achieving the ability to implement the means to fully collect and/or publicly report (as required) the date or information by September 30, 2011.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	<p>SLED: Completion of uniform student identifiers and enrollment for the current year. Elements integrated:</p> <ul style="list-style-type: none"> <li>• Unique statewide student identifier ;</li> <li>• Student-level enrollment, demographic and program participation information (complete); and</li> <li>• Student-level information about the points at which students exit, transfer in, transfer out, drop out or complete P-16 education programs.</li> </ul>	June 2010	OSSE/SLED team	OSSE needs to award a new contract to continue the work on SLED after terminating the previous contract in September 2009	TBD* (see below)	TBD* (see below)
2	<p>Assessments and Graduation Status</p> <p><b><i>Element(s) Integrated</i></b></p> <ul style="list-style-type: none"> <li>• Yearly test records of individual students.</li> </ul>	December 2011	OSSE/SLED team	OSSE needs to award a new contract to continue the work on SLED		

				after terminating the previous contract in September 2009		
3	<p>Attendance, Courses, Schedules, Safety and Discipline, Grades/Grade Point Average</p> <p><b><i>Element(s) Integrated:</i></b></p> <ul style="list-style-type: none"> <li>○ Information on students not tested by grade and subject;</li> <li>● State data audit system assessing data quality, validity and reliability; and</li> <li>● Student-level transcript information, including information on courses completed and grades earned.</li> </ul>	June 2012	OSSE/SLED team	OSSE needs to award a new contract to continue the work on SLED after terminating the previous contract in September 2009		
4	<p>Early Childhood and Adult Education USIs, College Enrollment and Persistence, Electronic Transcript</p> <p><b><i>Element(s) Integrated:</i></b></p> <ul style="list-style-type: none"> <li>● Student-level college readiness scores;</li> <li>● Capacity to communicate with higher education data systems; and</li> <li>● Information regarding the extent to which students transition successfully from secondary school to postsecondary education, including whether students enroll in remedial coursework.</li> </ul>	December 2012	OSSE/SLED team	OSSE needs to award a new contract to continue the work on SLED after terminating the previous contract in September 2009		
5	Teacher Data (Early Childhood Provider	June 2013	OSSE/SLED team	OSSE needs to award a new		

	Performance, Kindergarten Readiness Assessment, Out of School Time <b>Element(s) Integrated:</b> <ul style="list-style-type: none"> <li>• A teacher identifier system with the ability to match teachers to students;</li> <li>• Other information determined necessary to address alignment and adequate preparation for success in postsecondary education.</li> </ul>			contract to continue the work on SLED after terminating the previous contract in September 2009		
6	Guidance to LEAs on roster validation/data review	Fall 2011	OSSE (sharing best practices and lessons learned by LEAs)	NA	NA	NA
7	Convene panel of OSSE and stakeholders to discuss methods to evaluate teacher impact	Summer 2010 (and on-going, as necessary)	OSSE	NA	NA	NA
8	Create statewide student growth measure	Spring 2011	OSSE	NA	NA	NA
9	All LEAs will have system in place for evaluating teachers and leaders	Fall 2011	OSSE; LEAs	NA	NA	NA

\* Due to problems with the original contractor and the termination of that contract in September 2009, OSSE is unable to provide specificity regarding the cost or source of funds for activities related to SLED at this time. OSSE is conducting internal reviews of the current capacity of SLED and has engaged an external IT firm to provide recommendations to OSSE. Once that information is received, OSSE will issue a new request for applications for a new contractor and develop a new budget.

Several LEAs, including DCPS (which accounts for two-thirds of DC's public school students), already have a measure of individual student growth that provides a measure of teacher impact. In addition, the Public Charter School Board (the authorizing entity for charter schools in the District), has developed a school-level growth measure for all public charter schools. All of this is being done in the absence of SLED, which is not yet fully operational.

In its Race to the Top application, OSSE and its LEAs committed to developing a single statewide growth measure that all participating LEAs will use to evaluate teacher impact by the 2011-2012 school year. This will require OSSE to convene a statewide growth model task force to determine the best approach for measuring growth and building capacity in all LEAs by disseminating guidance to LEAs on how to validate rosters and create a common data set and language. With a Race to the Top grant, OSSE will build the capacity so that every participating LEA can use statewide assessment data in the 2011-2012 school year to measure teacher impact using a common growth metric.

In the absence of a Race to the Top grant, OSSE will continue to convene the state growth model task force to work with LEAs on the statewide measure of individual student growth, which can be used to measure teacher impact. OSSE will also continue to develop SLED by issuing a request for applications for a new contractor. Once this contract is awarded the timeline noted above may be adjusted accordingly. Once SLED is fully operational to include teacher data, it will be able to provide individual student growth data for each teacher to inform the measure of teacher impact.

