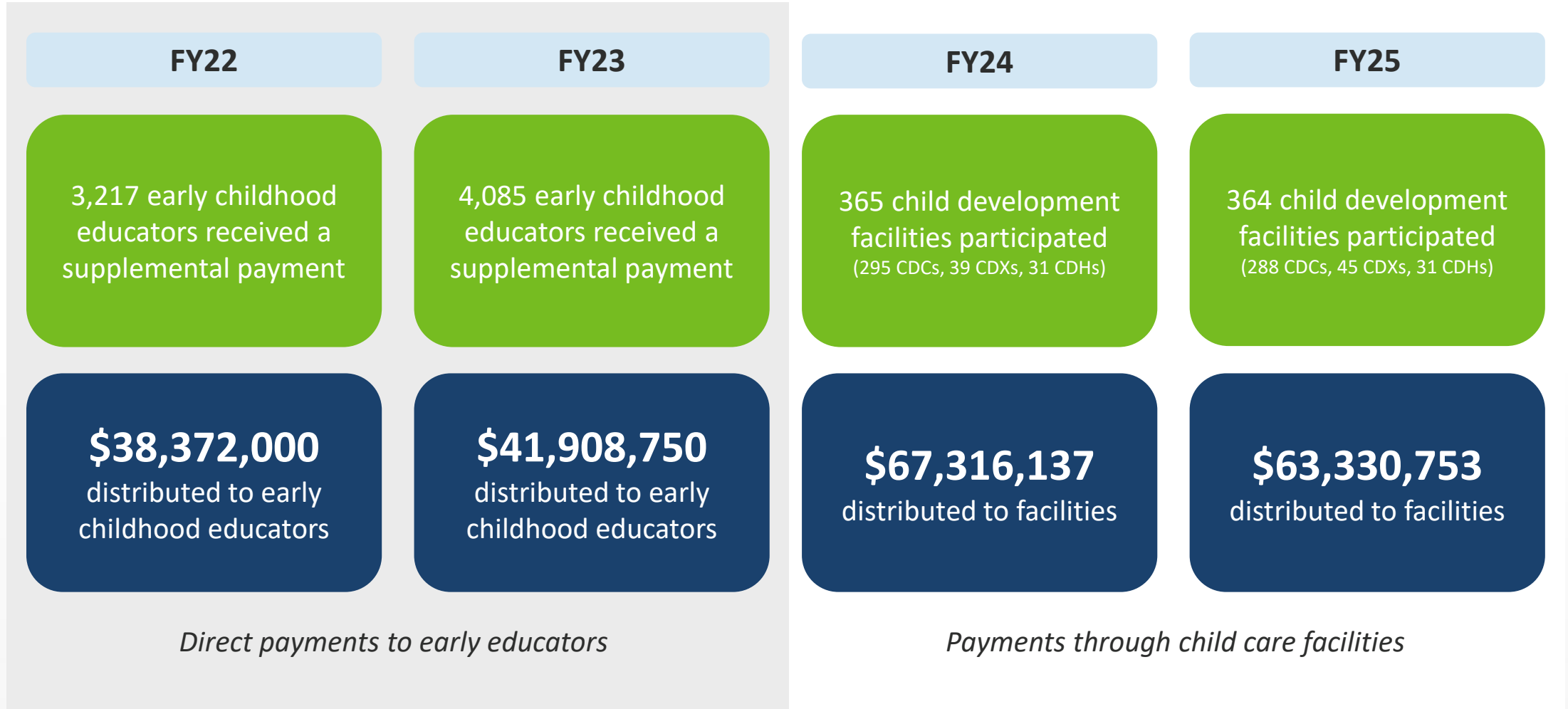




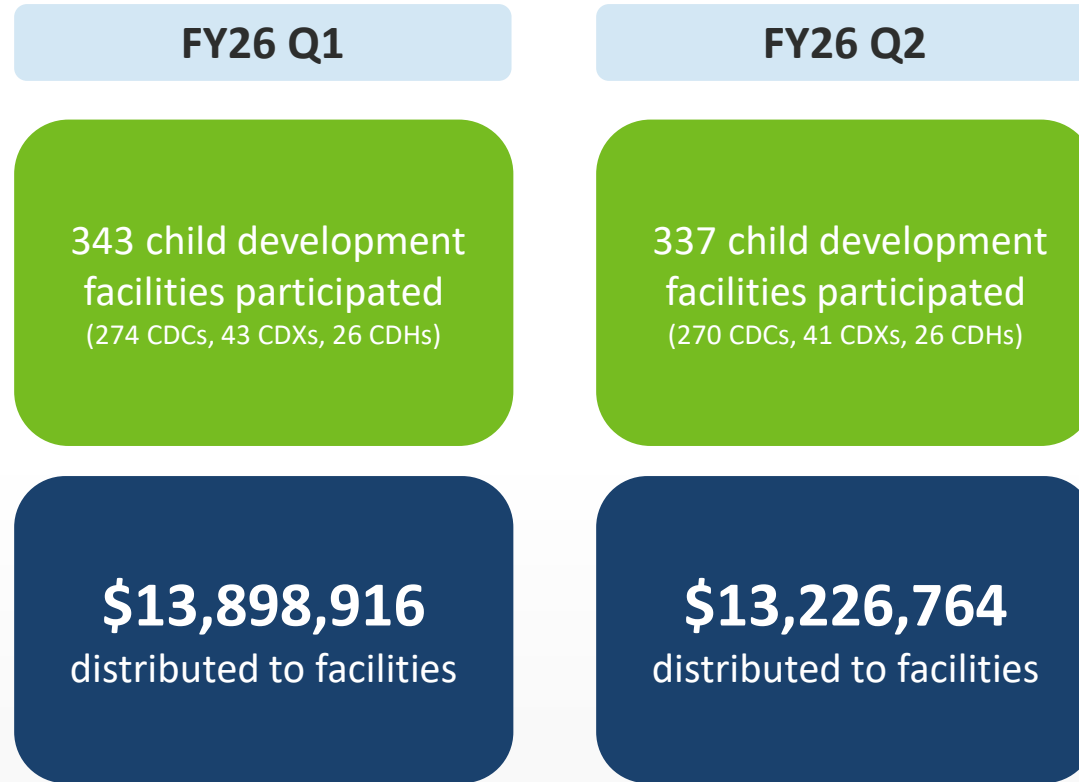
# Early Childhood Educator Pay Equity Fund

*Fiscal Year 2026 (FY26) Quarter 2 (Q2) Data Summary*

# To date, the Office of the State Superintendent of Education (OSSE) has distributed more than \$220 million to boost early educator pay



