



Staff Survey

As we think about making improvements to the school, it is vital for us to get input from the full faculty/staff. Towards this end, we encourage you to take a few minutes to give us your thoughtful responses on these important issues and topics. Thank you in advance for helping us take this important step by making sure we hear your voice.

General School Impressions

In this first section, please tell us how you perceive different aspects of your school in general.

1. On most days, how enthusiastic are the students about being at school?

- Not at all enthusiastic
 Slightly enthusiastic
 Somewhat enthusiastic
 Quite enthusiastic
 Extremely enthusiastic

2. To what extent are staff trusted to work in the way they think is best?

- Not at all trusted
 Trusted a little bit
 Trusted somewhat
 Trusted quite a bit
 Trusted a tremendous amount

3. How positive are the attitudes of your colleagues?

- Not at all positive
 Slightly positive
 Somewhat positive
 Quite positive
 Extremely positive

4. How supportive are students in their interactions with each other?

- Not at all supportive
 Slightly supportive
 Somewhat supportive
 Quite supportive
 Extremely supportive

5. How respectful are the relationships between staff and students?

- Not at all respectful
 Slightly respectful
 Somewhat respectful
 Quite respectful
 Extremely respectful

6. How optimistic are you that your school will improve in the future?

- Not at all optimistic
 Slightly optimistic
 Somewhat optimistic
 Quite optimistic
 Extremely optimistic

7. How often do you see students helping each other without being prompted?

- Almost never
 Once in a while
 Sometimes
 Frequently
 Almost all the time

8. When new initiatives are presented at your school, how supportive are your colleagues?

- Not at all supportive
 Slightly supportive
 Somewhat supportive
 Quite supportive
 Extremely supportive

9. How often do you worry about violence at your school?

- Almost never
 Once in a while
 Sometimes
 Frequently
 Almost all the time

10. How often do you worry about violence traveling to and from school?

- Almost never
 Once in a while
 Sometimes
 Frequently
 Almost all the time



11. Overall, how positive is the working environment at your school?

- Not at all positive Slightly positive Somewhat positive Quite positive Extremely positive

Professional Learning

In this section, we would like to better understand your opportunities for learning and growth at your school.

12. At your school, how valuable are the available professional development opportunities?

- Not at all valuable Slightly valuable Somewhat valuable Quite valuable Extremely valuable

13. How helpful are your colleagues' ideas for improving your work?

- Not at all helpful Slightly helpful Somewhat helpful Quite helpful Extremely helpful

14. How much input do you have into individualizing your own professional development opportunities?

- Almost no input A little bit of input Some input Quite a bit of input A tremendous amount of input

15. Through working at your school, how many new strategies for your job have you learned?

- Almost no strategies A few strategies Some strategies Many strategies A great number of strategies

16. Overall, how much do you learn from the leaders at your school?

- Learn almost nothing Learn a little bit Learn some Learn quite a bit Learn a tremendous amount

17. How often do your professional development opportunities help you explore new ideas?

- Almost never Once in a while Sometimes Frequently Almost all the time

18. How relevant have your professional development opportunities been to your work?

- Not at all relevant Slightly relevant Somewhat relevant Quite relevant Extremely relevant

19. Overall, how supportive has the school been of your professional growth?

- Not at all supportive Slightly supportive Somewhat supportive Quite supportive Extremely supportive

Leadership

In this section, we would like your feedback on the leadership at your school.

20. How positive is the tone that school leaders set for the culture of the school?

- Not at all positive Slightly positive Somewhat positive Quite positive Extremely positive



21. For your school leaders, how important is staff satisfaction?

- Not important at all Slightly important Somewhat important Quite important Extremely important

22. Overall, how positive is the influence of the school leaders on the quality of your work?

- Not at all positive Slightly positive Somewhat positive Quite positive Extremely positive

23. How effectively do school leaders communicate important information to staff?

- Not at all effectively Slightly effectively Somewhat effectively Quite effectively Extremely effectively

24. How knowledgeable are your school leaders about what is going on in the school?

- Not knowledgeable at all Slightly knowledgeable Somewhat knowledgeable Quite knowledgeable Extremely knowledgeable

25. How responsive are school leaders to your feedback?

- Not at all responsive Slightly responsive Somewhat responsive Quite responsive Extremely responsive

26. How effective are the school leaders at developing rules for students that facilitate their learning?

- Not at all effective Slightly effective Somewhat effective Quite effective Extremely effective

27. How clearly do your school leaders identify their goals for the staff?

- Not at all clearly Slightly clearly Somewhat clearly Quite clearly Extremely clearly

28. When the school makes important decisions, how much input do staff have?

- Almost no input A little bit of input Some input Quite a bit of input A tremendous amount of input

Plans for the Future

In this section, please let us know about your plans for the future.

29. For how many years do you want to stay in your current profession?

- Less than 1 year 1-2 years 3-5 years 6-10 years 11 or more years

30. For how many years do you plan to continue working in this district?

- Less than 1 year 1-2 years 3-5 years 6-10 years 11 or more years

31. What are your career aspirations and how can your school support you in fulfilling them?
