



QUALIFICATIONS FOR FAMILY CHILD CARE HOME AND EXPANDED FAMILY CHILD CARE HOME STAFF BY POSITION

QUALIFICATIONS FOR HOME CAREGIVER IN A DC CHILD DEVELOPMENT FACILITY

Starting December 2023, a **home caregiver** in a licensed child development facility in the District of Columbia must hold **both** credentials below:

1. A high school diploma or its equivalent; **and**
2. A Child Development Associate (CDA) credential.

Table 1 compares the current education requirement for home caregivers to the new requirement that will be in effect in December 2023.

Table 1

CURRENT EDUCATION CREDENTIAL REQUIRED	NEW EDUCATION CREDENTIAL REQUIRED BY DECEMBER 2023
<ul style="list-style-type: none"> High school diploma or its equivalent 	<ul style="list-style-type: none"> High school diploma or its equivalent; and CDA credential

QUALIFICATIONS FOR EXPANDED HOME CAREGIVER IN A DC CHILD DEVELOPMENT FACILITY

Starting December 2023, an **expanded home caregiver** in a licensed child development facility in the District of Columbia must hold **one** of the credentials below:

1. An associate degree (or higher) in early childhood education, early childhood development, child and family studies or a closely related field; **or**
2. An associate degree (or higher) with at least 24 semester credit hours in early childhood education and one year of supervised occupational experience working with children.

Table 3 compares the current education requirement for expanded home caregivers to the new requirement that will be in effect in December 2023.

Table 2

CURRENT EDUCATION CREDENTIAL REQUIRED	NEW EDUCATION CREDENTIAL REQUIRED BY DECEMBER 2023
<ul style="list-style-type: none"> 48 semester credit hours with 15 semester hours in early childhood education and 2 years of supervised work experience or high school diploma and a current Child Development Associate (CDA) credential 	<ul style="list-style-type: none"> Associate degree in early childhood education, early childhood development, child and family studies or a closely related field <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> Associate degree (or higher) in any subject area with at least 24 semester credit hours in early childhood

QUALIFICATIONS FOR ASSOCIATE HOME CAREGIVER IN A DC CHILD DEVELOPMENT FACILITY

Starting December 2023, an **associate home caregiver** in a licensed child development facility in the District of Columbia must hold **both** credentials below:

1. A high school diploma or its equivalent; **and**
2. A Child Development Associate (CDA) credential.

Table 2 compares the current education requirement for associate home caregivers to the new requirement that will be in effect in December 2023.

Table 3

CURRENT EDUCATION CREDENTIAL REQUIRED	NEW EDUCATION CREDENTIAL REQUIRED BY DECEMBER 2023
<ul style="list-style-type: none">• High school diploma or its equivalent	<ul style="list-style-type: none">• High school diploma or its equivalent; and• CDA credential

NEED SUPPORT TO MEET REQUIREMENTS?

If you need support to meet these requirements, the Office of the State Superintendent of Education (OSSE), University of the District of Columbia and other colleges and community organizations in the District offer a variety of [training and scholarship programs](#) that can help you earn a degree. If you are still pursuing your education or otherwise do not fully meet the requirements by December 2023, your facility owner can apply for a [general waiver](#) on your behalf. Additionally, if you have continuously served in the same (or comparable) role/position for the past 10 years (since December 2006 or earlier) without a significant gap in service, your facility owner can apply for a [10-year continuous service waiver](#).

Please note that waivers are processed on a case-by-case basis and are not guaranteed—so we strongly encourage you to take advantage of educational opportunities that are available.

If you need assistance developing an individualized plan or are unsure of how to get started, contact the ECE Help Desk. Support is available in various languages.

WE ARE HERE TO SUPPORT!

ECE Help Desk Contact Information: [✉ ECEhelpdesk@dc.gov](mailto:ECEhelpdesk@dc.gov) or [☎ \(202\) 478-5903](tel:(202)478-5903)

ON DEMAND	BY APPOINTMENT
Call or email and receive a response immediately or within 24 hours	Call or email to schedule an individualized appointment based on your personal availability