# In FY26 to date, OSSE has distributed more than \$27 million to child development facilities

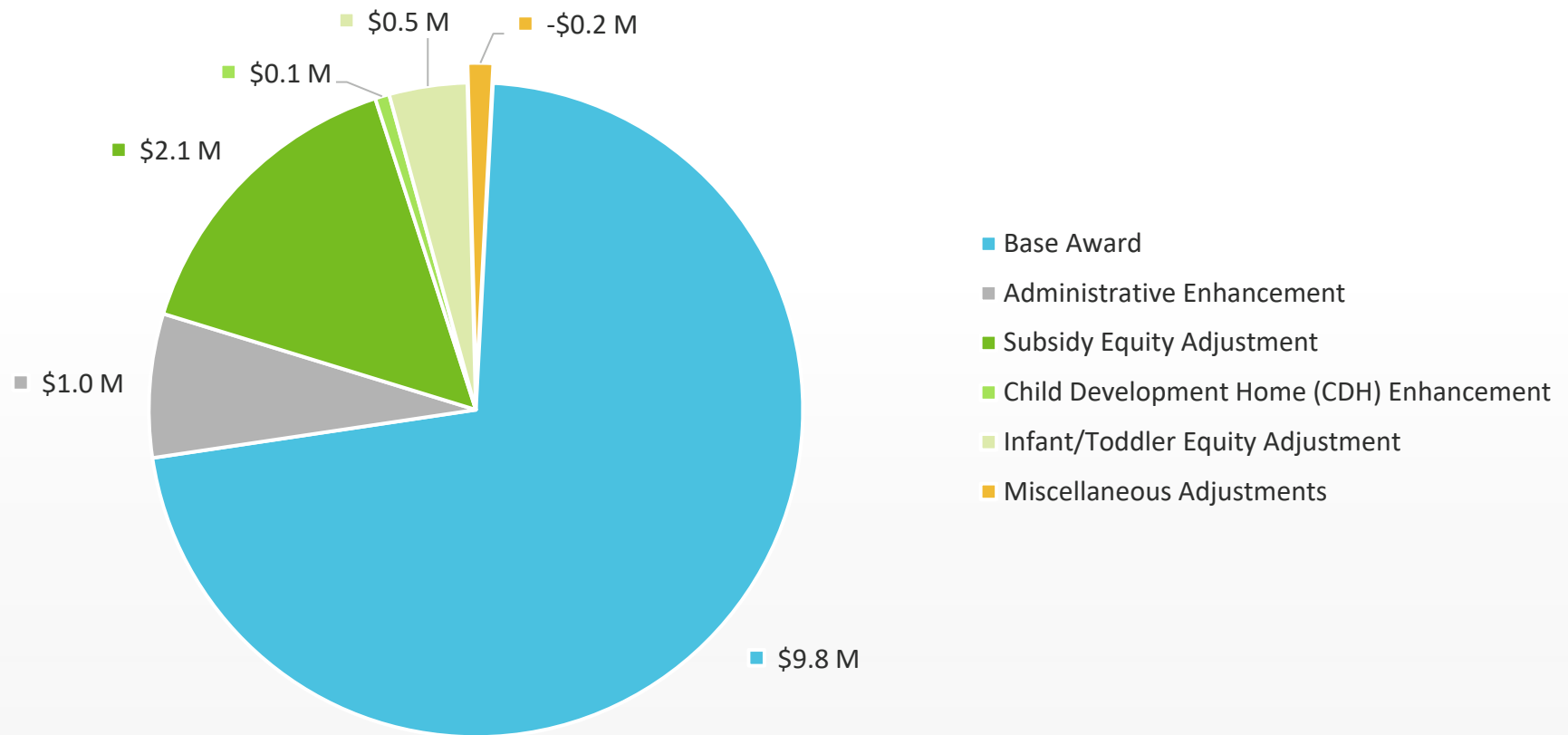




**FY26 Q2 Data**

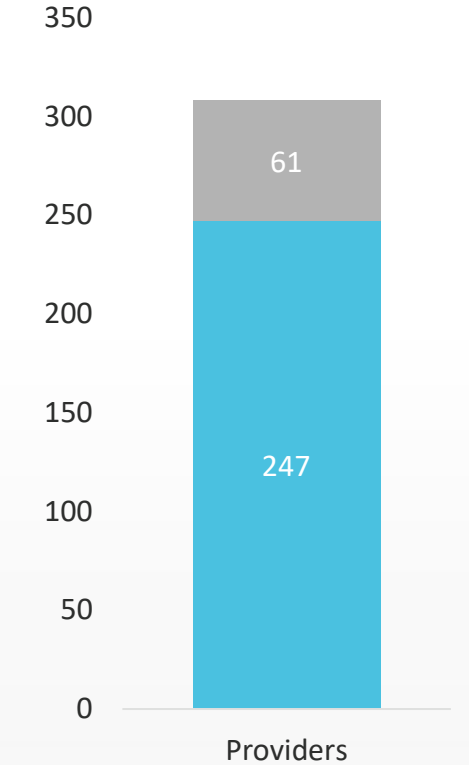
# In March 2026, OSSE distributed \$13,226,764 to child development facilities

