



Highly Effective Teacher Incentive Program

Overview

Public schools in DC need talented teachers to contribute their time and energy to make a difference for students in high-needs schools. Therefore, the Office of the State Superintendent of Education (OSSE) has launched a pilot program to recruit 20 highly-effective educators to teach in four high-needs schools beginning in the 2013-14 school year. Educators must make a commitment to teach for three years and will receive a range of incentives, including a \$10,000 bonus, \$5,000 in tuition assistance or loan repayment, and access to homebuyer assistance.

Who are we looking for?

Teachers who:

- want to make a difference in a high-needs school and are willing to commit for three years.
- work with a team, share best practices and learn from others.
- think critically, set goals and achieve them.
- differentiate instruction based on student needs.

Who's eligible?

Teachers who meet the following criteria:

- were rated highly effective according to their LEA's evaluation system.
- are teaching in a low-poverty school (less than 50% free or reduced-price lunch) or are not currently in the classroom.
- have taught for at least two years.



Incentives Available

\$10,000 Bonus

Teachers will receive \$10,000 when they commit to the program.

Tuition Assistance/Reimbursement

Teachers will receive \$5,000 to use for tuition assistance or loan repayment.

Housing Assistance

Teachers will gain access to homebuyer assistance.

How Can I Apply?

[Download](#) and complete the application at the following location and submit it to David Hendrie at David.Hendrie@dc.gov.

Interviews will be held on April 29 or April 30 from 2:00-6:00.

Questions?

Please contact Robin Chait, Director of Teaching and Learning at Robin.Chait@dc.gov.