



CHILD CARE AND DEVELOPMENT BLOCK GRANT ACT (CCDBG): REQUIRED HEALTH AND SAFETY TRAINING

On Nov. 19, 2014, President Obama signed the Child Care and Development Block Grant (CCDBG) Act of 2014 into law. This law reauthorizes the child care program for the first time since 1996, and represents a historic re-envisioning of the Child Care and Development Fund (CCDF) program. The law made significant advancements, including defining health and safety requirements for child care providers. As part of the law, states must have health and safety training requirements, and training and professional development requirements in place by Sept. 30, 2016.

Health and safety requirements and training include the following 12 topic areas:

- 1. Prevention and control of infectious diseases (including immunization);
- Prevention of sudden infant death syndrome and use of safe sleep practices (if serving infants and toddlers)2;
- 3. Administration of medication, consistent with standards for parental consent;
- 4. Prevention/response to emergencies due to food and allergic reactions;
- Building and physical premises safety, including identification of and protection from hazards, bodies of water, and vehicular traffic;
- Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment;

- 7. Emergency preparedness and response planning for emergencies resulting from a natural disaster, or a man-caused event (such as violence at a child care facility):
- Handling and storage of hazardous materials and the appropriate disposal of bio contaminants;
- 9. Appropriate precautions in transporting children (if applicable)3;
- 10. Pediatric first-aid and CPR; and
- 11. Recognition and reporting of child abuse and neglect.
- 12. Child development

Pursuant to the CCDBG Act of 2014 and 29 DCMR 333.2(a), 29 DCMR 338.2(g), and 29 DCMR 352.2(b), new and existing directors, caregivers, and teachers must complete health and safety training in the 12 topic areas listed below. For new directors, caregivers, and teachers, health and safety training in the 12 topic areas must be completed either pre-service or within an orientation period not to exceed three months from the employee's first day of employment. For existing directors, caregivers, and teachers, health and safety training in the 12 topic areas must be completed no later than Sept. 30, 2017, and repeated each year thereafter. Evidence that new and existing directors, caregivers, and teachers have completed health and safety training in the 12 topic areas must be maintained at the child development facility, in the form of a certificate of completion, and be readily available for inspection.

To assist new and existing directors, caregivers, and teachers in meeting these new training requirements, the Division of Early Learning's Professional Development Unit is offering both synchronous (i.e. classroom) and asynchronous (i.e. online) courses that cover the 12 topic areas. In the catalog, you will see the approved classroom (face-to-face) sessions denoted with a blue asterisk. Any session with this symbol fulfills one or more of the required CCDF topics. There are also several e-learning platforms that offer CCDF Health and Safety Training that are OSSE-approved. Individuals can complete all of the required topics, with the exception of First Aid and CPR, using an e-learning platform. Approved e-learning platforms include: Quorum, Better Kid Care, Pro Solutions, Child Care Education Institute, and courses provided by the Center for Disease Control. First Aid and CPR must be taken in person in a classroom setting.

- 1 The term "state" means the 50 states and the District of Columbia.
- 2 This training topic is only required for providers that offer transportation services to children.
- 3 This training topic is only required for providers that provide care for infants and toddlers.







