



District of Columbia
Office of the State Superintendent of Education

SCHOOL SAFETY OMNIBUS AMENDMENT ACT (SSOAA)

ADULT RESOURCE GUIDE

I. Staff Training to Prevent and Address Student Sexual Abuse

[The School Safety Omnibus Amendment Act of 2018 \(SSOAA\)](#)¹ requires schools to take steps to prevent and address student sexual abuse by having school-based staff, at the time of hiring and at a minimum of every two years thereafter, receive training on sexual misconduct, student sexual abuse, and child abuse, including instruction on the following:

1. Recognizing and reporting sexual misconduct, student sexual abuse, and child abuse (R1 in the chart below);
2. Receiving disclosures of sexual misconduct, student sexual abuse, and child abuse in a supportive, appropriate, and trauma-informed manner (R2 in the chart below);
3. Prevention, warning signs, and effects of sexual misconduct, student sexual abuse, and child abuse (R3 in the chart below);
4. Communicating with students and parents regarding reporting and preventing sexual misconduct, student sexual abuse, and child abuse (R4); and
5. Other appropriate topics.²

The resources provided in this guide are to support schools in meeting the school staff training requirements under SSOAA. The resources in each section were compiled through feedback provided from local stakeholders that are subject matter professionals in the area of sexual abuse prevention and intervention, domestic/dating violence, and sexual harassment and human trafficking. OSSE makes no representation as to the quality of the programs listed, nor does OSSE guarantee any particular outcome from these programs.

TRAINING ADDRESSING ADULT ON STUDENT SEXUAL ABUSE						
Program	Description	Requirements				Cost
		R1	R2	R3	R4	
Abuse Prevention: Sexual Abuse Awareness Program	<p>Abuse Prevention Systems provides schools with state-of-the-art tools and trainings created by attorneys who litigate sexual abuse cases, enabling schools to stay abreast of evolving state reporting, training and screening requirements.</p> <p>Abuse Prevention Systems school resources include:</p> <ul style="list-style-type: none"> ▪ Sexual Abuse Awareness Training for teachers, volunteers and school employees ▪ Sample forms for employee and volunteer applications, references and interviews as part of the Skillful Screening Process ▪ School Safety Policy and Procedure forms that dovetail with Sexual Abuse Awareness Training ▪ Supplemental policies related to school athletics ▪ Background Checks adapted by client to fit position ▪ The Abuse Prevention Systems Online Control Panel, giving school administrators the ability to easily monitor the 5-Part Safety System 	☒	☒	☒	☒	Starts at \$250 per year
Darkness to Light/Safe Shores: Stewards of Children	<p>This two-hour training teaches adults how to prevent, recognize and react responsibly to child sexual abuse. Training includes discussion about critical issues in sexual abuse prevention and the relevance of these issues in our communities through a video sharing the voices of survivors and experts in the field. The training is available in English and Spanish.</p> <p>DC child safety advocacy agency, Safe Shores, provides the in-person training and can also train new facilitators.</p>	☒	☒	☒	☒	<p>\$15 per person (on-site at school location provided by Safe Shores)</p> <p>\$25 per person (online provided by Darkness to Light)</p>

¹ DC Law 22-294. School Safety Omnibus Amendment Act of 2018. Retrieved from: <https://code.dccouncil.us/dc/council/laws/22-294.html#§403>.

² DC Official Code §38-951.02(c-1). Retrieved from: <https://code.dccouncil.us/dc/council/code/sections/38-951.02.html>

TRAINING ADDRESSING ADULT ON STUDENT SEXUAL ABUSE						
Program	Description	Requirements				Cost
		R1	R2	R3	R4	
DC Rape Crisis Center	<p>DC Rape Crisis Center offers training and technical assistance (T&TA) services to organizations, agencies and systems. Such T&TA services are designed and facilitated to equip organizations and communities in implementing sexual violence prevention and intervention strategies within their area of practice and influence.</p> <p>Likewise, T&TA service provision is based on an empowerment model designed to empower T&TA participants through education to properly address the individual needs of survivors while dually serving as prevention stewards</p>	☒	☒	☒	☒	<p>T&TA provision has an associated fee for service and can be customized to suit requestor need and capacity.</p> <p>For pricing contact DCRCC@dcrc.org</p>
Stop it NOW!: Circles of Safety	<p>Circle of Safety educates and supports adults and organizations responsible for providing safe and healthy environments for children. Based on violence prevention and bystander engagement research, as well as public health and adult education models, Circles of Safety delivers a practical and customizable training that is easy to implement to prepare and guide adults to be active agents in children’s safety planning at home, in the community and in youth-serving organizations.</p> <p>Through Circles of Safety training tools and practice, adults learn to address barriers and misconceptions that may interfere with preventive actions. Adults can become more confident, comfortable and knowledgeable about protecting children from sexual harm.</p>	☒	☒	☒	☒	<p>\$25 per on-demand training module</p> <p>For in-person training rates contact the organization at training@stopitnow.org</p>