Distribution of FY26 Q2 awards by [CDF Payroll Funding Formula](#) components



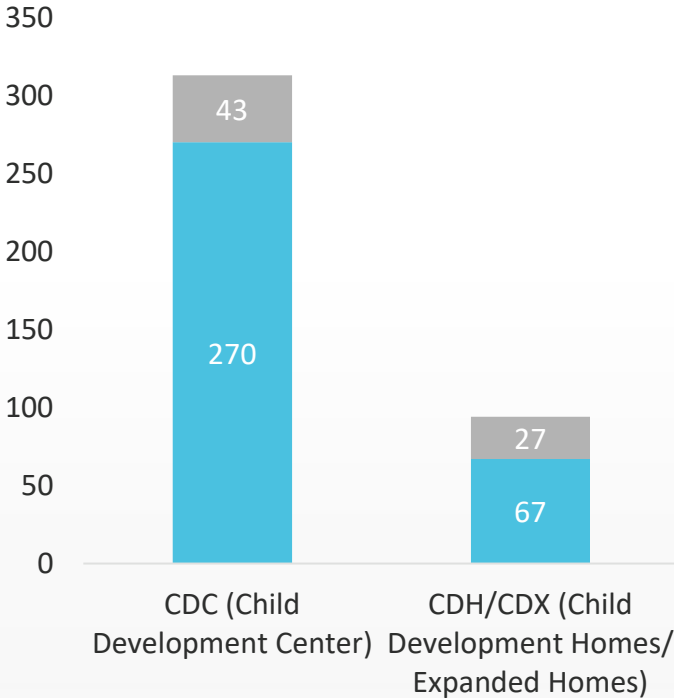
# 247 child care providers participated in FY26 Q2

Number of participating vs. non-participating eligible providers in the Pay Equity Fund as of March 2026



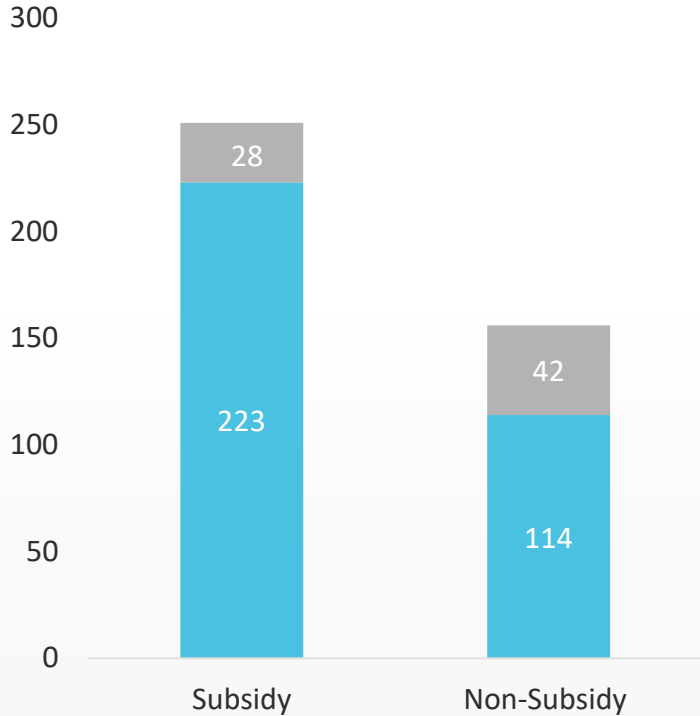
■ Participating ■ Not Participating

Number of participating vs. non-participating eligible facilities in the Pay Equity Fund by facility type as of March 2026



