



DISTRICT OF COLUMBIA
OFFICE OF THE STATE SUPERINTENDENT OF
EDUCATION

OSSE Reading/Literacy Specialist Standards

Introduction: This document enables educator preparation providers (EPPs) in the District of Columbia to provide information to the Office of the State Superintendent of Education (OSSE) regarding how the EPP aligns with the OSSE Reading/Literacy Specialist standards adapted from the [International Literacy Association \(2018\)](#).

As the state education agency for the District, OSSE has an interest in ensuring that every student has an effective teacher and that every school has effective leaders. OSSE values the dedication of District EPPs to ensure schools are staffed with effective leaders and teacher leaders and strives to ensure programmatic excellence and candidate success. Establishing that each approved DC EPP is held to a uniform set of standards will help OSSE ensure that these aims are realized.

EPP Submission: The EPP should submit this rubric with its evidence for the state reading/literacy specialist subject area program review. In completing this form, the EPP should describe how its reading/literacy specialist program provides candidates coursework (assignments and assessments) and/or clinical and field experiences that demonstrate competency in each of the OSSE reading/literacy specialist program standards below.

EPP Information:

EPP name (in the box below)	EPP contact name, title and contact information (email and phone number in the box below)
Submission date (in the box below)	

EPP Notification: OSSE will notify the EPP of its state approval status within 60 calendar days of the subject area program review.

OSSE Standards Alignment: The EPP must complete the table below aligning evidence to be submitted to each OSSE reading/literacy specialist standard.

OSSE Standard	Description of how program meets standard	Applicable Course Name(s)/ Number(s)	Credit Hours	Reviewer Rating
	<p><i>EPP: Please provide a concise, yet specific description (no more than 200 words) of how the EPP subject area program meets each of the standards and components below. Please attach evidence (course syllabi, reading lists, assessment examples) to this demonstration document.</i></p> <p><i>Reviewer: Please use the space highlighted in blue to document all notes regarding the EPP evidence provided for each standard component and overall standard and provide a rating in the last column for each standard component and an overall rating for each standard below.</i></p>			<p>-Meets or exceeds the standard</p> <p>-Partially meets the standard</p> <p>-Does not meet the standard</p>
Standard 1: Foundational Knowledge - Candidates demonstrate knowledge of major theoretical, conceptual, historical, and evidence-based foundations of literacy and language, the ways in which they interrelate, and the role of the reading/literacy specialist in schools.				
Component 1.1 – Candidates demonstrate knowledge of the major theoretical, conceptual, historical, and evidence-based components of reading (e.g., concepts of print, phonological awareness, phonics, word recognition, fluency, vocabulary, comprehension) development throughout the grades and its relationship with other aspects of literacy.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>
Component 1.2 - Candidates demonstrate knowledge of the major theoretical, conceptual, historical, and evidence-based aspects of writing development, writing processes (e.g., revising, audience), and foundational skills (e.g., spelling, sentence construction, word processing) and their relationships with other aspects of literacy.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>

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<p>Component 1.3 – Candidates demonstrate knowledge of theoretical, conceptual, historical, and evidence-based components of language (e.g., language acquisition, structure of language, conventions of standard English, vocabulary acquisition and use, speaking, listening, viewing, visually representing) and its relationships with other aspects of literacy.</p>	EPP			
	Reviewer Notes			Reviewer Rating
<p>Component 1.4 - Candidates demonstrate knowledge of the historical and evidence-based foundations related to the role of the reading/literacy specialist.</p>	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 1				Overall Reviewer Rating

