

# Community Schools Community of Practice

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## Setting the Stage for a Community School CoP Introduction to Community School

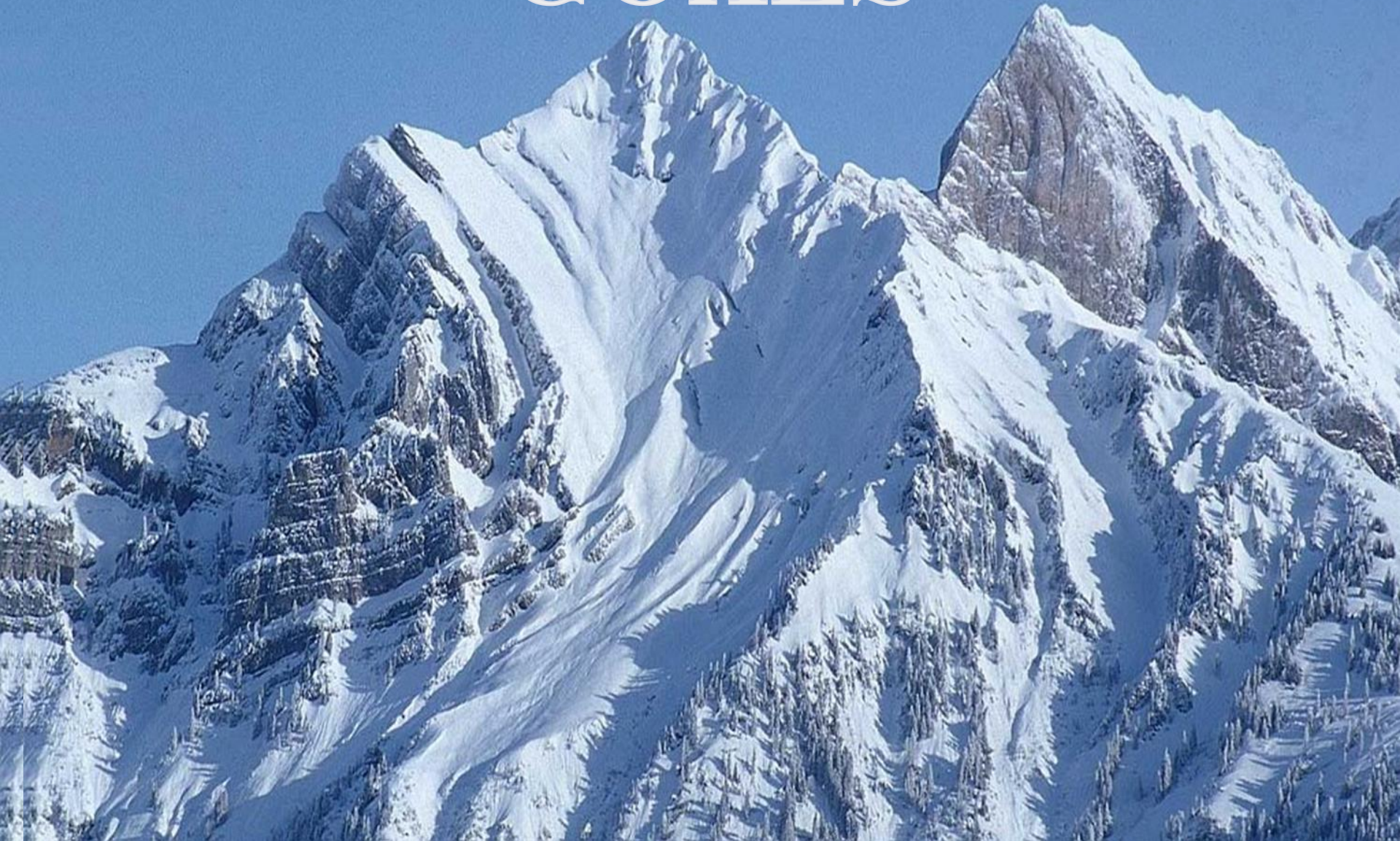
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# MISSION, VISION & GOALS



# Mission: Our Shared Purpose

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- Provides a framework for the work we do
- Sets clear boundaries between our work and the work of others
- Elicits a motivational response
- Is easily understood and tangible enough to be transferred into individual action every day





# Sample Mission Statements

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*“To bring inspiration and innovation to every athlete\* in the world.”  
(\* "If you have a body, you are an athlete.")*

*“Organize the world's information and make it universally  
accessible and useful.”*



# Vision: Image of Desired Future

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- ▶ A picture of the future you seek to create, described in in the present tense, as if were it is happening now.
- ▶ **Why?**
  - ✓ Gives shape and direction for organization
  - ✓ Helps people set goals to move forward



# Sample Vision Statements

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## EDUCATIONAL ORGANIZATIONS

- ▶ **CRDF Global:** Inspired by People - Driven by Science.
- ▶ **Learning Ally:** Together it's Possible.
- ▶ **Teaching Matters:** Great Teachers. Bright Futures.
- ▶ **WorldTeach:** Dedicated to international development.



# Goals

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- ▶ An aim or desired result
- ▶ Make goals SMART
  - ▶ **Specific** - Consider who, what, when, where, why and how in developing the goal.
  - ▶ **Measurable** - Include a numeric or descriptive measurement.
  - ▶ **Achievable** - Consider the resources needed and set a realistic goal.
  - ▶ **Relevant** - Make sure the goal is consistent with the mission.
  - ▶ **Time-bound** - Set a realistic deadline.



# Identify CoP “Mission Elements”

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- ▶ What is the mission/purpose of this CoP? What are we here to accomplish?
- ▶ Identify the top 3-5 “mission elements” – words or phrases that your group recommends including in the mission statement.
- ▶ Use actions verbs and be as brief and clear as possible.





# CoP Vision Questions

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- ▶ What is our picture of the future for this CoP?
- ▶ What will we see by the end of 2017 school year that signals immediate success for our CoP?



# Goals for the CoP

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- ▶ What results/goals would you like to see the CoP accomplish in the next 8 months (October 2016 – May 2017)?

✓

✓

✓



# What we need to be Successful!

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- ▶ What knowledge, tools or support is needed for Community Schools CoP to be successful?