## **Part 2: Evidence**

*(A) Describe the evidence that the State will provide to the Department of Education to demonstrate that it has developed the means to collect and publicly report the data for each indicator for which the State is not able to fully collect or publicly report annually the required data, by September 30, 2011.*

DC can submit screen shots of work completed on the state longitudinal education data (SLED) warehouse to ED as major elements are achieved. As OSSE currently has a 2007 grant from IES to develop SLED, evidence of the development of SLED will already be supplied to ED. OSSE has been in communication with IES regarding the fact that its previous contract for the development of SLED was terminated in September 2009.

It's important to note that several LEAs are already implementing a teacher evaluation systems based on student-level growth data, notably DCPS, which accounts for two-thirds of DC's public school students. The lessons learned from the first year of implementation by DCPS in the 2009-2010 school year will help guide OSSE as it works to expand a measure of teacher impact and how LEAs will be able to validate teacher rosters in the absence of SLED.

It is also important to note that while OSSE depends on data that will be available in SLED to determine individual teacher impact on student achievement, OSSE has plans to develop a teacher effectiveness metric and will leverage the data governance structure currently being developed. Specifically, OSSE is working on defining and implementing a strategy to establish the correct organizational structure, staffing, scope, roles and responsibilities around data management and use at the state level. This strategy will include documenting and defining metrics and implementing business rules and controls around the receipt, tracking, analysis and reporting of OSSE data and bring cross-functional teams together to identify data needs and conduct a gap analysis. The ultimate goals are:

1. Instill a culture that views data as an asset.

2. Apply the principles of data quality, data management, business process management, and risk management to our work.
3. Produce data that can be used to inform decision making and education reform in the District.

In addition, please know that OSSE submitted a Race to the Top application on January 19, 2009. This application leverages the funds made available by ED in Race to the Top to use the system in place in DCPS and several charter school LEAs to provide student-level growth data on which teacher evaluations will be based. Essentially, if DC receives one of these competitive grants, OSSE will work with DCPS to provide guidance to all LEAs on how to validate teacher rosters. OSSE will also provide support to LEAs, many of which are small public charter school LEAs with limited staff to conduct the necessary data work. Finally, the Race to the Top application makes available funds for all participating LEAs, via direct funding, for data support. Without Race to the Top funds, however, OSSE cannot support this work at this time.

**Part 3: General Requirements**

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency’s Involvement	Capacity
OSSE	Leading the project to create the state longitudinal education data (SLED) warehouse. Will also lead the growth model task force indicated in the Race to the Top application with LEAs.	In November 2009, OSSE hired a SLED Director to oversee development of SLED. The director is revising roles of OSSE staff to better take advantage of resources. Most importantly, the director will oversee and manage the new contract for the development of SLED. OSSE has several staff who are intimately familiar with growth models and helped lead the growth model initiative at the U.S. Department of Education. OSSE also has contracts in place with assessment vendors (CTB, AIR) to provide technical support as necessary.

Office of Chief Technology Officer (OCTO)	As the agency responsible for all data- and web-based products in DC, OCTO will host SLED and will provide technical guidance and assistance regarding DC-specific requirements and capabilities.	Providing this guidance is OCTO's chief role in DC.
LEAs	The LEAs will have to undertake roster validation and data checks to ensure the students are being properly assigned to teachers. LEAs will also participate in the stakeholder meetings described above.	LEAs will need training and assistance from OSSE, particularly for small charter LEAs, to undertake this work. DCPS and some of the larger LEAs are already doing this work.

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

<b>Agency</b>	<b>Description of Agency's Involvement</b>
OCTO	As described above in 3(A), OCTO is the agency responsible for all data- and web-based products in DC, OCTO will host SLED and will provide technical guidance and assistance regarding DC-specific requirements and capabilities.
Gartner, Inc.	Gartner is an IT analysis firm which is currently finalizing a study to assess the current SLED functionality, architecture, and infrastructure. This study will inform the direction of the project moving forward.
Data governance team	This cross-agency team consisting of the Executive Office of the Mayor, OSSE, DC Public Schools, Public Charter School Board, and OCTO, will meet quarterly to review the activities in the most recent quarter and resolve data issues as they develop.
TBD	OSSE issued a request for applications in December 2009 for a contractor to provide oversight and guidance on data governance issues to ensure proper internal controls are in place to develop and manage SLED. This contract is expected to be awarded in February 2009.
CTB McGraw-Hill; American Institutes of Research (AIR)	OSSE has existing contracts with both of these test vendors to create, administer, and score DC's annual statewide assessments and to assist with DC's accountability system and provide other technical research. OSSE will consider engaging these companies

	for their technical knowledge of how to measure student growth using the existing statewide assessment system.
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*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Federal grant from IES	\$5.7 million	<i>Federal – IES SLDS grant</i>

\* Due to problems with the original contractor and the termination of that contract in September 2009, OSSE is unable to provide specificity regarding the cost or source of funds for activities related to SLED at this time. OSSE is conducting internal reviews of the current capacity of SLED and has engaged an external IT firm to provide recommendations to OSSE. Once that information is received, OSSE will issue a new request for applications for a new contractor and develop a new budget.