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	<i>Reviewer: Please use the space highlighted in blue to document all notes regarding the EPP evidence provided for each standard component and overall standard and provide a rating in the last column for each standard component and an overall rating for each standard below.</i>			-Partially meets the standard -Does not meet the standard
Standard 2: Curriculum and Instruction - Candidates use foundational knowledge to design literacy curricula to meet needs of learners, especially those who experience difficulty with literacy; design, implement, and evaluate small-group and individual evidence-based literacy instruction for learners; collaborate with teachers to implement effective literacy practices.				
Component 2.1 - Candidates use foundational knowledge to design, select, critique, adapt, and evaluate evidence-based literacy curricula that meet the needs of all learners.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>
Component 2.2 - Candidates design, select, adapt, teach, and evaluate evidence-based instructional approaches, using both informational and narrative texts, to meet the literacy needs of whole class and groups of students in the academic disciplines and other subject areas, and when learning to read, write, listen, speak, view, or visually represent.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>
Component 2.3 - Candidates select, adapt, teach, and evaluate evidence-based, supplemental, and intervention approaches and	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>

OSSE Standard	Description of how program meets standard	Applicable Course Name(s)/ Number(s)	Credit Hours	Reviewer Rating
<p>programs; such instruction is explicit, intense, and provides adequate scaffolding to meet the literacy needs of individual and small groups of students, especially those who experience difficulty with reading and writing.</p>	<p>EPP: Please provide a concise, yet specific description (no more than 200 words) of how the EPP subject area program meets each of the standards and components below. Please attach evidence (course syllabi, reading lists, assessment examples) to this demonstration document.</p>			<p>-Meets or exceeds the standard</p> <p>-Partially meets the standard</p> <p>-Does not meet the standard</p>
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	<p>Reviewer Notes</p>			<p>Reviewer Rating</p>
<p>Component 2.4 - Candidates collaborate with and coach school-based educators in developing, implementing, and evaluating literacy instructional practices and curriculum.</p>	<p>EPP</p>			
	<p>Reviewer Notes</p>		<p>Reviewer Rating</p>	
<p>Overall reviewer notes for Standard 2</p>				<p>Overall Reviewer Rating</p>
<p>Standard 3: Assessment and Evaluation - Candidates understand, select, and use valid, reliable, fair, and appropriate assessment tools to screen, diagnose, and measure student literacy achievement; inform instruction and evaluate interventions; assist teachers in their understanding and use of assessment results; advocate for appropriate literacy practices to relevant stakeholders.</p>				

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Component 3.1 - Candidates understand the purposes, attributes, formats, strengths/limitations (including validity, reliability, inherent language, dialect, cultural bias), and influences of various types of tools in a comprehensive literacy and language assessment system and apply that knowledge to using assessment tools.	EPP			
	Reviewer Notes			Reviewer Rating
Component 3.2 - Candidates collaborate with colleagues to administer, interpret, and use data for decision making about student assessment, instruction, intervention, and evaluation for individual and groups of students.	EPP			
	Reviewer Notes			Reviewer Rating
Component 3.3 - Candidates participate in and lead professional learning experiences to assist teachers in selecting, administering, analyzing, interpreting assessments, and using results for instructional decision making in classrooms and schools.	EPP			
	Reviewer Notes			Reviewer Rating

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Component 3.4 - Candidates, using both written and oral communication, explain assessment results and advocate for appropriate literacy and language practices to a variety of stakeholders, including students, administrators, teachers, other educators, and parents/guardians.	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 3				Overall Reviewer Rating
Standard 4: Diversity and Equity - Candidates demonstrate knowledge of research, relevant theories, pedagogies, and essential concepts of diversity and equity; demonstrate an understanding of themselves and others as cultural beings; create classrooms and schools that are inclusive and affirming; advocate for equity at school, district, and community levels.				
Component 4.1 - Candidates demonstrate knowledge of foundational theories about diverse learners, equity, and culturally responsive instruction.	EPP			
	Reviewer Notes			Reviewer Rating
Component 4.2 - Candidates demonstrate understanding of themselves and others as cultural	EPP			