■ Participating ■ Not Participating

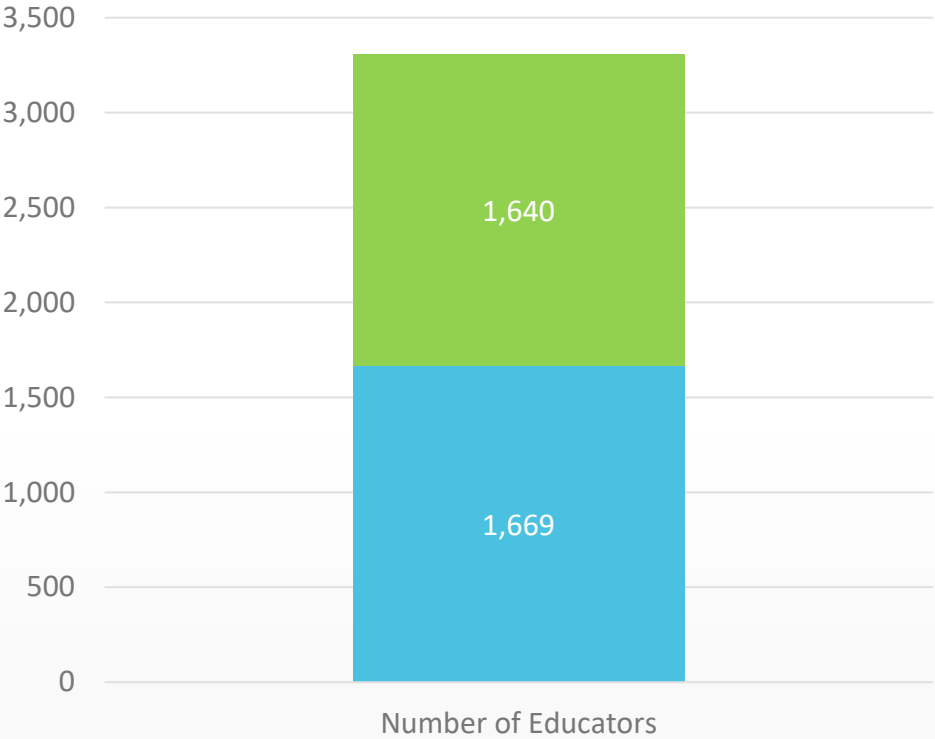
Number of participating vs. non-participating eligible facilities in the Pay Equity Fund by subsidy status as of March 2026



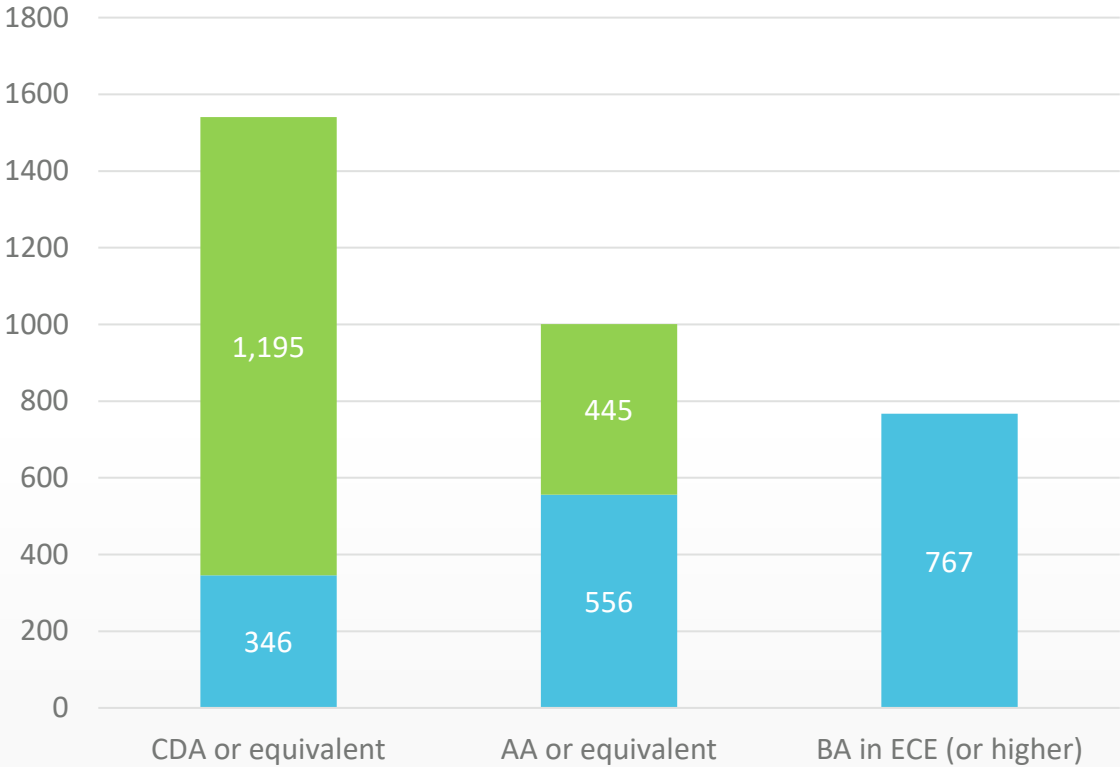
■ Participating ■ Not Participating



# 3,309 early educators were included in facility awards in FY26 Q2



- Assistant Teacher/Associate Home Caregiver
- Lead Teacher/Home Caregiver/Expanded Home Caregiver



