













Operations Title	Operations Description	Type of Operations
<b>4 - Top notch talent: OSSE will attract, develop, and retain top-notch talent to build a highly effective state education agency that makes a meaningful contribution to DC education. (1 Activity)</b>		
Recruitment, Professional Development, Progressive Discipline, Compliance, and Leave and Payroll for OSSE and OSSE DOT employees	Quality design and effective implementation of Recruitment, Professional Development, Progressive Discipline, Compliance, and Leave and Payroll for OSSE and OSSE DOT employees.	Daily Service
<b>5 - Create and maintain a highly efficient, transparent, and responsive District government. (2 Activities)</b>		
Transparent and Responsive Communications	Maintain transparent and responsive communications system to improve public outreach, inform the public and internal stakeholders about OSSE services, and provide access to critical data. osse.dc.gov learndc.org results.osse.dc.gov mcff.osse.dc.gov	Daily Service
Implement Policy Agenda	Implement policy agenda, including coordinating with program offices to draft regulations and required reports. OSSE engages with LEAs and the public regarding proposed regulations through outreach and discussion with major stakeholder groups through means such as working groups, meetings, and public hearings. In addition, OSSE informs LEAs of new or updated regulations or policies through existing partner lists and coalitions or consortia, as well as through OSSE's weekly newsletter, the LEA Look Forward. OSSE provides a formal public comment period for proposed regulations (generally 30 days).	Daily Service

2021 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
<b>Access to Programs (1 Strategic Initiative)</b>				
Strong Start	Increase the number of families in Wards 7 and 8 who are receiving early intervention services by opening a new Strong Start office in Ward 7 and establishing a place where parents can meet with service coordinators and evaluate for eligibility determination as needed, organize Strong Start community playgroups for Ward 7 and 8, and attend workshops on different topics of interest.	25-49%	Strong Start continues to serve families across all eight Wards and returned to in-person service delivery in July. The Ward 7 Strong Start office opened and OSSE staff began working there in July, but it has not officially opened to the public due to health precautions. Community playgroups are also on hold.	Strong Start did not begin delivering in-person services until July 2021 due to the ongoing pandemic. The Ward 7 Strong Start office opened and OSSE staff began working there in July, but it has not officially opened to the public due to health precautions. Community playgroups are also on hold. Additionally, health precautions and family hesitancy to participate in in-person events have limited our ability to take full advantage of the Ward 7 office in FY21.  This initiative ongoing without a set completion date. No new initiative for the incomplete work has been created in the FY2022 plan, but it remains an OSSE priority.
<b>Child Care Facilities (1 Strategic Initiative)</b>				
Early Child Care	Increase access to quality child care for District children and families through continued financial support, guidance, and technical assistance to maintain the supply of high-quality seats.	Complete	OSSE provided health & safety guidance and TA to child care providers throughout FY21, implemented a Public Health Emergency rate to stabilize revenues for subsidy providers, and distributed over \$20 million in relief grants to child care providers, funded from both local and federal emergency funds. As a result, the number of licensed slots in the District increased over FY21.	
<b>Individuals with Disabilities Education Act (1 Strategic Initiative)</b>				
Strengthen academic outcomes	Strengthen academic outcomes for students with disabilities by implementing year one of OSSE's special education roadmap and establishing a shared set of commitments with the education cluster agencies while enhancing internal coordination to sustain this work in the long run.	50-74%	- Launched a hub for the families of students with disabilities in August to help them know what to expect this school year. - Developed our first micro-credential, Special Education Foundations, and are piloting it with 75 educators and leaders this fall - Procured a new vendor to redesign and integrate our Part C and Part B special education data systems - Developed an initial framework for our special education performance	This is a multiple year initiative.
<b>Key Education Issues (2 Strategic initiatives)</b>				

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
COVID Re-Entry and Recovery	Support local education agencies (LEAs), schools, educators, and families in navigating distance learning by requiring continuous education plans from all LEAs, publishing them on OSSE's website, and providing guidance and resources to help address gaps.	Complete	OSSE has collected continuous education plans from 100% of LEAs for SY21-22. The OSSE and PCSB teams reviewed all of the plans for clarity, compliance, and completeness and shared feedback with LEAs who updated and resubmitted the plans as needed. All plans are now publicly available on OSSE's website.	
Data Infrastructure	Continue improvements to OSSE's data infrastructure by building a foundation that supports the transformation from the current state to a seamless and user-friendly process that improves responsiveness to stakeholders, drives program, policy and practice improvements, and enables the agency to more fully realize its mission and goals.	25-49%	Progress has been made on the following: - Development of the agency-wide Self-Service Portal - Development of the Integrated Data Submission Tool  Delayed start due to issues hiring via Pipeline contract.	Start was delayed due to hiring issues in the Pipeline contract. This is also a multiple year initiative whose end date was not planned for FY21.