District of Columbia Office of the State Superintendent of Education (OSSE) DRAFT Social Emotional Learning Standards Grades K-Adult

Competency

Self-Awareness

Standard

Recognizes, understands, and expresses one's emotions and how they impact one's actions; identifies one's personal strengths, interests, values, and challenges; develops a positive self-identity and recognizes self as a lifelong learner; and knows when one needs to seek help.

K - 2nd	3rd - 5th	6th - 8th	9th - 11th	12th - Adult
Accurately recognizes and names basic emotions/feelings (e.g., happy, sad, mad, afraid, hurt)	Identifies an expanded range of emotions Recognizes intensity levels of	Recognizes verbal and non- verbal expressions of emotions	Recognizes and names a variety of emotions in oneself and others	Identifies, recognizes, and names complex emotions in the moment
Understands that all emotions are valuable and have a purpose Communicates basic	emotions in different situations Recognizes how emotions can change	Understands and anticipates how emotions might make one feel or impact others Interprets emotions in a variety of situations that lead	Acknowledges the impact of one's emotions on other individuals and group dynamics Acknowledges an emotion	Recognizes the relationship between thoughts, feelings, and reactions to people Recognizes how emotions inform thinking and influence
emotions/feelings, with adult support when needed Describes emotions and the situations that cause them	Recognizes how thoughts impact emotions and emotions impact behavior Describes ways emotions impact behavior(s)	to positive choices Demonstrates positive self- identity and recognizes individuality as an asset	and determines the appropriate time and place (including whether alone or with an identified individual)	relationships Recognizes the big picture in a complex situation Recognizes personal, cultural,
(i.e., triggers) with adult support when needed Identifies and describes personal likes and dislikes as it relates to personal	Compares likes and dislikes of self and others Demonstrates an awareness	Identifies personal interests as a motivator to gain new skills or mastery of a concept	to safely process it Examines how self- determination empowers self-advocacy	and linguistic assets Develops and demonstrates a positive self-identity
experiences, with adult support	of personal qualities and interests of self and others		Uses personal qualities and interests in making decisions,	Appreciates the likes, dislikes, and preferences of others,

Identifies strengths and even when they are different including post-secondary Understands the relationship opportunities for growth with between interests and goals from one's own adult support continued experiences and Identifies and reflects on development Is realistic about strengths Describes things one does their own beliefs relative to and opportunities for growth well or the knowledge they Demonstrates awareness different familial and societal and will persist through have that personal qualities and norms challenges interests affect decision-Recognizes that there are Accepts their own individual making Uses self-reflection to assess positive and negative likes, dislikes and personal their behavior for consequences of personal Identifies their role in their preferences and distinguishes authenticity and respect, and family and community and choices, behaviors, and articulates how this impacts them from others' likes, actions how those roles impact their their greater community dislikes and personal identity preferences Describes their interests, Explains how their beliefs can likes, and dislikes with adult Identifies strengths and impact their growth and support opportunities for growth success, and advocates for their beliefs Displays emerging collective Describes and prioritizes strengths and interests that confidence by identifying Identifies social support their strengths within the one wants to develop systems context of their family, Identifies peer, home, and community, and culture with Creates a network of support school supports and/or adult support for life success resources Seeks support from an adult Analyzes the effect that when needed Knows when to seek help or taking responsibility or not support from an adult taking responsibility can have

