

SY 2021-22 LEA Health and Safety Plans

School Name: National Presbyterian School
School Contact: Malcolm Lester
School Type: Private, Parochial or Independent School
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Background and Purpose

[OSSE's Health and Safety Guidance for Schools](#) is issued for LEAs and private, parochial and independent schools (schools). LEAs and schools must develop and submit to OSSE comprehensive health and safety plans. This plan is intended to provide the public with information on how the School will support the safe reopening and operation of school buildings, including guidelines on masking, social distancing, handwashing and respiratory etiquette, cleaning and maintaining healthy facilities, and appropriate response to a positive COVID-19 case.

OSSE reviewed each School's responses to the questions for clarity, completeness, and compliance with the DC Health and OSSE health and safety guidance for schools and provided feedback to the School. Before publication, School's were given the opportunity to revise their responses based on OSSE's feedback. LEAs and schools are responsible for incorporating additional or updated public health guidance into their policies and procedures throughout the school year as such guidance is released.

Face Masks

1. Provide the School's plan to comply with the requirements to:

- **a. except for specific circumstances (e.g., while eating) articulated in OSSE's guidance, all students, staff and visitors, including those who are fully vaccinated, must wear non-medical face coverings or face masks at all times while on school grounds, on school buses and while participating in any school-related activities, including physical education and sports; and**
- **b. masks must be worn correctly.**

Face Coverings and Other Personal Protective Equipment

All teachers, staff, students (2 years and older), and visitors must wear a cloth face covering while on campus at all times, except when eating, drinking, or sleeping. Parents are required to wear a mask when dropping off and picking up.

Your mask must:

- be non-medical and made out of two or more layers of fabric.
- cover the entire mouth and nose area.
- fit snugly around the face.
 - There shouldn't be a gap between your face and the mask; it defeats the purpose of wearing the mask.
 - If a child's mask does not fit properly or is slipping down, the nurse may assist in adjusting the fit or provide a disposable mask as a back up.
- *not* include a valve.
 - Masks with valves should not be worn. These are "one way" valves, that filter air coming in, but not going out. Again, defeats the purpose of protecting others.
- *not* be a bandana or gaiter style.
 - These should not be worn. Bandanas tied behind the head do not offer adequate protection because they don't fit snugly and therefore allow droplets to escape into the air instead of being retained in the mask. Gaiters are one layer and don't offer adequate protection.

Mask Procedures

- Wash your hands before putting your masks on and taking them off.
- Masks should be worn once and then laundered. Budget a minimum of five masks per person per week.
- Children should have at least one back up mask in their bags each day.
- The health office has a supply of disposable masks as a further back up.
- Masks will be worn at all times, except when eating, drinking or sleeping (pre-primary grades). This includes during arrival, dismissal, recess and physical education classes.
- Physical distancing will remain in place in addition to consistent mask-wearing.

2. Provide the School's policies and procedures in the event that a student, staff member, or visitor is unable or unwilling to wear a face mask at all times.

All adults and children ages 2 and older must wear a non-medical face mask in order to enter the school building or participate in activities on campus. Those who are unable or unwilling to wear a face mask are not permitted on campus at this time.

- 3. Provide the School's policies and procedures to support physical distancing between individuals and within and across groups, including in classrooms, common spaces, during arrival and dismissal procedures, and during extracurricular activities.**

Physical Distancing

It is commonly accepted that a respiratory droplet can travel through the air, and retaining some degree of separation from others can help reduce the risk of viral transmission. The school has re-arranged classrooms to accommodate at least three feet of space between student desks and have oriented them to face the same direction per recommendations from the American Academy of Pediatrics, the Centers for Disease Control, and the DC Department of Health. Adults are still required to maintain six feet of distance between other adults as well as students. In all other areas of the school, six feet of distancing between students is required including when outside at recess and physical education classes. Six feet of distance is required when eating regardless of location. Decals and signage are placed throughout the building to designate 6 feet of distance and provide reminders.