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address
The results of the stakeholder meetings regarding the method for evaluating teacher impact will be reported on the OSSE website	Brief report	<i>Following the completion of the working group’s work</i>	<i>Division of Elementary and Secondary</i> <a href="http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp">(<a href="http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp">http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp</a>)</a>
Guidance on roster validation	Guidance document	Draft version; final version	<i>Division of Elementary and Secondary</i> <a href="http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp">(<a href="http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp">http://www.osse.dc.gov/seo/cwp/view,a,1274,q,563447.asp</a>)</a>

	(& best practices)		<a href="#">74.g.563447.asp</a>
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## SFSF Phase II State Plan

### Appendix J

**Indicator (c)(9):** Confirm that the State’s annual State Report Card (under section 1111(h)(1) of the ESEA) contains the most recent available State reading and mathematics National Assessment of Educational Progress (NAEP) results as required by 34 CFR 200.11(c).

**State Plan Author:** Elizabeth Cohen

**State Plan Development Date:** January 6, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Develop program for production of revised report cards	June 1, 2010	Elementary and Secondary	Obtaining financial resources; staff resource constraints.	\$50,000	Local funding (Assessment and Accountability budget)
2	Data collection for school year 2008-2009 complete	January 31, 2010	Elementary and Secondary		n/a	
3	New report cards produced	June 1, 2011	Elementary and Secondary		\$10,000	Local funding (Assessment and Accountability budget)

#### Part 2: General Requirements

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency’s Involvement	Capacity

OSSE	Develop, produce report cards	Staff are collecting data, manipulating data, working with external resources to build report card production capabilities.
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*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
N/A	

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
Technical development of report card program; including software programming to produce report cards.	\$50,000	Local
Production/printing	\$10,000	

*(D) Describe the way the State will publicly report the plan and the State's progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Method(s) for Publicly Reporting the Plan and the State's Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address
Report on osse.dc.gov and nclb.osse.dc.gov		Post announcement regarding new report cards by February 1, 2010	Osse.dc.gov; nclb.osse.dc.gov

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

<b>Element</b>	<b>Collection (check if applies)</b>	<b>Public Reporting (check if applies)</b>
<i>Indicator c9</i>	X	X

## SFSF Phase II State Plan

### Appendix K

**Indicator (c)(10):** Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), the number and percentage (including numerator and denominator) of students who graduate from high school using a four-year adjusted cohort graduation rate as required by 34 CFR 200.19(b)(1)(i).

**State Plan Author:** Elizabeth Cohen

**State Plan Development Date:** January 6, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Establish rules and policies around cohort definition and transfers set	October 1, 2010	Elementary and Secondary		N/A	
2	Final data collection	August 31, 2011	Elementary and Secondary	The lack of a fully functioning SLED would pose challenges.	N/A	
3	Preliminary cohort rates for verification by LEA	September 15, 2011	Elementary and Secondary	OSSE may need to manually produce cohort rates because of issues with SLED, which will impact data quality.	N/A	
4	Production of final cohort graduation	September 30, 2011	Elementary and Secondary	Again, if OSSE is manually	N/A	

	rates for LEAs and schools			producing cohort rates because of issues with SLED, additional time may be required to produce final cohort graduation rates in order to address data questions or data quality issues that arise.		
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**Part 2: General Requirements**

(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.

Agency	Description of Agency's Involvement	Capacity
OSSE	Set policies around graduation rate, collect data from LEAs, calculate graduation rate.	Staff will draft and implement policies; staff will collect data from LEAs; staff will calculate graduation rate; staff will work with LEAs to validate graduation rate.

(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.

Agency	Description of Agency's Involvement
N/A	

(C) Provide the overall budget for the development, execution, and oversight of the plan.

Item/ Category	Cost	Funding Source (Federal, State, or Local)
N/A		

(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).

Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address
Incorporate cohort graduation rate in state accountability workbook		Move to cohort based graduation rate by 2011 already posted in state accountability workbook	Osse.dc.gov;
Post state-issued guidance relating to decision rules, etc.		Ongoing, as decision rules are finalized	Osse.dc.gov

**Part 3: Plan Element Verification**

Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.

Element	Collection (check if applies)	Public Reporting (check if applies)
<i>Indicator c10</i>	X	X

## SFSF Phase II State Plan

### Appendix L

**Indicator (c)(11):** Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), of the students who graduate from high school consistent with 34 CFR 200.19(b)(1)(i), the number and percentage (including numerator and denominator) who enroll in an institution of higher education (IHE) (as defined in section 101(a) of the Higher Education Act of 1965, as amended (HEA)) within 16 months of receiving a regular high school diploma.

