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**EDUCATION:** Fordham University School of Law, J.D., 1987 (Fordham International Law Journal); Binghamton University, B.A., 1984 (Political Science, English)(member, College Judicial Board).

**DISPUTE RESOLUTION EXPERIENCE:** Full-time legal practice exclusively as Hearing Officer/Arbitrator/Mediator since 1997: Office of State Superintendent of Education, Office of Dispute Resolution, Washington, D.C., Impartial Hearing Officer, Mediator (special education); New York State Education Department, Impartial Hearing Officer (special education); American Arbitration Association, Arbitrator (Labor Panel); Federal Mediation and Conciliation Service Roster of Arbitrators; New York State United Teachers/New York City Department of Education Section 3020-a Teacher Discipline Panel, Arbitrator; New Jersey State Board of Mediation, Arbitrator (labor panel); New York City Housing Authority Employee Disciplinary Panel, Trial Officer; Financial Industry Regulatory Authority, Arbitrator (securities and employment law).

**OTHER RELEVANT EXPERIENCE:** Legal Services for New York (Bronx and Queens offices)(employment, consumer and school law); Benetar Isaacs Bernstein and Schair, Associate (labor and employment law); Thurm and Heller, Associate (insurance, civil rights litigation); International Paper Company, Associate (labor and employment law); New York City Office of Municipal Labor Relations (intern).

**PROFESSIONAL PRESENTATIONS ON SPECIAL EDUCATION LAW:** Practising Law Institute, School Law Institute trainings, panelist; New York State Education Department, hearing officer trainings, panelist.

**PROFESSIONAL AFFILIATIONS:** District of Columbia Bar Association; New York State Bar Association; New York City Bar Association; American Bar Association; Labor and Employment Relations Association.

**BAR ADMISSIONS:** District of Columbia; New York.