- Assistant Teacher/Associate Home Caregiver
- Lead Teacher/Home Caregiver/Expanded Home Caregiver





Waivers

# OSSE received 13 waiver applications for FY26 Q1 & Q2

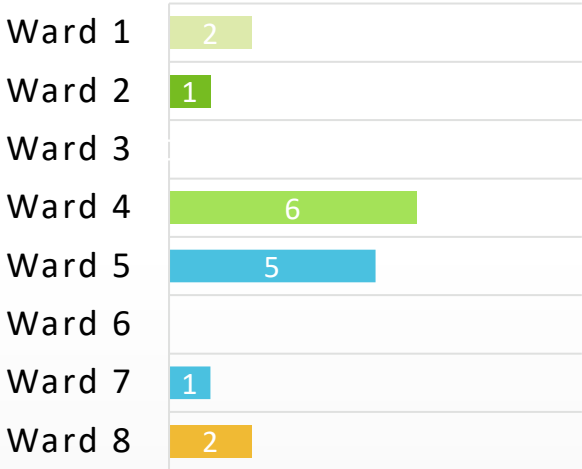
Waiver decisions, FY24 – FY26



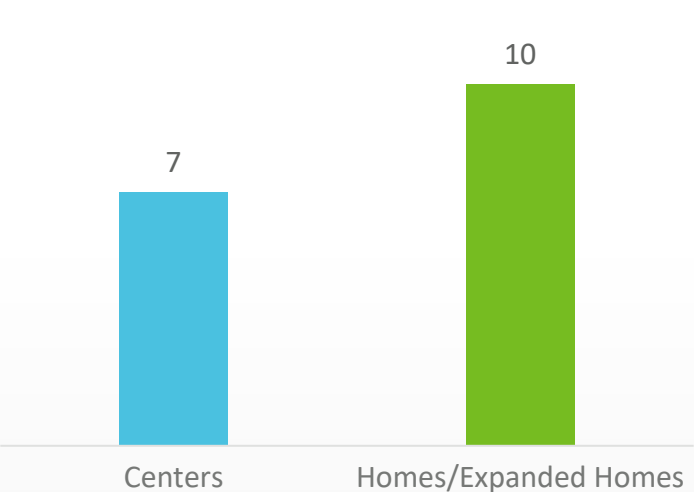
- Providers may apply to waive the minimum salary requirements based on the [waiver criteria](#).
- Providers with FY25 waivers, who applied for a waiver for FY26 by Dec. 15, 2025, were granted an extension of their previous waiver through March 31, 2026.
- Providers without FY25 waivers, who applied for a waiver for FY26 by Dec. 15, 2025, were required to meet the minimum salary requirements for FY26 until notification of an approved waiver.

# Distribution of approved FY26 waivers

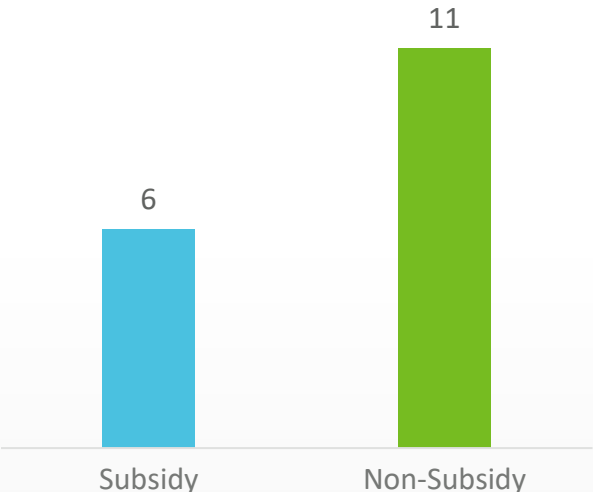
Approved Waivers By Facility Ward



Approved Waivers By Facility Type



Approved Waivers By Subsidy Participation



In Q1 and Q2, 13 providers had approved waivers covering 17 facilities.