**State Plan Author:** Rehva Jones

**State Plan Development Date:** Revised March 26, 2010

#### Part 1: Action Plan

*Describe the process and timeline for achieving the ability to implement the means to fully collect and/or publicly report (as required) the date or information by September 30, 2011.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	<p>Additional questions added to the DC OneApp for SY 2011-2012</p> <p>The DC OneApp is the method by which a college-bound District resident may apply for District state-aid for higher education. The funding secured is portable as the DC One App serves students applying to out-of-state and private institutes of higher education. DC OneApp's primary function is to serve as a data management system for applicant and</p>	Nov. 2010	HEFS&P2 / OCIO	NA	\$20,000	State

	institutional information. Currently, 80% of District students who enroll and attend college apply for funds through the DC OneApp.					
2	DC STARS, OLAMS and SEDS data uploaded to DC OneApp	Dec. 2010	HEFS & P2 / OCIO	<p>The data quality is less than optimal as there are many instances where students are issued multiple student numbers or students appear in more than one system with different schools indicated as the school of attendance. Extensive efforts to sanitize the data would have to be undertaken.</p> <p>In absence of a fully technological solution, the migration of these data may involve manual data entry.</p>	\$50,000	Local
3	Additional statuses(such as “not applied”, “enrolled at a non-eligible DCTAG school”, “transfer pending,”	Nov. 2010	HEFS & P2 / OCIO	NA	\$10,000	State

	“gap in enrollment”) added to DC OneApp					
4	Automated processes to upload data from the National Student Clearinghouse are developed	June 2010	HEFS & P2 / OCIO	In absence of a fully technological solution, the migration of these data may involve manual data entry.	\$10,000	State
5	Initial reporting simulation completed by January 2011	Jan 2011	HEFS & P2 / OCIO	Above mentioned enhancements to the DC OneApp or data migration is not achieved.	\$0	

## Part 2: Evidence

*(A) Describe the evidence that the State will provide to the Department of Education to demonstrate that it has developed the means to collect and publicly report the data for each indicator for which the State is not able to fully collect or publicly report annually the required data, by September 30, 2011.*

OSSE has collected various data on college enrollment and persistence for the past ten years. In July 2009, the agency completed a comprehensive study of college graduation rates for its largest funding program, the DC Tuition Assistance Grant program. The agency has developed solid relationships with the National Student Clearinghouse as well as premier public research institutions to undergird its efforts to collect and analyze college enrollment data. Collecting data to report on indicators C11 and C12 are the next steps towards the agency’s efforts to obtain information on students currently not participating in state grant programs.

The State will publicly report its progress on the implementation of this plan not less than three times a year. A dashboard for the plan will be developed and placed on the OSSE website <http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp>.

## Part 3: General Requirements

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency's Involvement	Capacity
<p>Office of the State Superintendent for Education</p>	<p>The OSSE's department of Higher Education Financial Services &amp; Preparatory Programs has full responsibility to ensure the State's capacity to develop and implement reporting requirements for indicators C11 and C12.</p> <p>This department will work in partnership with the OSSE's IT department for technical support.</p>	<p>The OSSE's department of Higher Education Financial Services and Preparatory Programs' (HEFS &amp; P2) possesses the capacity to implement the State Fiscal Stabilization Fund program's State Plan through 1) the expansive and supportive network of strategic partnerships with institutions of higher education across the country, LEA's, college access professionals, independent researchers and national and community-based organizations; 2) the comprehensiveness and adaptability of its award-winning longitudinal data system, the DC OneApp; and, 3) the deep knowledge and expertise of its staff in higher education, project management and information technology.</p> <p>Over the past decade, OSSE's HEFS &amp; P2 has developed and nurtured strong partnerships with nearly 400 colleges and universities around the country that participate in the OSSE's higher education grant programs. The DC Tuition Assistance Grant program (DCTAG) has disbursed quarter of million dollars over the last ten years to these select institutions. While</p>

		<p>such funding does provide leverage for OSSE, the strength of the collaboration lies within the shared priority of ensuring students succeed in higher learning. As these institutions fulfill the data collection and reporting criteria of their program participation agreements with the OSSE, they will be central in the collection and validation of data the State will use to meet the requirements for reporting indicators C11 and C12.</p>
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*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
NA	

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
IT Development, QA and Implementation	\$107,500	OSSE will pursue funding opportunities at the local, state, and federal level. The agency will identify external partnership opportunities to share resources and leverage additional private funds.
National Student Clearinghouse Membership	\$2,500 <i>(includes all costs associated with obtaining</i>	State – FY 2010

	<i>data from every high school in the District of Columbia)</i>	
Personnel	\$100,000	OSSE will pursue funding opportunities at the local, state, and federal level. The agency will identify external partnership opportunities to share resources and leverage additional private funds.

