



# EARLY CHILDHOOD EDUCATOR PAY EQUITY FUND

## Guide for Completing the Fiscal Year 2023 (FY23) Early Childhood Educator Pay Equity Fund Application

1. Go to [www.osse.dc.gov/ecepayequity](http://www.osse.dc.gov/ecepayequity).
2. Access the application.

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Office of the State Superintendent of Education

Early Childhood Educator Pay Equity Fund

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**Application Now Open for Fiscal Year 2023 (FY23)!**

**EARLY CHILDHOOD EDUCATOR  
PAY EQUITY FUND**

**APPLICATION OPEN  
FOR NEWLY HIRED AND NEWLY ELIGIBLE  
EARLY CHILDHOOD EDUCATORS!**

Click the image or the hyperlink to access the FY23 application.

Office Hours  
Monday to Friday, 8:30 a.m.-5 p.m.

Connect With Us  
1050 First Street, NE, Washington, DC 20002  
Phone: (202) 727-6436  
TTY: 711  
Email: [osse@dc.gov](mailto:osse@dc.gov)

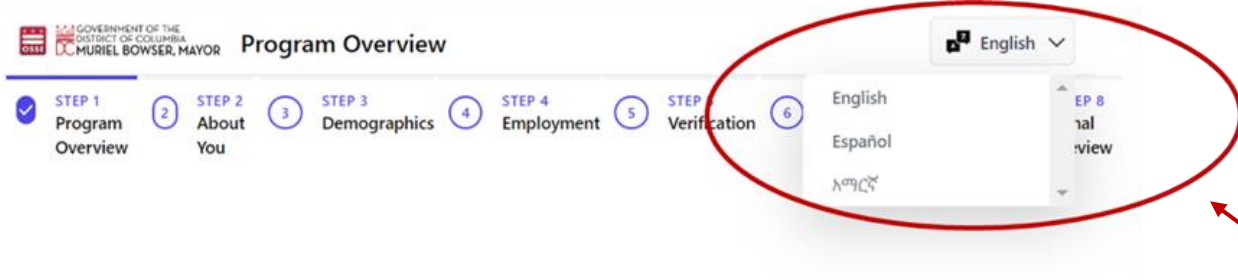
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The Office of the State Superintendent of Education (OSSE) and AidKit will continue to distribute payments directly to eligible early childhood educators through the Early Childhood Educator Pay Equity Fund in FY23. Eligible early childhood educators can receive up to four payments of up to \$3,500 each between October 2022 and September 2023.

Newly hired and newly eligible early childhood educators are encouraged to apply now! [Click here to access the application](#). Early childhood educators who require assistance accessing or completing the application should email [support@ecepayequity.aidkit.org](mailto:support@ecepayequity.aidkit.org) or call (202) 831-9298 for support.

3. Select the language in which you would like to complete your application.



## Early Childhood Educator Pay Equity Fund Application

Welcome! Thank you for your interest in the [Early Childhood Educator Pay Equity Fund](#). The fund supports pay parity for early childhood educators working in the District following the recommendations of the [Early Childhood Educator Equitable Compensation Task Force](#). In fiscal year 2022 (FY22), the Office of the State Superintendent of Education (OSSE) worked with AidKit, a social impact company specializing in administering efficient and secure direct cash aid programs at scale, to administer the Early Childhood Educator Pay Equity Fund. In FY23, OSSE and AidKit will continue to distribute supplemental payments directly to early childhood educators. Funds will be distributed in four quarterly payments. Quarterly payments will be distributed in December 2022, March 2023, June 2023 and September 2023. Early childhood educators who meet the eligibility criteria at the time a quarterly payment is distributed will receive a payment for that quarter.

Click the box in the top right corner to select the language in which you would like to complete the application. The application is available in English, Spanish and Amharic.

4. Complete your application including all required documentation. If you require assistance, email [support@ecepayequity.aidkit.org](mailto:support@ecepayequity.aidkit.org) or call (202) 831-9298 to be connected with a support specialist from AidKit.
5. Submit your application.

Eligibility Cut-off Dates and Application Deadlines for Quarterly Supplemental Payments			
Quarterly Payment	Distributed Month	Must have start date on or before	Application Deadline
Quarterly Payment 1	December 2022	Nov. 1, 2022	Nov. 15, 2022
Quarterly Payment 2	March 2023	Feb. 1, 2023	Feb. 15, 2023
Quarterly Payment 3	June 2023	May 1, 2023	May 15, 2023
Quarterly Payment 4	September 2023	Aug. 1, 2023	Aug. 15, 2023