on oneself and others

Self-Management

Standard

K - 2nd	3rd - 5th	6th - 8th	9th - 11th	12th - Adult
Communicates (verbally or	Practices and uses self-	Recognizes and begins to	Navigates and responds	Understands and explains how
nonverbally) connections	regulating strategies (e.g., self-	apply the skills necessary to	appropriately to difficult	their expression of emotions
among thoughts, emotions,	talk, calm down, walk away,	maintain confidence during	situations and creates	can affect and/or influence
and behaviors, with adult	seek help or meditation) to	stress and emotional response	opportunities that promote	how others respond to them
support	manage stress and one's stress		resilience and optimism	
	response to regulate emotions	Uses a variety of strategies to		Uses techniques to manage
Identifies and uses self-		manage emotions, such as	Evaluates how thoughts and	stress and emotions and
regulating strategies to	Implements strategies to	breathing, mindfulness, self-	emotions impact one's	evaluates the impact of
regulate emotions, thoughts,	manage emotions, thoughts,	affirmation, journaling, artistic	behavior and choices	techniques
impulses, and stress, with	impulses, and stress, with	expression, and exercise		
adult support	adult support		Recognizes and evaluates how	Evaluates situations that can
		Practices agency over one's	expressing one's emotions	cause strong emotions, and
Practices using words, visuals,	Connects thoughts, emotions,	environment, including	might affect or influence	plans and responds to manage
or gestures to share emotions	and behaviors, with adult and	removing oneself from	others	those emotions
about an interaction or	peer support	triggering environments		
situation, with adult support		(physical space and feelings	Identifies and practices	Sets short and long-term goals,
	Demonstrates a growth	space, like a phone or social	strategies to respond	and creates a plan to execute
Implements emotion-	mindset about their ability to	media)	appropriately to	those goals that lead to life-
regulation strategies to	set goals, achieve goals, and		environmental, interpersonal,	long success
refocus and exhibits signs of	overcome challenges	Recognizes and reflects on the	and intrapersonal factors that	
readiness to reintegrate to		differences between positive	affect emotions	Monitors and analyzes
classroom activities, with adult	·	and negative consequences		progress, adjusts goals, and
support	faced with challenges,	before acting	Identifies and develops	collaborates when needed
	obstacles, or minor setbacks		personal (including	
Identifies a short-term goal (or		Consistently sets attainable,	postsecondary) and academic	Analyzes the effect personal
wish/dream), with adult	Identifies personal skills,	realistic goals, and persists	goals with tangible action	tendencies have on goal
support	planning, or strategies that	until their goals are achieved	steps, timeframes, and criteria	achievement (i.e, integrity,
	lead to the accomplishment of		for evaluating achievement	prioritizing, managing time,
Identifies ways that peers and	short-term goals (e.g.,	Recognizes and demonstrates		adequate resources)

adults can help them achieve a	organizing materials time	appreciation for one's own	Continuously monitors,	
goal, with adult support	management)	individuality, cultural	adapts, and evaluates goals to	Demonstrates perseverance
goal, with addit support	management	uniqueness, contributions,	measure the progress of the	when dealing with challenges
Take the stone was ded to	NA/ith a daggate accompant consults	•		· · ·
Take the steps needed to	With adequate support, works	values, and differences	goal	and adversity
accomplish a short-term goal,	independently with focus,			
with adult support	asking for help when		Identifies resources to assist in	Understands thoughts,
	necessary		achieving goals	emotions, impulses, and
Approaches challenges and				stressors, how they are
obstacles with optimism and	Self-reflects on the		Identifies and creates self-	internalized and
motivation with adult support	connections between		management skills that	externalized, and the impact
	intentions, planning, actions,		support goals and build	these have on
Uses strategies, with	and impact		relationships daily (i.e., time	oneself and others
encouragement, to persist	,		management, organization	
toward reaching a goal,			skills, building relationships)	Builds and maintains the
despite setbacks, with adult			skins, bunding relationships,	internal and external
support				management strategies that
				foster trusting and respectful
Identifies their strengths and				adult relationships
abilities, with adult support				

Social and Cultural Awareness

Standard

Empathizes with and respects others, including those with different and diverse perspectives, abilities, backgrounds, and cultures, and understands how to use positive social and communication skills.