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

<b>Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
Via Web	Dashboard updates	<i>Quarterly</i>	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please check only the boxes that apply in the following chart to indicate which elements must be addressed in this section of your state plan:*

<b>Element</b>	<b>Not Applicable: The State will develop and implement the means to collect and publicly report the data (Complete Plan in Section I).</b>	<b>Applicable: The State will develop but not implement the means to collect and publicly report the data (Complete Plan in this section).</b>
Indicator (c)(12)		<b>X</b>

## SFSF Phase II State Plan Appendix M

**Indicator (c)(12):** Provide, for the State, for each LEA in the State, for each high school in the State and, at each of these levels, by student subgroup (consistent with section 1111(b)(2)(C)(v)(II) of the ESEA), of the students who graduate from high school consistent with 34 CFR 200.19(b)(1)(i) who enroll in a public IHE (as defined in section 101(a) of the HEA) in the State within 16 months of receiving a regular high school diploma, the number and percentage (including numerator and denominator) who complete at least one year's worth of college credit (applicable to a degree) within two years of enrollment in the IHE.

**State Plan Author:** Rehva Jones

**State Plan Development Date:** Revised March 26, 2010

### Part 1: Action Plan

*Describe the process and timeline for achieving the ability to implement the means to fully collect and/or publicly report (as required) the date or information by September 30, 2011.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Additional questions added to the DC OneApp for SY 2011-2012	Nov. 2010	HEFS&P2 / OCIO	NA	\$20,000	State
2	DC STARS, OLAMS and SEDS data uploaded to DC OneApp	Dec. 2010	HEFS & P2 / OCIO	The data quality is less than optimal as there are many instances where students are issued multiple student numbers or students appear in more than one system with different schools indicated as the school of attendance. Extensive efforts to	\$50,000	Local

				<p>sanitize the data would have to be undertaken.</p> <p>In absence of a fully technological solution, the migration of these data may involve manual data entry.</p>		
3	Additional statuses(such as..."not applied", "enrolled at a non-eligible DCTAG school", "transfer pending," "gap in enrollment") added to DC OneApp	Nov. 2010	HEFS & P2 / OCIO	NA	\$10,000	State
4	Automated processes to upload data from the National Student Clearinghouse are developed	June 2010	HEFS & P2 / OCIO	In absence of a fully technological solution, the migration of these data may involve manual data entry.	\$10,000	State
5	Implement process to validate DC OneApp data with the registrars at the University of the District of Columbia – Flagship and the Community College of the District of Columbia.	September 2010	HEFS & P2 / University of the District of Columbia / Community College of the District of Columbia	N/A	\$0	State
6	Initial reporting simulation completed by January 2011	Jan 2011	HEFS & P2 / OCIO	Above mentioned enhancements to the DC OneApp or data	\$0	

				migration is not achieved.		
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**Part 2: Evidence**

*(A) Describe the evidence that the State will provide to the Department of Education to demonstrate that it has developed the means to collect and publicly report the data for each indicator for which the State is not able to fully collect or publicly report annually the required data, by September 30, 2011.*

The OSSE has been collecting various data on college enrollment and persistence for the past ten years. In July 2009, the agency completed a comprehensive study of college graduation rates for its largest funding program, the DC Tuition Assistance Grant program. The agency has developed solid relationships with the National Student Clearinghouse as well as premier public research institutions to undergird its efforts to collect and analyze college enrollment data. Collecting data to report on indicators C11 and C12 are the next steps towards the agency’s efforts to obtain information on students currently not participating in state grant programs.

The State will publicly report its progress on the implementation of this plan not less than three times a year. A dashboard for the plan will be developed and placed on the OSSE website.

**Part 3: General Requirements**

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency’s Involvement	Capacity
Office of the State Superintendent for Education	<p>The OSSE’s department of Higher Education Financial Services &amp; Preparatory Programs has full responsibility to ensure the State’s capacity to develop and implement reporting requirements for indicators C11 and C12.</p> <p>This department will work in partnership with the OSSE’s IT department for technical support.</p>	<p>The OSSE’s department of Higher Education Financial Services and Preparatory Programs’ (HEFS &amp; P2) possesses the capacity to implement the State Fiscal Stabilization Fund program’s State Plan through 1) the expansive and supportive network of strategic partnerships with institutions of higher education across the country, LEA’s, college access professionals, independent researchers and national and community-</p>

		<p>based organizations; 2) the comprehensiveness and adaptability of its award-winning longitudinal data system, the DC OneApp; and, 3 ) the deep knowledge and expertise of its staff in higher education, project management and information technology.</p> <p>Over the past decade, OSSE's HEFS &amp; P2 has developed and nurtured strong partnerships with nearly 400 colleges and universities around the country that participate in the OSSE's higher education grant programs. The DC Tuition Assistance Grant program (DCTAG) has disbursed quarter of million dollars over the last ten years to these select institutions. While such funding does provide leverage for OSSE, the strength of the collaboration lies within the shared priority of ensuring students succeed in higher learning. As these institutions fulfill the data collection and reporting criteria of their program participation agreements with the OSSE, they will be central in the collection and validation of data the State will use to meet the requirements for reporting indicators C11 and C12.</p>
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*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency’s Involvement
NA	

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source (Federal, State, or Local)
IT Development, QA and Implementation	\$107,500	OSSE will pursue funding opportunities at the local, state, and federal level. The agency will identify external partnership opportunities to share resources and leverage additional private funds.
National Student Clearinghouse Membership	\$2,500	State – FY10
Personnel	\$100,000	OSSE will pursue funding opportunities at the local, state, and federal level. The agency will identify external partnership opportunities to share resources and leverage additional private funds.