Limits on the number of individuals allowed in common spaces are posted on the door or near the entrance to each such space. Student restrooms are permitted two students at a time and physical distancing is required.

- 4. Provide the School's policies and procedures regarding the use of cohorts for students and/or staff, including steps to minimize interactions between cohorts, as applicable.**

Class Cohorts

Organizing children into cohorts by grade helps limit the mixing of students and staff members, reduce cross-contamination between students and reduce the number of overall exposures in the event of a case of COVID-19 among the student population. To the extent feasible, classes will remain together in the classroom and on the playground. Specials teachers will have limited contact with cohorts and/or will present materials virtually.

- 5. Provide the School's policies and procedures to support handwashing and respiratory etiquette including frequent, proper handwashing strategies and encouraging covering coughs and sneezes.**

Hand Hygiene

“Wash your hands!” is a familiar refrain in NPS classrooms, and for good reason; washing your hands prevents viruses and other germs from entering your body. Education of students and adults regarding the benefits of proper hand washing is a priority. Hand washing is required for staff and for children after using the restroom, after coughing or sneezing, before and after eating, and before touching eyes, nose or mouth.

Washing hands with soap and water for at least 20 seconds is recommended. Specific hand washing procedures are reviewed with all students periodically and posted in bathrooms and near sinks. Hand washing areas are kept stocked with liquid soap and paper towels at all times. Every classroom has a sink and a soap dispenser, and teachers will continue their classroom habits of ensuring good hand hygiene throughout the day. In addition to regular handwashing (before eating, after visiting the bathroom), teachers will schedule handwashing at regular intervals throughout the day.

Hand sanitizer is available in classrooms, in hallways, and building entrances. In the absence of running water and soap, gels or wipes containing alcohol can be used effectively to eliminate most, but not all, types of germs.

All staff and students are reminded to cover coughs and sneezes with a tissue when not wearing a mask and to dispose of used tissues in the trash and immediately wash hands with soap and water for at least 20 seconds. If soap and water is unavailable, hand sanitizer should be used to clean hands.

High contact surfaces throughout the school such as doorknobs, hand rails, sinks and restrooms are disinfected

throughout the school day. All classrooms, offices, and shared spaces are thoroughly cleaned each evening after use. Classroom tables and desks are disinfected after snacks and meals.

- 6. Provide the School's plan to make available adequate supplies (e.g., soap, paper towels, hand sanitizer, tissues) to support healthy hygiene practices including, as relevant, in classrooms, bathrooms, offices and common spaces.**

Handwashing Supplies and Sanitizer

Hand washing areas are kept stocked with liquid soap and paper towels at all times. Every classroom has a sink and a soap dispenser as well as a supply of hand sanitizer and tissues.

Hand sanitizer is available in classrooms, in hallways, in offices, outside in play areas, and at all building entrances. In the absence of running water and soap, gels or wipes containing alcohol can be used effectively to eliminate most, but not all, types of germs.

- 7. Provide the School's policies and procedures to acquire, distribute and support the appropriate use of PPE including gowns/coveralls, gloves, surgical masks, eye protection (face shield or goggles) and N95 masks, as relevant and necessary.**

Personal Protective Equipment

Personal Protective Equipment is available in the Health Room for use by faculty, staff, and students. Extra masks for both children and adults are supplied for anyone who needs them, additional masks are located at the main entrance for use by contractors, visitors, and staff. Face shield, gloves, gowns, and eye protection are provided for anyone requesting it. Face shields are optional for faculty, staff and students. If a face shield is worn, it must be in addition to, and not in place of, a face mask. Face shields alone do not provide appropriate protection. Gloves are also optional for faculty, staff, and students. Gloves must be worn in addition to appropriate hand hygiene and washing. Disposable gloves are available in the health office for those who request them.

