

NATHANIEL BACCUS, III
Attorney at Law
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LEGAL AND PUBLIC ADMINISTRATION EXPERIENCE

Law Offices of Nathaniel Baccus, III, Washington, D.C.

Attorney/Sole Practitioner (1988 – present)

- Engage in general civil practice specializing in employment discrimination, labor relations, administrative law, business law, federal contracts and grants, personal injury and litigation.

Law Offices of Baccus, James, & Padgett, Washington, D.C.

Attorney/Partner (1982 – 1988)

- Handled cases involving employment discrimination, labor relations, business, federal contracts and grants, and administrative law.

Office of Civil Rights, U.S. Department of Labor, Washington, D.C.

Director (1981 – 1982)

- Operated a nationwide program with 10 regional offices responsible for the enforcement of nondiscrimination laws and policies affecting Federal employees and DOL grant and financial assistance recipients through complaint processing, compliance reviews, EEO investigations, preparation of agency decisions, employee counseling, and special emphasis programs.

Office of the Solicitor, U.S. Department of Labor, Washington, D.C.

Associate Solicitor for Employment and Training (1977 – 1981)

- Served as the chief legal officer for the Employment and Training Administration, responsible for representation and counsel regarding federal/state programs such as U.S. Employment Service, Unemployment Insurance Service, employment and training programs, Immigration and Nationality Act, the Trade Act, and many other federal statutes and regulations, as well as litigation before administrative tribunals and Federal courts (both trial and appellate); the supervision of Division attorneys and support staff, and provided guidance to Regional Solicitors' Offices.

Deputy Associate Solicitor for Employment and Training (1975 – 1977)

- Oversaw trial and appellate litigation, provided legal advice with regard to Employment and Training Programs, federal/state grant programs, sole source procurement, Immigration and Nationality Act certification, among other statutes and programs, responsible for the review of legal work and day to day operations.

Assistant Counsel/Special Assistant for Litigation to the Associate Solicitor for Labor Relations & Civil Rights (1974 – 1975)

- Provided legal advice and representation to the Office of Federal Contract Compliance Programs (OFCCP), and coordination of litigation with DOJ;

Civil Rights Division, U.S. Department of Justice, Washington, D.C.
Trial Attorney, Employment Section (1972-1973)

- Litigated Title VII, Civil Rights Act of 1964 cases against large multi-state employers

Reginald H. Smith Community Lawyer Fellowship Program, Howard University, Washington, D.C.

Attorney-Fellow, Boston, Massachusetts (1970 –1972)

- Represented indigent clients and community based organizations as a Smith Fellow assigned to the Boston Legal Assistance Project.

TEACHING AND CONSULTING EXPERIENCE

Patterson-Pollard & Associates, Alexandria, Virginia
Organizational Development Consultant (1992 – 1994)

Antioch Law School, Washington, D.C.
Adjunct Instructor (1987 – 1988) (Federal Jurisdiction).

Bowie State University, Bowie Maryland
Adjunct Instructor (1983 – 1985) (Business Law and Political Science).

EDUCATION

Harvard University
John F. Kennedy School of Government

**Master of Public
Administration**

Case Western Reserve University
School of Law

Juris Doctors

Johnson C. Smith University

**Bachelor Arts, Cum Laude
History/Economics**

BAR MEMBERSHIPS : Supreme Court of the United States, Supreme Judicial Court of Massachusetts; District of Columbia Court of Appeals; Supreme Court of Virginia.