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

<b>Method(s) for Publicly Reporting the Plan and the State's Progress Reports on its Plans</b>	<b>Means</b>	<b>Frequency</b> (i.e. quarterly, semi-annually, specific dates)	<b>Website Address</b>
Via Web	Dashboard updates	<i>Quarterly</i>	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please check only the boxes that apply in the following chart to indicate which elements must be addressed in this section of your state plan:*

<b>Element</b>	<b>Not Applicable: The State will develop and implement the means to collect and publicly report the data (Complete Plan in Section I).</b>	<b>Applicable: The State will develop but not implement the means to collect and publicly report the data (Complete Plan in this section).</b>
Indicator (c)(12)		<b>X</b>

## SFSF Phase II State Plan

### Appendix N

**Indicator (d)(4):** Provide, for the State, of the persistently lowest-achieving schools that are Title I schools in improvement, corrective action, or restructuring, the number and identity of those schools that have been turned around, restarted, closed, or transformed (as defined in this notice) in the last year.

**State Plan Author:** Patrick Rooney

**State Plan Development Date:** January 4, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information, including:*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Draft definition of the persistently lowest achieving	January 5, 2010	OSSE/Chief of Staff	NA	NA	NA
2	Submit draft for review and comment by LEAs	January 8, 2010	OSSE/Chief of Staff	Short timelines for comment	NA	NA
3	Receive comments from LEAs	January 13, 2010	OSSE/Chief of Staff	Short timelines for comment	NA	NA
4	Revise based on LEA feedback	January 19, 2010	OSSE/Chief of Staff	NA	NA	NA
5	Publish criteria on OSSE website along with the list of Federal Fiscal Year 2009 persistently lowest achieving schools based on 2009 DC CAS results.	May 15, 2010	OSSE/Chief of Staff	NA	NA	NA

6	Update Federal Fiscal Year 2009 list of persistently lowest achieving schools based on 2009 DC CAS results to indicate the school intervention models implemented by the schools, according to their approved applications.	October 2010	OSSE/ Division of El-Sec	NA	NA	NA
7	Calculate new list of persistently lowest achieving schools using the definition and based on most recent DC CAS results; identify these schools along with or subsequent to the release of AYP data each summer	Annually, beginning between August 2010 and fall 2010	OSSE/Division of El/Sec	NA	NA	NA
8	Update current Federal Fiscal Year's list of persistently lowest achieving schools based on most recent DC CAS results to indicate the school intervention models implemented by the schools, according to their approved applications.	Annually, beginning during the 2010-2011 school year, depending on release of Federal Fiscal Year 2010 SIG funds	OSSE/Division of El/Sec	NA	NA	NA

**Part 2: General Requirements**

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

<b>Agency</b>	<b>Description of Agency's Involvement</b>	<b>Capacity</b>
OSSE	Tasked with annually calculating and publicly disseminating list of persistently lowest achieving schools and updating it to indicate whether each school implemented one of the four school intervention models.	Simple task that can be run using excel using set formula.
LEAs (depends upon the LEAs that include the persistently lowest achieving schools)	LEA will be responsible for identifying the reform strategy that will be used for each of the schools on the list	Will be part of the school's improvement plan

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

<b>Agency</b>	<b>Description of Agency's Involvement</b>
NA	NA

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

<b>Item/ Category</b>	<b>Cost</b>	<b>Funding Source (Federal, State, or Local)</b>
Develop and disseminate list	NA	NA
Actual budget that will be required for each of the reform strategies depends upon the strategy undertaken	Unknown	Federal, state, and local, most likely

*(D) Describe the way the State will publicly report the plan and the State's progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Method(s) for Publicly Reporting the Plan and the State's Progress Reports on its Plans	Means	Frequency (i.e. quarterly, semi-annually, specific dates)	Website Address
The list will be provided in the weekly LEA newsletter when it is released and will also be posted on the OSSE website	E-list serve and posting on OSSE site	<i>Annual</i>	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a> and <a href="http://www.nclb.osse.dc.gov/">http://www.nclb.osse.dc.gov/</a>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

Element	Collection (check if applies)	Public Reporting (check if applies)
Indicator D4	X	X

## SFSF Phase II State Plan

### Appendix O

**Indicator (d)(11):** Provide, for the State and for each LEA in the State that operates charter schools, the number and identity of charter schools that have closed (including schools that were not reauthorized to operate) within each of the last five years.