Maintain Clean and Healthy Facilities

- 8. Provide the School's schedule for routine cleaning of rooms, surfaces and objects, including high touch objects and surfaces (e.g., pens, keyboards, elevator buttons, light switches, handles, stair rails, faucets, phones, doorknobs, grab bars on playgrounds).**

Cleaning, Sanitation, & Disinfection

The school has in place regular cleaning and sanitation systems on campus. In addition to regular cleaning, our custodians are continuously disinfecting common areas, classrooms, the health office, and high contact surfaces several times a day throughout campus including doorknobs, light switches, railings, counters, and sink handles. All classrooms are supplied with disinfecting wipes, gloves, and a spray bottle of 10% bleach solution that teachers use to clean surfaces throughout the day.

- 9. Provide the School's cleaning and disinfecting protocols in the event that (1) a student, staff member, or visitor develops symptoms of possible COVID-19 while in the school; or (2) if the school is notified that a**

student, staff member or visitor who tested positive has been in the school.

Cleaning and Disinfection if a Person with Confirmed or Suspected COVID-19 has been in Your Facility:

The school has in place a cleaning and disinfection plan for anytime a person with a confirmed or suspected case of COVID-19 has recently been in the facility. Specific action steps taken depend on when the sick person was in school and what areas s/he visited. In addition to routine cleaning, regular cleaning staff performs COVID-19 related cleaning and disinfection procedures.

If it has been 24 hours or less since the sick person was in the facility:

- The area (s) where they have been are cleaned and disinfected.
- Before cleaning and disinfecting, the designated areas in the facility where the sick person has been are closed off for as long as possible or at a minimum, several hours.
- During cleaning and disinfecting:
 - Air circulation to the area is increased by opening doors and/or windows, using fans, utilizing air purifiers, and/or adjusting HVAC settings
 - Cleaning staff wear a masks and gloves for all steps of the cleaning and disinfection process.
 - Additional PPE, such as safety glasses or goggles, are provided as needed to protect against cleaning products and if a splash risk exists
- All areas and surfaces in the area (s) used by the person with suspected or confirmed COVID-19 are thoroughly cleaned and disinfected using a 10% bleach solution and allowed to air dry.
- Once cleaning and disinfection has occurred all areas are re-opened for regular use.

If it has been more than 24 hours since the sick person was in the facility:

- The area (s) where they have been are cleaned thoroughly. Though not required, disinfection is also performed by using the 10% bleach solution and allowing it to air dry on surfaces.
- All above precautions for personal protection by cleaning staff are also followed.

If it has been more than 3 days since the sick person was in the facility:

- Routine daily cleaning is performed as usual.

10. Provide the School's plan to make available sufficient and appropriate cleaning and disinfection supplies.

All cleaning, disinfection, and personal protective equipment supplies are monitored weekly and re-ordered as needed. Cleaning staff as well as all faculty and staff are instructed on how to use the 10% bleach solution as well as cleaning wipes and provided disposable gloves to wear when cleaning.

11. Provide the School's plan to perform necessary maintenance to ventilation and water systems and features (e.g., sink faucets, drinking fountains, decorative fountains) so that they are ready for use and occupancy and are adequately maintained throughout the operating period.

The school has been open for use by faculty, staff, and students since October 2020. All ventilation and water systems have been maintained in working order. Maintenance of those systems will continue throughout the summer as we will run summer camp this year and the building will be occupied continuously. In addition to regular maintenance, any necessary improvements or repairs to existing equipment will be performed.

Response to a Confirmed or Suspected COVID-19 Case

12. Describe the School's policies and procedures to:

- **a. Comply with the requirement to not admit or to dismiss any student, staff member or visitor who is COVID-19 positive or otherwise meets criteria for exclusion, per OSSE's guidance; and**
- **b. Dismiss any individual or cohort that is potentially exposed to COVID-19 within the school setting.**

Students, faculty and staff must complete a screening daily, prior to arrival at school, which requires a temperature check and questions about symptoms of illness, current COVID-19 diagnosis, exposure to contacts, and travel.