positive social and communication skins.					
K - 2nd	3rd - 5th	6th - 8th	9th - 11th	12th - Adult	
Recognizes the emotions/feelings of others and that others may experience emotions that are different than their own, with adult support Identifies and describes characteristics that are similar and different between themself and others, with adult support Names qualities of various cultures and groups and defines the role family and culture play in identity and beliefs, with adult support Recognizes the effects of words and actions on others' emotions including how their own words and actions affect others, with adult support	Recognizes how beliefs are shaped by social and cultural experiences Explores a community or global need and generates possible solutions With appropriate support, identifies discrimination and exclusion of individuals and groups based upon perceived differences Recognizes how family and culture help one to overcome adversity Engages in social critique and makes decisions that will lead to social change With appropriate support, identifies how community norms for behavior vary across different settings and within different cultures	Identifies and shows concern for the feelings of others through kindness, responsiveness, and engagement Operates in different settings with appropriate norms that show sensitivity and appreciation of culture, values, and the identities of others Demonstrates empathy and respect for self and others Advocates for the needs of others Engages in social critique and makes decisions that will lead to social change Reads body language and facial expressions, and responds appropriately	Recognizes and responds to culturally sensitive situations using positive social and communication skills Recognizes how emotions can impact behavior in a variety of settings and situations (i.e., job interviews vs. casual lunch with friends) and responds appropriately Identifies verbal, non-verbal, environmental, or situational cues that demonstrate how others feel Utilizes support to identify the organizational skills and strategies to work towards long-term personal and academic goals Independently creates an action research plan that addresses one's needs in the classroom, school, and	Expresses consideration for the feelings and needs of others Identifies and addresses explicit or implicit biases Utilizes conversational skills to determine the perspective of others Uses awareness and empathy to be patient Demonstrates connectedness in a variety of settings Evaluates verbal, physical, social, cultural, and environmental cues to respond to the emotions of others Recognizes one's own role within the larger community and analyzes opportunities to improve their community	

Presents their own point of view, recognizes that another person can think differently than them about a situation, and responds with compassion, with adult support

Identifies personal and social skills (e.g., curiosity, empathy, helping others and seeking help) that support healthy relationships with students and adults, with adult support

Focuses their attention by demonstrating a variety of strategies to tolerate distractions, with adult support Makes connections between their own words and actions and others' emotions

Identifies and acknowledges multiple perspectives or viewpoints in different situations

Engages productively and effectively in dialogue and discussions even when viewpoints differ

Anticipates the needs of others in a given situation and adjusts as needed

Appreciates one's own culture and regulates expressions in ways that are respectful, mindful, and sensitive to the group

Evaluates the impact of individual and group contributions for civic impact

Understands concepts of empathy for oneself and others and shows an appreciation for individuality

Recognizes personal boundaries of others, in both physical and virtual spaces

community

Identifies more than one positive way to express understanding of differing perspectives

Articulates (verbal or written) the experience of valuing and learning from the perspective of others

Develops and expresses an awareness of personal and external bias

Develops and expresses an understanding of how privilege, culture, and background impacts groups and individuals

Recognizes and advocates for the rights of individuals to reflect their family, culture and community within the school setting

Identifies and understands the development of social norms for behavior across cultural situations and how these norms are influenced by public opinion

Advocates for individual needs and the needs of

Generates positive choices, engages in civic activities, and proactively advocates for oneself and others across settings (i.e., school, community, work, and personal relationships)

Explains how one's own beliefs can impact their growth and success, and advocates for their beliefs

Supports the rights of all individuals to be represented and have their family, culture, and community reflected in society

Evaluates the ways in which public opinion can be used to influence and shape public policy

	others by utilizing educational and community support networks	
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Relationship Skills

Standard

Builds and maintains positive, respectful, and healthy relationships across different environments by listening, communicating, using perspective taking skills, resolving conflict, collaborating, and knows how to seek help when needed.

