



ADVANCING THE RECRUITMENT AND RETENTION OF OUR WORKFORCE



Why is ARROW needed?

To build and sustain a behavioral health workforce.

How will ARROW address the need?



What are the intended outcomes?

- Have a well-established workforce pipeline for behavioral health providers with unique knowledge and experience in District school-based behavioral health services.
- Increase licensed school-based behavioral health providers who are bilingual and/or a District native.
- Maintain a school behavioral health workforce that provides quality services to District youth.
- Improve behavioral health outcomes for students.

ARROW STRATEGIC PARTNER FRAMEWORK

To ensure opportunity for partner voice and align input for maximum efficiency, there will be two strategic arms:

ARROW PROGRAM COMMITTEES

Convene ARROW project partners, i.e., the organizations where ARROW activities will occur, to ensure successful development and implementation of the grant.

CORE TEAM

Office of the State Superintendent of Education, Department of Behavioral Health (DBH), District of Columbia Public Schools, Public Charter School Board

Primary Responsibility:

Successful development and implementation of ARROW projects

ADVISORY WORKGROUPS (WG)

RECRUIT WG PARTNERS

DC-based colleges and universities

RETAIN WG PARTNERS

Local Education Agencies, DBH School-Based Behavioral Health Program and school behavioral health expansion community based organizations

Primary Responsibility:

Form strategic partnerships necessary to inform and coordinate the development, implementation and sustainability of ARROW projects.

ARROW PROGRAM KEY PARTNERS

The core team will engage The Coordinating Council on School Behavioral Health and key partner groups to garner partner voice in the development and monitoring of ARROW projects.

COORDINATING COUNCIL ON SCHOOL BEHAVIORAL HEALTH

DC government agencies, LEAs, CBOs and partners

Primary Responsibility:

Support grant implementation and the sustainability and integration of the work post grant.

KEY PARTNER GROUPS

DC government agencies; current school-based behavioral health staff; behavioral health graduate students; parents and caregivers; and school-based behavioral health professional associations

Primary Responsibility:

Amplify stakeholder voice, offer feedback, and share areas of opportunities and improvement of ARROW projects.