



EDUCATION REQUIREMENTS FOR CHILD DEVELOPMENT HOME STAFF

If you work at a licensed child development home in DC, you must meet certain education requirements depending on your position. As of Dec. 20, 2023, if you meet at least one of the degree/credential pathways listed below for your position, you can meet the requirements for your position. If you do not meet at least one of the degree/credential pathways listed for your position, help is available (see more below)!

POSITION	DEGREE/CREDENTIAL PATHWAYS
Expanded Home Caregiver	<ul style="list-style-type: none"> • Associate degree (or higher) in early childhood education or a closely related field • Completion of at least 60 credit hours or an associate degree (or higher) in any subject area with at least 12 credit hours in early childhood education • Enrollment a degree program provided the Expanded Home Caregiver holds a Child Development Associate (CDA) and earns an associate degree (or higher) within four years of opening the expanded child development home
Home Caregiver	<ul style="list-style-type: none"> • Child Development Associate (CDA) • State-award certificate comparable to a Child Development Associate (CDA) that is approved by the Office of the State Superintendent of Education (OSSE) • Associate degree (or higher) in early childhood education or a closely related field • Completion of at least 60 credit hours or an associate degree (or higher) in any subject area with at least 12 credit hours in early childhood education
Associate Home Caregiver	<ul style="list-style-type: none"> • Child Development Associate (CDA) • State-awarded certificate comparable to a Child Development Associate (CDA) that is approved by OSSE • Completion of at least 60 credit hours or an associate degree (or higher) in any subject area • High school diploma or equivalent, provided the individual earns a Child Development Associate (CDA) within two years of their initial date of hire as an Associate Caregiver at a child development home or expanded child development home



GET SUPPORT!

Resources and supports are available to help you meet the education requirement for your position!

Learn more about programs, scholarships and certifications at osse.dc.gov/ecere-sources or by scanning the QR code.

HAVE ANY QUESTIONS?

If you are unsure of your staff type, please talk with your employer. For questions or assistance developing an individualized plan contact the Early Childhood Education (ECE) Help Desk at ECehelpdesk@dc.gov or (202) 478-5903. Support is available in various languages.