resolving conflict, collaborating, and knows now to seek help when needed.					
K - 2nd	3rd - 5th	6th - 8th	9th - 11th	12th - Adult	
Uses positive language and behaviors to communicate (e.g., taking turns, sharing with others, using compliments to encourage others, using active listening skills) Recognizes and acknowledges others' experiences and perspectives, with adult support Identifies and demonstrates traits of a good friend Communicates needs, wants, and ideas to others in a positive/constructive way, with adult support Identifies actions to resolve conflicts with peers, with or without adult support	Generates ideas to achieve a resolution during a disagreement, recognizing multiple perspectives Identifies solutions to interpersonal conflict that balance the needs of self and others Includes others in activities to foster a sense of belonging Communicates needs, wants, and ideas to peers in a positive/constructive way Identifies when someone is in need of support and provides help and encouragement, as age appropriate Identifies and communicates areas of common interests with peers Demonstrates understanding	Uses interpersonal skills to learn and connect with others to forge new relationships Maintains healthy relationships and builds trust in a variety of relationships Notices and names the skills of others by identifying their strengths and weaknesses to achieve common goals Provides constructive feedback to facilitate cohesive teamwork Practices active listening skills and asks probing and clarifying questions to seek understanding Successfully builds shared meaning with people of diverse origin, culture, and viewpoints, through strategic	Demonstrates the ability to build and sustain positive, supportive relationships with trusted adults Demonstrates an awareness of personal values in developing and maintaining positive, respectful, and healthy relationships with peers Understands and exhibits the elements (e.g., respect, health and balance, collaboration, self-care) of a healthy relationship as previously identified Demonstrates self-awareness to discern one's needs in healthy and balanced relationships	Maintains positive relationships and uses effective strategies (e.g., boundary setting, stating personal needs, and recognizing warning signs) to avoid negative relationships Uses effective communication skills, including refusals, in a variety of settings and with a variety of audiences to get personal needs met, without negatively impacting others Offers, accepts, and evaluates feedback (including constructive criticism) to help and improve oneself Offers and evaluates feedback (including constructive criticism) to help	

Identifies and demonstrates how to get help for oneself or others from trusted adults in a variety of situations, with adult support

Provides help or encouragement when a peer is in need of help, as age appropriate

Builds positive relationships with peers through actions such as collaboration, encouragement, and sharing of the other's point of view when there is conflict

Collaborates effectively with those who share perspectives or ideas that differ from their own

Describes causes and effects of conflicts, including how one's behavior impacts personal and others' emotions

Describes the positive and negative impact of peer pressure on self and others

Effectively and clearly communicates, listens well, knows how to seek help, and cooperates with others to build healthy relationships choices in language, medium of expression and lens for interpreting and understanding others

Examines the impact of social media on building and maintaining positive relationships

Responds respectfully and reflectively and understands how and why others respond in a given situation (e.g., assertive, passive, or aggressive)

Recognizes personal boundaries and the emotional, physical, social, and other implications of negative relationships and seeks support when needed

Provides constructive feedback to others to proactively and non-violently de-escalate and resolve conflicts

Develops encouraging friendships based on personal values and mutual respect

Seeks to understand and

Practices teamwork and collaborative problem-solving in a variety of contexts (e.g., classroom, school community, community-atlarge, social media)

Empowers, encourages, and affirms oneself and others through their interactions (e.g., pursuing shared interests and activities, spending time together, giving and receiving help, practicing forgiveness)

Models appropriate communication skills (e.g.., empathic listening, compassion, reflective language) that honor cultural competency, relationships, and safety

Demonstrates the ability to self-reflect on their role in a conflict to inform their behavior in the future

Applies listening and speaking skills to help prevent and non-violently resolve conflicts to build and

others

Demonstrates strategies for collaborating with peers, adults, and others in a variety of settings to support and move group efforts forward

Recognizes how each group member's skills contribute toward group goals

Utilizes appropriate conflict resolution skills to prevent, prepare for, and non-violently manage conflicts across settings (e.g., school, work, community, and personal relationships) while maintaining an objective, non-judgmental tone during disagreements

Practices strategies for maintaining healthy relationships such as pursuing shared interests and activities, spending time together, giving and receiving help, exhibiting forgiveness