**State Plan Authors:** Stefan Huh

**State Plan Development Date:** Revised March 25, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Research the city's financial systems to determine a list of schools that received per-pupil funding for the last five years that are no longer operating.	January 1, 2010	Office of Public Charter School Financing and Support (OPCSFS) within the Office of the State Superintendent of Education (OSSE)	No obstacles	No costs associated	NA
2	Contact authorizing agencies and charter advocacy organizations and request the number and identify of charter schools that were closed and/or not reauthorized to operate within each	January 31, 2010	OPCSFS	Identifying who to contact for this information for schools closed by the DC Board of Education, who relinquished its chartering authority in	No costs associated	NA

	of the last five years.			November 2006. <sup>2</sup>		
3	Receive closing information from the chartering authorities.	March 30, 2010	OPCSFS	Receiving information from the DC Board of Education, since it is no longer operating.	No costs associated	NA
4	Publicly report this information on the OSSE's website.	April 15, 2010	OPCSFS	No obstacles	No costs associated	NA
5	Create a Memorandum of Understanding with the Public Charter School Board to receive this information on an annual basis.	May 30, 2010	OPCSFS	The Public Charter School Board must agree to this Memorandum of Understanding.	No costs associated	NA
6	Publicly report this information on the OSSE's website annually.	By May annually	OPCSFS	No obstacles	No costs associated	NA

To overcome the DC Board of Education issue, the Office of the State Superintendent of Education (OSSE) will first communicate with Friends of Choice in Urban Schools (FOCUS), a local public charter school support organization, who maintains a thorough listing of all schools chartered and closed in recent history (if not since inception of the District's charter law). OSSE will also review the District of Columbia Public Schools' (DCPS) federal grant expenditure data from 1996-present, identifying all public charter schools who have received funding, and will compare that list to the current list of open schools to ensure that any schools omitted in step one are captured. Finally, OSSE will try to obtain former Board of Education archived materials, including press releases and minutes. Through these three processes, OSSE should be able to develop a complete list of schools closed.

## Part 2: General Requirements

<sup>2</sup> The District of Columbia School Reform Act, passed in 1996, established two chartering boards - the elected Board of Education (BOE) and the D.C. Public Charter School Board (PCSB). The BOE voluntarily ceased chartering in 2005. After the education reform bill in 2007, the BOE was dissolved and all charters transferred to the PCSB.

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency's Involvement	Capacity
<p>The Office of Public Charter School Financing and Support (OPCSFS), within the Office of the State Superintendent of Education, will be responsible for the development, execution and oversight of indicator d(11).</p>	<p>The Office of Public Charter School Financing and Support has the skills necessary to develop and execute the milestones listed in the state plan.</p>	<p>The Office of Public Charter School Financing and Support currently manages the federal Title V Part B Charter Schools Program grant, as well as the congressionally appropriated funds to the District of Columbia public charter schools. The OPCSFS works closely with the chartering authority, the Public Charter School Board, as well as the charter schools.</p>

*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

Agency	Description of Agency's Involvement
<p>The Office of Public Charter School Financing and Support (OPCSFS), within the Office of the State Superintendent of Education, will be responsible for the development, execution and oversight of indicator d(11).</p>	<p>The OPCSFS will be reaching out to the Public Charter School Board to attain information on school closures. Because one of the chartering authorities is no longer operating, the OPCSFS will also reach out to District of Columbia charter advocacy organizations for their help in determining school closures.</p>

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

Item/ Category	Cost	Funding Source
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		(Federal, State, or Local)
There are no costs associated with the development, execution and oversight of the plan.	NA	NA

*(D) Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).*

Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans	Means	Frequency	Website Address
The state plans to provide the information on school closures to the public on its website.	The state will post this information on its website	The state will post the first update by May 30 <sup>th</sup> , 2010. The state will update this information annually.	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

*Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.*

Element	Collection (check if applies)	Public Reporting (check if applies)
Indicator D11	X	X

## SFSF Phase II State Plan

### Appendix P

**Indicator (d)(12):** Indicate, for each charter school that has closed (including a school that was not reauthorized to operate) within each of the last five years, whether the closure of the school was for financial, enrollment, academic, or other reasons.

