

Division – Leadership Team
 Team – Reports to Leadership Team

Superintendent
Hanseul Kang



Strategic Plan Implementation and Coordination
Sarah Martin (Deputy CoS)

Communications
Chloe Woodward-Magrane

Talent & Human Resources
Pete Siu

Drives overall change management and improvement, in coordination with leadership team. Fosters coordination within the agency and ensures strong and effective relationships with external partners

Ensures internal and external stakeholders are clear on the agency's role, its direction and priorities, day-to-day decisions and actions, and the rationale behind them

Executes agency's approach to recruit, develop, and retain talent. Sets up structures for ongoing feedback and performance management, including building capacity within existing staff members

What's the role of this team?

What are the key responsibilities of this team?

- Strategic plan implementation progress monitoring and support
- Effective and consistent coordination with internal and external stakeholders
- Agency's policy agenda, including new and updated regulations, policies, an coordination with DC Council and State Board of Education
- Budget and performance plan development and reporting

- Strategic communications plan implementation
- Relationships with reporters; responses to media inquiries
- Structures and channels for communicating with key audiences and stakeholders
- Internal and external newsletters: OSSE Wire, LEA Look Forward
- Coordination with Mayor's communications team

- Recruitment process
- Employee relations
- Performance management
- Staff capacity building
- Coordination with DCHR