Independently seeks out relationships that support

support the varying viewpoints and values of others	maintain healthy relationships Demonstrates the ability to accept, process, and engage with constructive feedback Understands the values of relationships by practicing social skills, self-awareness, and responsible decision making	goals and personal values and creates a network of valued relationships Evaluates factors that impact personal and community health and safety, and applies appropriate preventative and protective strategies (e.g., health and wellness, sleep, healthy relationships) Identifies and makes positive choices and pro-actively advocates for oneself and others across settings (e.g., school, community, work, and personal relationships)
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Decision-Making and Agency

Standard

Makes individual decisions and takes self-directed action, recognizes and connects how one's decisions impact oneself and the community.

K - 2nd	3rd - 5th	6th - 8th	9th - 11th	12th - Adult
Generates potential solutions and recognizes there may be more than one way to solve a problem when making a decision, with adult support Asks questions to deepen understanding and inform problem solving Recognizes that everyone has choices in how to respond in a situation and that all choices have consequences Apply various self-regulation strategies to support problem solving, with varying adult support Considers how possible solutions to a problem align to the norms of their class or community, with adult support	Sets goals that are meaningful and follows through on them Demonstrates an ability to adjust goals or strategies in response to how they are going Describes the 'why' behind one's beliefs and actions Understands and/or asks for what they need to be successful Uses support to act with integrity even in the face of adversity Generates possible solutions to a problem, recognizing that there may be more than one perspective Recognizes the need for	Contemplates the outcomes of their decisions before acting, including how decisions affect others Reflects on the outcomes of past decisions to inform future decisions Recognizes the need for group decisions that support a common goal Defines how external influences impact decision making, to include media and social norms Develops and applies decision making strategies for avoiding dangerous behaviors Describes how decision-making skills affect study habits and academic	Recognizes and evaluates how media, peers, social and cultural norms influence decision-making, one's sense of self, and belonging Recognizes how critical thinking skills improve decision-making both inside and outside of school Considers ethical, safety, and societal factors and evaluates the consequences when making decisions Understands how decisions can impact short- and long-term goals/outcomes Evaluates how thoughts and emotions impact one's behavior and responsible decision making Demonstrates curiosity and	Reflects on and discusses lessons learned from experiences and use in future responsible decision-making Evaluates how external influences (e.g., media, peers, social and cultural norms, and expectations of authority) affect one's decision making Applies decision making skills to foster responsible and productive social and work relationships and make healthy life-long choices Evaluates factors that impact personal and community health and safety, and apply appropriate preventative and protective strategies (e.g., self-care, nutrition, sleep, healthy relationships) Articulates how decisions can

Identifies the differences among a stranger, acquaintance, and friend and demonstrates social behavior accordingly, with adult support

Understands and advocates for what they need to be successful and safe, with adult support

Considers the outcomes of their decisions before acting, including how decisions affect others, with adult support

Begins to consider others during the decision-making process, with adult support group decisions that support a common goal

Considers the outcomes of decisions before acting, including how decisions affect others

Reflects on and evaluates the results of their actions or decisions, including the impact on oneself and others

Considers the outcomes of past decisions to inform future decisions

performance

Advocates for oneself in constructive ways

Sets personal and academic goals based on personal interests and preferences

Identifies and seeks out constructive role models and mentors to support personal growth

open-mindedness

Demonstrates resilience when confronted by challenging situations (e.g., environmental, social, community, cultural) that impact one's ability to learn and reach their full potential

Practices responsible decision-making skills to build and maintain positive, healthy, and safe relationships with peers and adults

Evaluates the decisions of peers to understand how relationships can influence both short-term and long-term well-being

have short-term and long-term impact/effects

Makes positive choices and pro-actively advocates for oneself and others across settings (e.g., school, community, work, and personal relationships)

Analyzes opportunities to participate in civic life and engages in civic activities to improve their community