

TERRY MICHAEL BANKS

1011 Stanton Park Court
Herndon, Virginia 20170
(571) 437-7381

PROFESSIONAL CAREER

ADMINISTRATIVE LAW JUDGE

D.C. Office of the State Superintendent of Education

2006 – 2010; 2019 - Present

Social Security Administration

2015 – 2019

District of Columbia Public Schools

2003 – 2006

D.C. Department of Consumer and Regulatory Affairs

2001 – 12002

From 2001 to 2003, I served as an ALJ at the D.C. Department of Consumer and Regulatory Affairs, adjudicating cases under the District's rent control law and regulations and the regulations governing medical practice. From 2003 through 2010, I served as an ALJ adjudicating special education cases under the federal Individuals with Disabilities Education Improvement Act ("IDEIA"). I issued more than 2500 Decisions, Orders, and Interim Orders. To my knowledge not one of my Decisions or orders was ever reversed by a higher court. From 2003 to 2007, I was the only IDEIA ALJ who was available 40 hours per week. In light of fact that this jurisdiction had more due process hearings *per capita* than any other State Education Agency in the country, it is likely that I adjudicated more cases under IDEIA during that period than any other IDEIA ALJ in the nation. In 2015, I was appointed an ALJ in the Social Security Administration's Office of Disability Adjudication and Review. In this capacity, I adjudicated disability claims under the Social Security Act in the agency's Toledo, Ohio office. My caseload was approximately 50 cases per month. In 2019, I returned to OSSE as a Hearing Officer to adjudicate claims under IDEIA.

PRIVATE LAW PRACTICE

My private practice experience included civil litigation, telecommunications, regulatory practice, general corporate,

government contracts, and government relations. Practice has included civil litigation in the following areas: medical and dental malpractice, employment practices, employment law, environmental law, energy, personal injury, contracts, libel, and copyright law. The ALJ positions are included in this section, because they were contract positions.

Terry Michael Banks, Attorney at Law (Solo Practice)

2010 – 2015

1998 – 1999

1994 – 1996

Counsel, EOP Group, Inc.

Washington, D.C.

2000 – 2003

Counsel, Shaw Pittman Potts & Trowbridge

Washington, D.C.

1997 – 1998

Partner, Tepper & Edmundson

Washington, D.C.

1982 – 1983

Associate, Hogan & Hartson

Washington, D.C.

1973 – 1977

CORPORATE

Government Affairs Vice President & Attorney

1988 – 1994

Public Affairs Director & Attorney

1983 – 1988

AT&T

Washington, D.C.

Responsible for handling all legislation affecting AT&T in the Senate and House Commerce Committees and Appropriations Committees on telecommunications policy, international trade, and antitrust issues. Responsible for developing and implementation of AT&T's legislative program. Responsible for advocacy of AT&T's regulatory agenda before the Federal Communications Commission and other federal agencies. From 1990 to 1993, I was responsible for AT&T's legislative and regulatory activities -- federal, state, and local -- in the Middle Atlantic states.

FEDERAL GOVERNMENT

Chief, Office of Opinions & Review

1980 – 1982

Associate General Counsel

1979 – 1980

Federal Communications Commission

In 1979, I was appointed Associate General Counsel of the Federal Communications Commission (FCC). I was responsible for managing the General Counsel's office of 45 attorneys and advised Commissioners and their staffs on legal and policy issues. Upon my promotion in 1980 to Chief of the Office of Opinions and Review, I had responsibility for a staff of 20 attorneys. That office recommended final action and drafted the Commission's final decisions in all appeals to the Commission from orders of Administrative Law Judges and the agency's Review Board. My office eliminated a two-year backlog of cases and established streamlined procedure for implementing the agency's distress sale policy.

Executive and Legal Assistant to the Chair

1977 – 1979

Equal Employment Opportunity Commission

In 1977, I was appointed to serve as the Executive and Legal Assistant to the Chair of the Equal Employment Opportunity Commission (EEOC). In addition to being the principal assistant to the head of the agency, Eleanor Holmes Norton, I also ran the Office of Systemic Programs for six months. That office included 125 attorneys and investigators and was responsible for investigating and initiating legal proceedings against the nation's largest corporations for violating federal laws prohibiting employment discrimination.

ENGINEERING

Aerospace Engineer

1969 – 1970

U.S. Naval Air Systems Command

EDUCATION

B.S.E., University of Michigan Major - Aerospace Engineering Dean's List; Varsity Football	1969
J.D., Catholic University of America Law Review Nominee; Top 5% of Class	1973
M.B.A., College of William & Mary	1997

BAR ADMISSIONS

District of Columbia (1973)
U.S. Supreme Court (1977)
U.S. Courts of Appeals: D.C., 1st, 4th, 5th, and 8th Circuits
U.S. District Courts: D.C; U.S. Tax Court

TEACHING EXPERIENCE

Faculty, National Business Institute, *Virginia Special Education Law*

PUBLICATIONS

Unraveling the Requirements of IDEIA, NBI, 2006
Ensuring Successful Due Process Procedures, NBI, 2006