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<p>beings through their pedagogy and interactions with individuals both within and outside of the school community.</p>	Reviewer Notes			Reviewer Rating
<p>Component 4.3 - Candidates create and advocate for inclusive and affirming classroom and school environments by designing and implementing instruction that is culturally responsive and acknowledges and values the diversity in their school and in society.</p>	EPP			
	Reviewer Notes			Reviewer Rating
<p>Component 4.4 - Candidates advocate for equity at school, district, and community levels.</p>	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 4				Overall Reviewer Rating

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Standard 5: Learners and the Literacy Environment - Candidates meet the developmental needs of all learners and collaborate with school personnel to use a variety of print and digital materials to engage and motivate all learners; integrate digital technologies in appropriate, safe, and effective ways; foster a positive climate that supports a literacy-rich learning environment.				
Component 5.1 - Candidates, in consultation with families and colleagues, meet the developmental needs of all learners (e.g., English learners, those with difficulties learning to read, the gifted), taking into consideration physical, social, emotional, cultural, and intellectual factors.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>
Component 5.2 - Candidates collaborate with school personnel and provide opportunities for student choice and engagement with a variety of print and digital materials to engage and motivate all learners.	<i>EPP</i>			
	<i>Reviewer Notes</i>			<i>Reviewer Rating</i>
Component 5.3 - Candidates integrate digital technologies into their literacy instruction in appropriate, safe, and effective ways and assist colleagues in these efforts.	<i>EPP</i>			
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Component 5.4 - Candidates facilitate efforts to foster a positive climate that supports the physical and social literacy-rich learning environment, including knowledge of routines, grouping structures, and social interactions.	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 5				Overall Reviewer Rating
Standard 6: Professional Learning and Leadership - Candidates demonstrate the ability to be reflective literacy professionals, who apply their knowledge of adult learning to work collaboratively with colleagues; demonstrate their leadership and facilitation skills; advocate on behalf of teachers, students, families, and communities.				
Component 6.1 - Candidates demonstrate the ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice.	EPP			
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Component 6.2 - Candidates use their knowledge of adult learning to engage in collaborative decision making with colleagues to design, align, and assess instructional practices and interventions within and across classrooms.	EPP			
	Reviewer Notes			Reviewer Rating
Component 6.3 - Candidates develop, refine, and demonstrate leadership and facilitation skills when working with individuals and groups.	EPP			
	Reviewer Notes			Reviewer Rating
Component 6.4 - Candidates consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 6				Overall Reviewer Rating

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Standard 7: Practicum and Clinical Experiences - Candidates complete supervised, integrated, extended practica/clinical experiences that include intervention work with students and working with their peers and experienced colleagues; practica include ongoing experiences in school-based setting(s); supervision includes observation and ongoing feedback by qualified supervisors.				
Component 7.1 - Candidates work with individual and small groups of students at various grade levels to assess students' literacy strengths and needs, develop literacy intervention plans, implement instructional plans, create supportive literacy learning environments, and assess impact on student learning. Settings may include a candidate's own classroom, literacy clinic, other school, or community settings.	EPP			
	Reviewer Notes			Reviewer Rating
Component 7.2 - Candidates collaborate with and coach peers and experienced colleagues to develop, reflect on, and study their own and others' teaching practices.	EPP			
	Reviewer Notes			Reviewer Rating

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Component 7.3 - Candidates have ongoing opportunities for authentic, school-based practicum experiences.	EPP			
	Reviewer Notes			Reviewer Rating
Component 7.4 - Candidates receive supervision, including observation (in-person, computer assisted, or video analysis) and ongoing feedback during their practicum/clinical experiences by supervisors who understand literacy processes, have literacy content knowledge, understand literacy assessment and evidence-based instructional strategies and, preferably, have experience as reading/literacy specialists.	EPP			
	Reviewer Notes			Reviewer Rating
Overall reviewer notes for Standard 7				Overall Reviewer Rating

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<p>Overall OSSE Reading/Literacy Specialist Standards Reviewer Notes</p>				<p><i>Overall OSSE Reading/Literacy Specialist Standards Reviewer Rating</i></p>