Campus visitors must sign in at reception and complete a screening which requires a temperature check and questions about symptoms of illness, current COVID-19 diagnosis, exposure to contacts, and travel.

Exclusion Criteria for Students, Staff, and Visitors

A student, faculty or staff member, or visitor will not be admitted and must follow the applicable DC Health guidance for isolation or quarantine, if they:

- Have had a temperature of 100.4 degrees Fahrenheit or higher or any of the symptoms listed in the daily health screening within the last 24 hours
- Have tested positive for COVID-19
- Have been in close contact in the last 10 days with an individual confirmed to have COVID-19
- Are awaiting COVID-19 test results or have a household member who is awaiting COVID-19 test results
- Have traveled domestically in the last 10 days to any place other than Maryland or Virginia without being tested for COVID-19 three to five days after returning to DC AND receiving a negative COVID-19 test
- Have traveled internationally in the last 10 days, without being tested for COVID-19 three to five days after returning to DC AND receiving a negative COVID-19 test

Students, faculty, or staff members with pre-existing health conditions that present with specific COVID-19-like symptoms (such as seasonal allergies) will not be excluded from entering the school building on the basis of those specific symptoms if a healthcare provider has provided written or verbal documentation that those specific symptoms are determined to not be due to COVID-19.

Provided that they do not currently have any symptoms consistent with COVID-19, an individual who has tested positive for COVID-19 within the last 90 days or is fully vaccinated may be admitted while awaiting COVID-19 test results, after close contact with someone with confirmed COVID-19, when a household contact is awaiting COVID-19 test results, or after travel. Any individual with symptoms consistent with COVID-19 must follow the exclusion criteria outlined above.

Provided that they do not currently have any symptoms consistent with COVID-19, an individual who has tested positive for COVID-19 in the last 90 days or is fully vaccinated against COVID-19 may be admitted immediately after domestic or international travel. They should get a COVID-19 test three to five days after international travel.

All individuals with symptoms consistent with COVID-19 are required to follow the exclusion criteria outlined above. If excluded, students (or their parents/guardians), staff, and essential visitors should contact their healthcare provider for further instructions.

It is recommended by DC Health that any unvaccinated student, faculty, or staff member should get tested for COVID-19 if anyone in their household has symptoms of COVID-19, even if they do not have symptoms. All members of the household should be tested at the same time. Individuals who are fully vaccinated against COVID-19 should only get tested in this instance if they develop symptoms.

Dismissal Criteria and Protocols

Any faculty, staff, student or visitor who develops symptoms of illness during the day is dismissed from campus and disallowed from returning until they:

1. Obtain a COVID-19 test at a testing place of their choice and present a negative PCR test to the Health Office (a negative antigen test must be confirmed by a negative PCR test prior to the individual returning to school), or
2. Obtain written physician clearance and present it to the Health Office.

Any individual or cohort potentially exposed to COVID-19 within the school setting is dismissed from campus after consultation with the school nurse to identify potential close contacts. A cohort/s remains in their classroom/s until parents arrive to pick them up. Faculty, staff, or visitors are dismissed from campus. Individuals or group/s remain off-campus until DC Health has been notified of the positive COVID-19 case and has completed contact tracing for that individual or cohort.

In the event that a **student** develops symptoms of illness or the school is informed that s/he meets any exclusion criteria the school

will:

- Immediately isolate the student from other students by taking him or her to the Health Room.
- Ensure that the student continues to wear a face mask correctly.
- The School Nurse will contact the parent/guardian to pick-up the child as soon as possible.
- The isolated student will be supervised by the School Nurse while awaiting pick-up.
- All staff members responding to the sick student in the classroom, accompanying the student to the Health Room, and/or supervising the student while waiting for pick-up will follow all recommendations for Personal Protection Equipment (PPE) and hygiene.
- Follow all cleaning and disinfection protocols for any area and materials with which the student was in contact.

