Setting the Stage for a Community School CoP
Introduction to Community School

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Mission: Our Shared Purpose

• Provides a framework for the work we do

• Sets clear boundaries between our work and the work of others

• Elicits a motivational response

• Is easily understood and tangible enough to be transferred into individual action every day
Sample Mission Statements

“To bring inspiration and innovation to every athlete* in the world.”
(* "If you have a body, you are an athlete.")

“Organize the world's information and make it universally accessible and useful.”
Vision: Image of Desired Future

- A picture of the future you seek to create, described in the present tense, as if were it is happening now.

Why?

- Gives shape and direction for organization
- Helps people set goals to move forward
Sample Vision Statements

EDUCATIONAL ORGANIZATIONS

- **CRDF Global**: Inspired by People - Driven by Science.
- **Learning Ally**: Together it's Possible.
- **Teaching Matters**: Great Teachers. Bright Futures.
- **WorldTeach**: Dedicated to international development.
Goals

- An aim or desired result

- Make goals SMART
  - **Specific** - Consider who, what, when, where, why and how in developing the goal.
  - **Measurable** - Include a numeric or descriptive measurement.
  - **Achievable** - Consider the resources needed and set a realistic goal.
  - **Relevant** - Make sure the goal is consistent with the mission.
  - **Time-bound** - Set a realistic deadline.
Identify CoP “Mission Elements”

- What is the mission/purpose of this CoP? What are we here to accomplish?

- Identify the top 3-5 “mission elements” – words or phrases that your group recommends including in the mission statement.

- Use actions verbs and be as brief and clear as possible.
CoP Vision Questions

- What is our picture of the future for this CoP?
- What will we see by the end of 2017 school year that signals immediate success for our CoP?
Goals for the CoP

- What results/goals would you like to see the CoP accomplish in the next 8 months (October 2016 – May 2017)?

✓
✓
✓
What we need to be Successful!

- What knowledge, tools or support is needed for Community Schools CoP to be successful?