



# QUALIFICATIONS FOR DIRECTOR IN A DC CHILD DEVELOPMENT FACILITY

Starting December 2022, a director in a licensed child development center in the District of Columbia must meet **both** requirements below:

1. A bachelor’s degree (or higher) with 15 semester credit hours in early childhood education; **and**
2. One year of supervised occupational experience working with children.

Table 1 compares the current education requirement for child development facility directors to the new requirement that will be in effect in December 2022.

**Table 1**

| CURRENT EDUCATION CREDENTIAL REQUIRED  | NEW EDUCATION CREDENTIAL REQUIRED BY DECEMBER 2022  |
|--|---|
| <ul style="list-style-type: none"> <li>• Associate degree with a major in early childhood education or early childhood development and three years of supervised work experience</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• 48 semester credit hours with 15 credit hours in early childhood education and four years of supervised work experience</li> </ul> | <ul style="list-style-type: none"> <li>• Bachelor’s degree in early childhood education, early childhood development, elementary education or early special education</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s degree in any subject area with at least 15 semester credit hours in early childhood education</li> </ul> |

If you need support to meet these requirements, the Office of the State Superintendent of Education (OSSE), University of the District of Columbia and other colleges and community organizations in the District offer a variety of [training and scholarship programs](#) that can help you earn a degree. If you are still pursuing your education or otherwise do not fully meet the requirements by December 2023, you can apply for a [general waiver](#). Additionally, if you have continuously served in the same (or comparable) role/position for the past 10 years (since December 2006 or earlier) without a significant gap in service, you can apply for a [10-year continuous service waiver](#).

Please note that waivers are processed on a case-by-case basis and are not guaranteed—so we strongly encourage you to take advantage of educational opportunities that are available.

If you need assistance developing an individualized plan or are unsure of how to get started, contact the ECE Help Desk. Support is available in various languages.

## WE ARE HERE TO SUPPORT!

ECE Help Desk Contact Information: ✉ [ECehelpdesk@dc.gov](mailto:ECehelpdesk@dc.gov) or ☎ (202) 478-5903

| ON DEMAND   | BY APPOINTMENT  |
|---|---|
| Call or email and receive a response immediately or within 24 hours | Call or email to schedule an individualized appointment based on your personal availability |