**State Plan Authors:** Stefan Huh

**State Plan Development Date:** Revised March 25, 2010

#### Part 1: Action Plan

*Describe the process and timeline for developing and implementing, as soon as possible, but no later than September 30, 2011, the means to fully collect and/or publicly report (as required) the data or information.*

#	Milestone	Due Date	Responsible Office	Potential Obstacles	Cost	Funding Source (Federal, State, Local)
1	Research the city's financial systems to determine a list of schools that received per-pupil funding for the last five years that are no longer operating	January 1, 2010	OPCSFS	No obstacles	No costs associated	NA
2	Contact authorizing agencies and charter advocacy organizations and request whether the closure of the public charter school was for financial, enrollment, academic, or other reasons	January 31, 2010	OPCSFS	Identifying who to contact for this information for schools closed by the DC Board of Education, who relinquished its chartering authority in November 2006. <sup>3</sup>	No costs associated	NA

<sup>3</sup> The District of Columbia School Reform Act, passed in 1996, established two chartering boards - the elected Board of Education (BOE) and the D.C. Public Charter School Board (PCSB). The BOE voluntarily ceased chartering in 2005. After the education reform bill in 2007, the BOE was dissolved and all charters transferred to the PCSB.

3	Receive from the chartering authorities closure information	March 30, 2010	OPCSFS	Receiving information from the DC Board of Education, since it is no longer operating	No costs associated	NA
4	Publicly report this information on the OSSE's website	April 15, 2010	OPCSFS	No obstacles	No costs associated	NA
5	Create a Memorandum of Understanding with the Public Charter School Board to receive this information on an annual basis	May 30, 2010	OPCSFS	The Public Charter School Board must agree to this Memorandum of Understanding	No costs associated	NA
6	Publicly report this information on the OSSE's website annually	By May annually	OPCSFS	No obstacles	No costs associated	NA

To overcome the DC Board of Education issue, the Office of the State Superintendent of Education (OSSE) will first communicate with Friends of Choice in Urban Schools (FOCUS), a local public charter school support organization, who maintains a thorough listing of all schools chartered and closed in recent history (if not since inception of the District's charter law). OSSE will also review the District of Columbia Public Schools' (DCPS) federal grant expenditure data from 1996-present, identifying all public charter schools who have received funding, and will compare that list to the current list of open schools to ensure that any schools omitted in step one are captured. Finally, OSSE will try to obtain former Board of Education archived materials, including press releases and minutes. Through these three processes, OSSE should be able to develop a complete list of schools closed.

## Part 2: General Requirements

*(A) Describe the agency or agencies in the State responsible for the development, execution, and oversight of the plan, including the institutional infrastructure and describe the capacity of the agency or agencies as they relate to each of those tasks.*

Agency	Description of Agency's Involvement	Capacity
The Office of Public Charter School	The Office of Public Charter School Financing and Support has the skills	The Office of Public Charter School Financing and

<p>Financing and Support (OPCSFS), within the Office of the State Superintendent of Education, will be responsible for the development, execution and oversight of indicator d(12).</p>	<p>necessary to develop and execute the milestones listed in the state plan.</p>	<p>Support currently manages the federal Title V Part B Charter Schools Program grant, as well as the congressionally appropriated funds to the District of Columbia public charter schools. The OPCSFS works closely with the chartering authority, the Public Charter School Board, as well as the charter schools.</p>
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*(B) Describe the agency or agencies, institutions, or organizations, if any, providing technical assistance or other support in the development, execution, and oversight of the plan, and describe the nature of such technical assistance or other support.*

<b>Agency</b>	<b>Description of Agency's Involvement</b>
<p>The Office of Public Charter School Financing and Support (OPCSFS), within the Office of the State Superintendent of Education, will be responsible for the development, execution and oversight of indicator d(12).</p>	<p>The OPCSFS will be reaching out to the Public Charter School Board to attain information on school closures. Because one of the chartering authorities is no longer operating, the OPCSFS will also reach out to District of Columbia charter advocacy organizations for their help in determining school closures.</p>

*(C) Provide the overall budget for the development, execution, and oversight of the plan.*

<b>Item/ Category</b>	<b>Cost</b>	<b>Funding Source (Federal, State, or Local)</b>
<p>There are no costs associated with the development, execution and oversight of the plan.</p>	<p>NA</p>	<p>NA</p>

**(D)** Describe the way the State will publicly report the plan and the State’s progress reports on its plan, including the nature and frequency of updated reports to the public on State actions taken under the plan and the website where the State will make the plan and progress reports publicly available (as defined in the Notice of Final Requirements, Definitions, and Approval Criteria for the SFSF Phase II).

Method(s) for Publicly Reporting the Plan and the State’s Progress Reports on its Plans	Means	Frequency	Website Address
The state plans to provide the information on school closures to the public on its website.	The state will post this information on its website.	The state will post the first update by May 30 <sup>th</sup> , 2010. The state will update this information annually	<a href="http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp">http://www.osse.dc.gov/seo/cwp/view,a,1222,Q,564028,PM,1,seoNav,%7C31195%7C.asp</a>

**Part 3: Plan Element Verification**

Please fill out the following chart to indicate whether your state plan addresses how the State will collect and/or publicly report data.

Element	Collection (check if applies)	Public Reporting (check if applies)
Indicator D12	X	X