In addition, the school will instruct the parent/guardian to seek healthcare provider guidance and not bring the child back to school until one of the two conditions above have been met and all exclusion criteria has been resolved.

In the event that a **faculty, staff member, or visitor** develops symptoms of illness or the school is informed that s/he meets any exclusion criteria the school will:

- Send the faculty member, staff member or visitor home immediately or instruct them to isolate until able to go home.
- Instruct the staff member or essential visitor to seek healthcare provider guidance; and
- Follow cleaning and disinfecting procedures for any area, materials, and equipment with which the staff member was in contact.

Health Room and Isolation Areas

The school Health Room is used as the primary isolation area in the event that a student develops symptoms of illness at school. It is a space equipped with all required PPE, hand washing equipment, and is staffed by the School Nurse. It is well-ventilated, away from staff and student foot traffic and has access an exterior exit to the outside. A sick student can be released directly to a parent without the parent being admitted into the building or the student coming into contact with any other members of the faculty, staff, or fellow students. In the event that the Health Room is already in use by other students or staff or the nurse needs to admit another student to the Health Room for medical care, the student will be moved to another isolation space (called the Cardinal Room) which is near the main entrance to the school and supervised by another school administrator. Weather permitting, the space outside the main entrance to the school and adjacent to the Health Room and Front Desk, is also available for use as an isolation area.

When in the isolation area, the sick individual will continue to wear a face mask, be within sight of a supervising staff member, and be physically separated from other individuals by at least 6 feet. Only one sick individual will be permitted in a single isolation area at a time. Following departure of the sick child, the area will be cleaned and disinfected. All supervising staff will comply with appropriate PPE requirements.

13. Provide the School's plan to comply with the requirements to:

- **a. Identify a staff member as the COVID-19 point of contact (POC) to whom families, staff, contractors and vendors should report a positive case of COVID-19 and who is responsible for reporting positive cases of COVID-19 to DC Health;**
- **b. Report any applicable positive COVID-19 case in a student, staff member or essential visitor to DC Health on the same day the school is notified;**
- **c. Not exclude students or staff with pre-existing health conditions that present with specific COVID-19-like symptoms on the basis of those specific symptoms, if a healthcare provider has provided written or verbal documentation that those specific symptoms are not due to COVID-19.**

If there is a positive case of COVID-19 reported in the community, the School Nurse will contact the DC Department of Health, per city regulations. The Nurse completes the online form for the Department of Health (DOH) in its entirety. DOH follows up within 24 hours and works with the school to determine next steps with regard to contact tracing within the community, any recommended quarantining, and community notifications. The school notifies via email the entire community of the positive case, protecting the anonymity of the individual and communicates the process with the DC Department of Health (or the Virginia or Maryland Departments of Health, if appropriate).

If a student or faculty/staff member has any symptoms of illness at home, they should not come to school without being evaluated by their pediatrician or physician. If it is recommended that a COVID-19 test be administered, the child or faculty/staff member must quarantine at home until the results are learned.

If a student or faculty/staff member receives a positive COVID-19 test, the school must be notified. They must isolate and stay home from school for 10 days from the onset of symptoms (or 10 days from the date of the positive test if the individual is asymptomatic) AND experience a reduction in symptoms, AND have no fever for 24 hours without the aid of fever-reducing medication. If a test is negative, a student or faculty/staff member must stay home from school until they experience a reduction in symptoms, AND are fever-free for 24 hours without the aid of fever-reducing medication OR have a physician-signed note with an alternate diagnosis clearing them to come back to school.

If a member of a student or faculty/staff member's household receives a positive COVID-19 test, the individual will be considered a close contact and must quarantine using guidelines established by the CDC for their unique situation.

