

RESUME OF KEITH L. SEAT

keith.seat@dc.gov ♦ 301-681-7450 ♦ Cell: 301-523-5535

EXPERIENCE

Keith L. Seat, J.D., Mediator & Hearing Officer – Principal Washington, D.C. Metro 2001-present

Resolve Special Education Disputes as OSSE Hearing Officer, Mediator and Facilitator

- Conduct hearings of special education disputes as hearing officer on behalf of the Office of the State Superintendent of Education (OSSE); conduct mediations and facilitations for OSSE as requested

Resolve Workplace and Business Disputes as Mediator

- Conduct mediations of workplace, EEO and other business and commercial disputes to achieve settlements for individuals, government agencies, corporate clients, court-referred parties and others
- Appointed as mediator in cases by the Equal Employment Opportunity Commission, Maryland Circuit Courts, the State's Attorney's Office, the U.S. Court of Appeals for the D.C. Circuit, and others
- Provide counseling and advice to government entities and businesses on dispute resolution alternatives and system design issues

Adjunct Law Professor of Negotiation, Mediation Trainer, Prepare “Mediation News for the 21st Century”

- Adjunct law professor at the University of Maryland School of Law, teaching *Negotiation and Alternative Methods of Dispute Resolution*
- Guest lecturer on mediation at American University's Washington Law School; provided demonstrations of mediation styles at George Washington Law School
- Developed and conduct *Advanced Mediation Role Playing Workshop* – hosted by the International Broadcasting Bureau at its headquarters in Washington, D.C. for IBB and other federal agency mediators
- Developed and conduct *Alternative Dispute Resolution: The Managers' Perspective* – three hour sessions hosted by the International Broadcasting Bureau for IBB and other federal agency managers
- Federal Circuit Court of Appeals presenter on *Mediation: Advanced Training for Experienced Mediators*
- Prepared and delivered interactive presentations on *Addressing Disputes and Communicating Through Our Differences: Lessons from the Front Lines of Mediation* sponsored by the Office of Workforce Development at the National Institutes of Health campuses in Bethesda and Frederick
- Regular presenter at mediation conferences on developing mediation practice, mediation “hot tips,” mediation trends and developments
- Organized and moderated panel for CLE program, *Potential of ADR for Enhancing Communications Practices and Clients' Business Objectives* for the Federal Communications Bar Association
- Prepare regular updates as Mediation News Editor of Mediate.com (the top U.S. mediation website) and a highly-acclaimed mediation newsletter circulated bi-monthly to over 25,000 recipients

MCI – Senior Counsel

Washington, D.C. 1997-2003 (part-time 2001-2003)

Developed and Coordinated Policy for Implementing Major Telecommunications Act

Formulated and Applied Strategies for Bringing Competition to Local Telecommunications Markets

**U.S. Senate Judiciary Committee – Antitrust Counsel for Chairman Orrin Hatch,
General Counsel for Antitrust Subcommittee Chairman Strom Thurmond**

1993-97

Prepared and Advanced Chairman's Antitrust Legislation and Agenda

Experienced in All Aspects of Legislative Position

Howrey & Simon – Attorney

Washington, D.C. 1985-93

Litigated Antitrust and Other Commercial Cases; Provided Business Counseling

Resolved Commercial Disputes and Mergers Through Alternatives to Litigation

- Negotiated to settle disputes and avoid or minimize litigation; obtained corporate “amnesty” from DOJ
- Engaged in arbitration before the American Arbitration Association; litigated arbitrability of disputes

U.S. Senior District Judge William H. Becker – Law Clerk

Kansas City, Missouri 1983-85

- Clerkship involved complex multi-district antitrust litigation and extra responsibilities as Judge was on the U.S. Temporary Emergency Court of Appeals and Special Master for the U.S. Supreme Court

EDUCATION

Straus Institute for Dispute Resolution, Pepperdine University School of Law

Malibu, CA

- Mediation Seminar – intensive training course 2001
- The Masters Forum (gathering of top mediation practitioners, by invitation only) October 2003

Advanced Mediation Training

- Advanced Mediation Training – Center for Dispute Settlement Washington, DC April 2004
- *Beyond Yes* – Harvard Negotiation Insight Initiative, Harvard Law School, Cambridge, MA June 2006
- Mediating Dangerously with Ken Cloke – Global Negotiation Insight Institute, Rhinebeck, NY June 2008
- Mediation conferences of the International Academy of Mediators

University of Missouri School of Law – J.D. with Distinction

Kansas City, Missouri 1983

- Rank: Top 15 percent of class; Staff, *Obiter Dicta Secunda*
- Honors Program, Law Clerk to U.S. District Judge Ross T. Roberts

William Jewell College – B.A. *summa cum laude* with Honors in History

Liberty, Missouri 1980

- Grade Point Average: 3.9 (on 4.0 scale); triple majors in Economics, Political Science and History
- Honors Paper on 1854 Perry Expedition to Japan published in *Transactions of the Asiatic Society of Japan*, 1981; contributed to F.C. Parker, *Jonathan Goble of Japan*, 1990

Studied in Japan; Traveled Widely

- Lived and attended school in Japan through high school Tokyo and Fukuoka, Japan 1966-76
- Traveled widely, including Western and Eastern Europe, Russia, Turkey, Mongolia, China, Korea, Morocco, Mexico, Belize, Honduras, Guatemala, Costa Rica, Panama, Thailand, Cambodia 1979-present

ACTIVITIES

International Academy of Mediators (Distinguished Fellow; Mediation Newsletter Founder, Editor)

Mediators Beyond Borders (Founding Member)

American Bar Association, Section of Dispute Resolution

Maryland Council for Dispute Resolution (MCDR Certified Mediator)

DC Bar Association, Litigation Section, Alternative Dispute Resolution Committee

BAR ADMISSIONS –District of Columbia, Missouri, U.S. Supreme Court, U.S. Court of Appeals for the Federal Circuit and other federal courts