II. Staff Training on Preventing and Addressing Student-on-Student Acts of Sexual Harassment, Sexual Abuse, and Dating Violence

[The School Safety Omnibus Amendment Act of 2018 \(SSOAA\)](#)³ requires schools to take steps to prevent and address student-on-student acts of sexual harassment, sexual assault, and dating violence. It is mandated that schools provide training for staff, at the time of hiring and at a minimum of every two years thereafter, utilizing evidence-based standards and developed in consultation with community-based sexual violence or abuse experts, on:

6. Identifying, responding to, and reporting student-on-student acts of sexual harassment, sexual assault, or dating violence, including any mandatory reporting requirements under District or federal law which may be triggered by such incidents (R6 in the chart below);
7. Communicating universal prevention techniques to students that increase their ability to set and communicate about appropriate boundaries, respect boundaries set by others, and build safe and positive relationships (R7 in the chart on the next page); and
8. Receiving reports and disclosures from students regarding student-on-student acts of sexual harassment, sexual assault, or dating violence in a supportive, appropriate, and trauma-informed manner (R8 in the chart on the next page).⁴

³ DC Law 22-294. School Safety Omnibus Amendment Act of 2018. Retrieved from: <https://code.dccouncil.us/dc/council/laws/22-294.html#§403>.

⁴ DC Official Code §38-952.02(b-1). Retrieved from: <https://code.dccouncil.us/dc/council/code/sections/38-952.02.html>

Training Addressing Domestic/Dating Violence:

Program	Description	Requirements			Cost
		R6	R7	R8	
Break the Cycle: Dating Abuse 101	This is an introductory workshop that defines dating abuse and covers types of abuse, prevalence of dating abuse and the impact of dating abuse on youth.	☒	☒	☒	Break the Cycle is a national organization with a local office in DC. Contact the organization to request a training and to obtain information on fees. Sliding scale rates are available via their website .
Break the Cycle: Talking to Youth about Dating Abuse	This session focuses on strategies for how to talk to young people about dating abuse. It covers the warning signs of abuse and includes the characteristics of healthy and unhealthy relationships and how to help a friend. Longer versions can include best practices for engaging youth in prevention programming.	☒	☒	☒	
Break the Cycle: The Dynamics of Dating Abuse	This workshop delves into the youth experience of dating abuse, including the health and academic impacts of dating abuse and how it differs from adult experiences. This workshop breaks down the definition of dating abuse and types of abuse, the warning signs of abuse and obstacles to recognizing and ending an abusive relationship.	☒	☒	☒	
Break the Cycle: The Role of Schools in Dating Violence Prevention and Intervention	This workshop covers the importance of school-based prevention and intervention programs; key elements of effective school-based programs; school policy development; legal issues for schools and educators; differences between bullying and dating violence.	☒	☒	☒	
DC Coalition Against Domestic Violence: Domestic Violence Core Competency Training - DV ACT	<p>DCCADV facilitates workshops and trainings on a wide variety of topics related to dating violence prevention and promoting healthy relationships.</p> <p>The DCCADV training team is also available to provide tailored training to government organizations, community-based organizations, schools, and at events. Training topics include (but are not limited to):</p> <ul style="list-style-type: none"> ▪ Healthy relationship education for youth ▪ Domestic Violence 101 (identifying domestic violence and how to engage/refer survivors) ▪ Trauma-informed care and victim-centered advocacy ▪ Vicarious trauma and self-care/stress management ▪ Domestic violence laws and protection orders ▪ Domestic violence housing (laws, resources, and referrals) ▪ Confidentiality, mandated reporting, and DC service provider laws/provisions ▪ Domestic violence in LGBTQ relationships 	☒	☒	☒	\$150-250
Fair Girls: Human Trafficking 101	<p>Fair Girls Human Trafficking 101 training is meant to educate individuals who may encounter survivors of human trafficking or Commercial Sexual Exploitation of Children. These trainings can range from one hour to a full day, depending on the requested type of training, the audience level of knowledge/experience, and specific topics covered.</p> <p>This presentation takes a in depth look at human trafficking, what it is... and what it is not. We cover topics such as risk factors, warning signs, statistics, definitions, misconceptions, and how to work with trafficking survivors in a trauma-informed and survivor-centered manner.</p>	☒	☒	☒	For pricing and pro-bono options contact the organization at (202) 520-9777
National Education Association: Bullying and Sexual Harassment Prevention	The training is built on a research-based curriculum. The training raises awareness of sexual harassment, bullying, cyberbullying and sexting behaviors. It spells out concrete steps educators can take to prevent bullying and lays the groundwork for implementing school-wide engagement in bullying prevention. Trainings from 1-hour to 2-days are available.	☒	☒	☒	Free