In order to return to school without being tested for COVID-19 after experiencing symptoms of illness, a student or staff member must present to the school a physician's note indicating an alternate diagnosis AND they must have had no fever for 24 hours without medication AND other symptoms have subsided.

If a student's parent or faculty/staff member chooses not to consult with their doctor, that individual must quarantine as if they had received a positive COVID-19 test. This means the student or faculty/staff member cannot return to school unless 10 days have elapsed since symptom onset AND they have no fever for 24 hours without medication, AND they are experiencing a reduction in symptoms.

Students or staff members who have pre-existing health conditions that present with specific COVID-19-like symptoms will not be excluded based on those symptoms provided the nurse receives written or verbal documentation from a licensed healthcare provider stating that those specific symptoms are not due to COVID-19.

14. Provide the School's procedures to support DC Health with contact tracing in the event of a positive case of COVID-19.

The school nurse reports all positive COVID-19 cases to DC Health and assists in contact tracing by completing the following steps:

- Completes the online form for the Department of Health (DOH) in its entirety.
- Identifies potential close contacts of the positive case by contact tracing within the school building and providing contact information to the contact tracer.
- Consults with the contact tracer to answer questions and provide support if needed.
- Communicates with families of students identified as close contacts to inform them of the length of their quarantine from campus.
- Communicates with faculty and staff identified as close contacts to inform them of the length of their

quarantine from campus.

15. Describe how the School will notify the school community, as appropriate, of the positive case and corresponding actions taken by the School.

The school notifies via email the entire community of the positive case, protecting the anonymity of the individual and communicates the process being followed with the DC Department of Health (or the Virginia or Maryland Departments of Health, if appropriate). Communication follows consultation with DC Health and identification and removal from campus of the positive case and close contacts. The email reports that affected areas will receive a cleaning as outlined in the policies and procedures for cleaning after a positive case has been identified at the school.

COVID-19 Testing and Vaccines

16. If applicable, describe the School's current or planned COVID-19 testing protocol for symptomatic and/or asymptomatic students and/or staff, including steps the School will take to encourage participation in the testing program. Please include the School's plan to ensure that results of such testing programs are reported to DC Health per DC Health's COVID-19 reporting requirements: dchealth.dc.gov/page/covid-19-reporting-requirements.

Current COVID-19 Testing Protocols:

For **students** and who present with symptoms of illness during the school day, the school's protocol is to have them remain in the school's Health Office until a parent can retrieve them from campus. The parent must either:

1. Obtain a COVID-19 test at a testing place of their choice and present a negative COVID-19 test to the Health Office before the student may return to campus, or
2. Obtain written physician clearance and present it to the Health Office before the student may return to campus.

For **staff** who present with symptoms of illness during the school/work day, the school's protocol is to dismiss them from campus, allowing return only after they:

1. Obtain a COVID-19 test at a testing place of their choice and present a negative COVID-19 test to the Health Office, or
2. Obtain written physician clearance and present it to the Health Office.

COVID-19 testing was offered on campus on a weekly basis from January 29th, 2021 through June 4, 2021, for asymptomatic staff interested in testing. This weekly testing was not mandatory. A lab was brought to campus and collected specimens in the school's Health Office. At this time, there are no plans to provide further weekly COVID testing.

Apart from one mandatory, community-wide testing of all faculty, staff and students on January 8, 2021, the school did not offer on-campus testing for asymptomatic students. A lab was brought to the school for specimen collection and any positive cases were reported to DC Health by the lab and the school. At this time, there are no

plans for further community wide testing.

Reporting protocols for positive cases of COVID-19 among faculty, staff and students:

For symptomatic faculty, staff and students who receive a positive COVID-19 test, the school reports the positive case to DC Health using the form required for non-health care facilities on the DC Health website. The school then works with DC Health contact tracers to identify close-contacts and communicate with them the length of time they have to quarantine until they are allowed to return to campus.

