



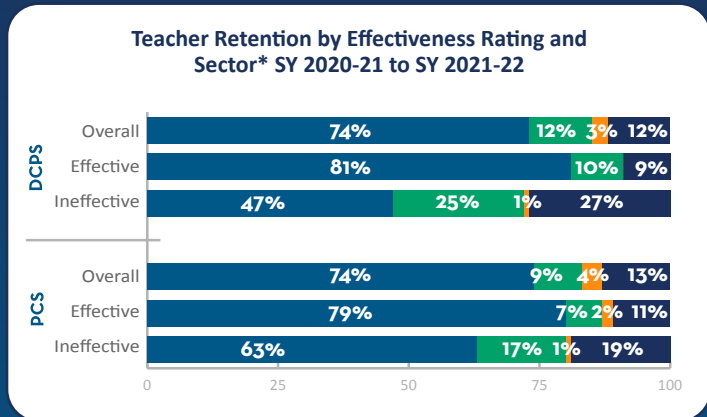
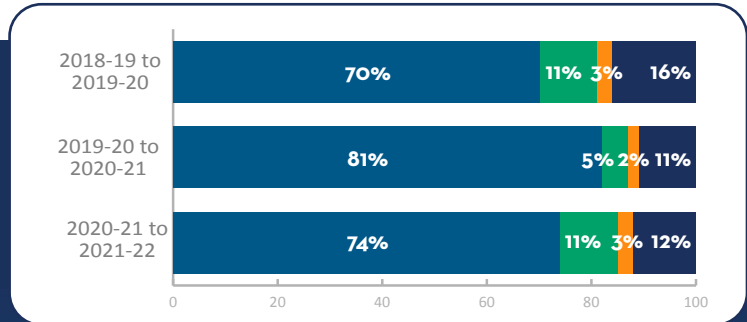
In the 2021-22 school year, the District of Columbia has 251 schools in 70 local education agencies (LEAs). These LEAs employ 8,669 teachers, 219 principals, 190 school counselors, 737 special education support staff, and 6,464 other school-based staff that serve 93,934 students.

KEY

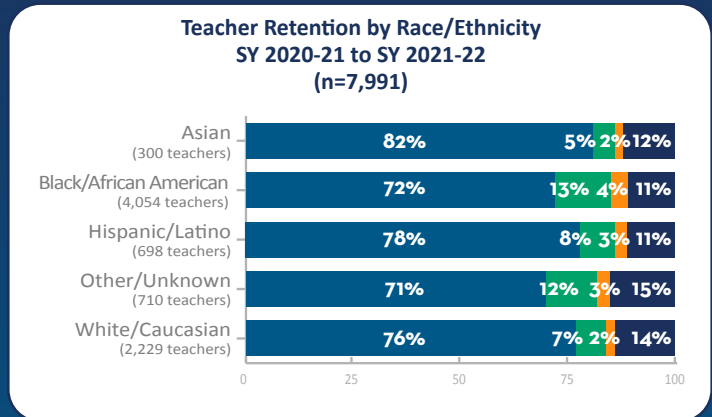
- Stayer** (Same role type, same school)
- Mover** (Same role type, new school)
- Changer** (New role type)
- Leaver** (No longer employed at a public LEA in DC)

TEACHER RETENTION

In the 2021-22 school year, 74 percent of teachers were retained as teachers in the same school at which they taught in the 2020-21 school year and 88 percent of teachers were retained in DC.



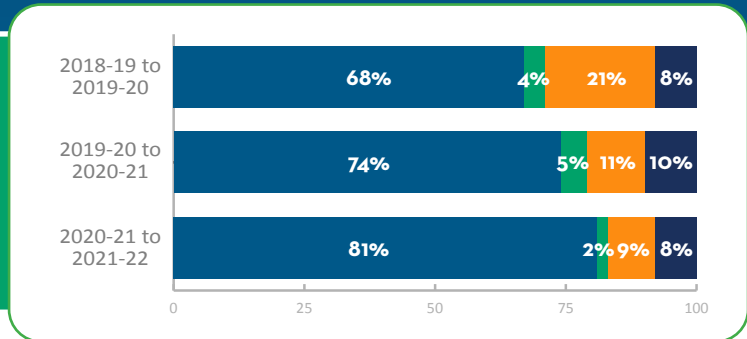
School leaders evaluate the effectiveness of their teachers based on their school or LEA evaluation systems. Citywide, teachers who are deemed effective by their employer are retained at considerably higher rates than ineffective teachers.



Research consistently demonstrates the importance of a racially and ethnically diverse teacher workforce. Citywide, the education system supports and retains teachers of different races and ethnicities at different rates.

PRINCIPAL RETENTION

Principals play a critical role in defining school vision and culture, staffing, and strategic planning for student success. In the 2021-22 school year, 81 percent of principals were retained as principals in the same school at which they served in the 2020-21 school year and 92 percent of principals were retained in DC.



* DC LEAs measure teacher effectiveness using distinct performance evaluation systems. This graph disaggregates retention data by sector to enable readers to distinguish between the unified system used by DCPS and the variety of systems used by DC PCS.