**Director of Accountability**

**The Challenge & Opportunity**

The Office of the State Superintendent for Education (OSSE) has a unique role in sustaining, accelerating, and deepening progress in DC education, for 90,000+ students. As part of the implementation of the Every Student Succeeds Act (ESSA), OSSE leads the system for statewide school accountability and reporting for all DC schools—DCPS and charter. This system, called the School Transparency and Reporting (STAR) system, will involve a new school report card for all public schools—both district and charter—and will be a key tool for parents, schools, educators and policymakers across the city.

The first STAR ratings and school report cards will be released publicly in late 2018 and will be published annually going forward. OSSE is committed to ensuring the STAR system is as relevant and accurate as possible, and will continue to continually refining the system as needed.

**Position Overview**

The Director of Accountability leads all facets of the STAR system and the State Report Card for public schools in DC. This includes ensuring the timely production of annual ratings and report cards in coordination with OSSE staff and contractors, planning and coordinating all communications with schools and other stakeholders, and managing the governance and continuous improvement of the STAR system. The Director of Accountability reports to the Assistant Superintendent for Data, Analysis and Research (DAR).

The specific functions of the job include:

**Leading STAR implementation and ensuring continued, improved operations**

- Leading, managing and implementing STAR system data governance and feedback structures, including technical working groups, Technical Advisory Committee, and key stakeholder relationship management including with DC Public Schools, the DC Public Charter School Board and the State Board of Education
- Leading process of ongoing research, review and continuous improvement of STAR system, including evaluation of current and potential new measures, and coordination of pilot programs
- Coordinating with DAR teams and contractors to ensure accurate calculation of measures for STAR and the State Report Card, and the timely annual production of these ratings and reports

**Inciting action from stakeholders through outreach, training, and technical assistance**

- With the support of the Communications office and contractors, leading citywide engagement and coordinate with partner agencies and community organizations to ensure that parents and other stakeholders are aware of the State Report Card and how to interpret it
- Establishing and maintaining productive relationships with key national organizations involved in assessment and accountability issues
- Supporting OSSE teams in using the STAR system to drive research, technical assistance and support, and policymaking that drives improvement in student outcomes
- Preparing information and briefings for external stakeholders, including the State Board of Education (SBOE) and DC Council.
Ensuring compliance with relevant regulations and requirements

- Ensuring compliance with state and federal regulations, and maintain data and records to provide reports to meet state and federal reporting requirements.
- Supporting the district, LEAs and individual school efforts in the implementation of state and federal accountability requirements as appropriate

Required Knowledge, Ability and Skills

- Strong planning, organization and project management skills, with the ability to identify numerous dependencies and develop a comprehensive, technical plan of action
- Exceptional internal and external stakeholder engagement skills, including facilitation and indirect management towards consensus and results
- Commitment to precision, detail orientation and high quality results
- Recent experience with school accountability measures and data analysis
- Familiarity with federal regulations on testing and accountability
- Experience in staff development, data-driven decision-making, data analysis, research design, and program evaluation
- Results driven leader with commitment to exceeding expectations and outstanding oral and written communications skills

Why is OSSE the place for data enthusiasts?

- **The opportunity to have a big impact and a chance to make a real difference.** OSSE is uniquely positioned in the DC public education space to conduct comprehensive citywide analyses. Help shape developments and join us as we sustain, accelerate, and deepen the progress being made in DC education.
- **Datasets that provide a birds-eye view of the education space in DC.** Think data across the city spanning child-care to K-12 to post-secondary and beyond including social services, workforce and health data from other DC agencies. There are countless opportunities to link citywide datasets together and find stories that have never been told about ALL schools in the district.
- **Analysis that matters.** OSSE not only collects data and publishes analysis, but also uses the analysis to inform decision-making, draft state-level policies, and guide implementation. See your work in action.
- **Support to get things done.** What you do will be at the forefront of everyone’s minds and work at OSSE—data is an essential pillar of our 3-year strategy. You’ll also be supported by training, a great team, and a mandate that comes straight from Superintendent Kang.
- **Working on a multidisciplinary, passionate team.** Collaborate every day with a variety of dedicated, diverse professionals from all fields and all walks of life.

Interested applicants should submit a resume and cover letter to osse.talent@dc.gov.