COVID-19 Testing for the 2021-2022 school year:

Plans for the 2021-2022 school year to test faculty, staff and students remain undetermined at this time. Any protocol to test will be based on current guidelines from DC Health Guidance for Schools, OSSE, and/or the Mayor's Office.

Reporting positive cases of COVID-19 among faculty, staff and students for the 2021-2022 school year:

The school will continue to report any positive cases to DC Health as directed by their policy.

17. Provide the School's plans to support COVID-19 vaccination of staff and students, as eligible, including efforts to encourage participation in public and community-based vaccination opportunities.

The school worked with OSSE and One Medical to make COVID-19 vaccination available to faculty and staff when it became available at the end of January 2021. All faculty and staff were given accommodations to leave work in order to receive their vaccines, and provided coverage for anyone who experienced adverse reactions that prevented them from working in the days following vaccine administration.

The school's policy for the fall will be to encourage all new faculty, staff, and age-eligible students to get the COVID-19 vaccine through school communications and connecting them with community resources to aid them in this effort.

Students with Disabilities

18. Provide the School's plans to provide appropriate accommodations to students with disabilities with respect to its health and safety policies and procedures.

The school will accommodate, as appropriate, any student with an identified disability in order to allow them to attend school. The accommodations depend on the disability and specific circumstances of the student and are determined in consultation with the school nurse, appropriate division director, school counselor and the Head of School.

Training, Technical Assistance, and Monitoring

19. Please provide the School's plan to provide training and technical assistance on its policies and procedures to safely reopen schools in accordance with the DC Health Guidance for Schools and the OSSE Health and Safety Guidance for Schools, including:

- **a. who will receive training and technical assistance; while on school grounds, on school buses and while participating in any school-related activities, including physical education and sports; and**
- **b. the topics that the training and technical assistance will address; and**
- **c. how and by whom the training and technical assistance will be delivered.**

During mandatory meetings prior to the start of the school year, all faculty and staff receive information and training on safety policies and procedures put in place to meet the most current health and safety guidance issued by the DC Department of Health and the Office of the State Superintendent of Education. This training includes technical assistance as appropriate to their position at the school.

Training and technical assistance addresses all health, safety, and risk mitigations for the 2021-2022 school year including policies on daily health screening, mask-wearing, hand-washing, distancing, cohorting, cleaning and disinfecting areas and surfaces, and any additional guidance or requirements issued by DC DOH and OSSE. Facilities staff will receive training and technical assistance with regard to regular cleaning protocols as well as when situations dictate enhanced cleaning and disinfection. Faculty and staff will receive training and technical assistance for distance learning technologies for inclusion of children who must learn remotely either because of disability or because they have been identified as a close contact of a positive COVID-19 case and must quarantine.

Training about health, safety, and risk mitigations is conducted by the Director of Health and Safety and the school nurse. Custodial and support staff receive training on cleaning protocols and other facilities maintenance and care from the Facilities Manager. Faculty and staff who use technology to teach remotely receive training from the Education Technology Specialist.

20. Provide the School's plan to monitor the implementation of the health and safety plans at each campus, including how, when and by whom the implementation will be monitored, and how the School will respond if a given campus is not adhering to the plan.

The school will review the health, safety, and risk mitigation plans at regular intervals throughout the school year, and after any updates posted by DC Health, OSSE, or the Mayor's office to ensure they reflect the most current guidance for schools. The reviews will be conducted by the Director of Health and Safety and the school nurse, and corrections will be made to ensure compliance to the plan.

21. Describe the School's plans to communicate key health and safety policies and procedures to students, families, staff and visitors.

Key health and safety policies for COVID-19 are publicly available on the school website. At the start of the school year, emails are sent to the community to inform and/or remind parents of important and/or new health and safety policies. As DC Health and OSSE update guidance that affects our policies and procedures, additional communication is sent by the Head of School, Director of Health and Safety, or the School Nurse to keep the community abreast of changes.