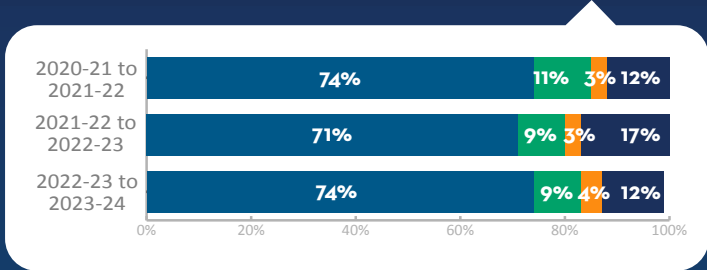




Total School Staff	Teachers	Principals	Special Education Support Staff	Paraprofessionals	Students	LEAs	Schools
15,925	8,767	243	711	1,823	98,800	72*	254

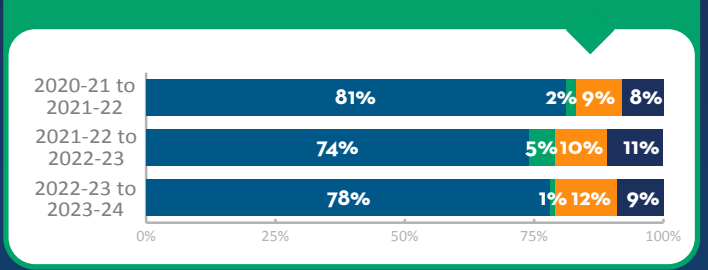
TEACHER RETENTION

In the 2023-24 school year, 83 percent of teachers were retained as teachers in DC, and 74 percent of teachers were retained as teachers in the same school at which they taught in the 2022-23 school year. This is a higher same-school retention rate than the previous school year's 71 percent.

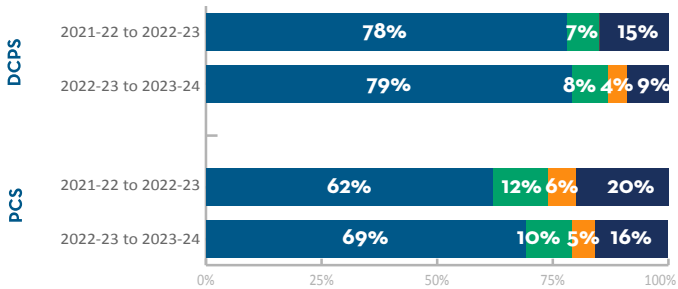


PRINCIPAL RETENTION

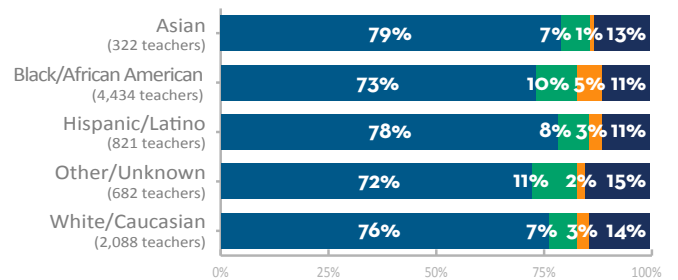
In the 2023-24 school year, 79 percent of principals were retained as principals in DC, and 78 percent of principals were retained as principals in the same school they led in the 2022-23 school year. This is a higher same-school retention rate than the previous school year's 74 percent.



Teacher Retention by Sector



Teacher Retention by Race/Ethnicity



Across DCPS and public charter sectors, teachers kept teaching at the same school at higher rates in DCPS than in public charter schools in school year 2023-24 (79 percent vs. 69 percent). Though same-school retention rates remained relatively stable for DCPS, notably, same-school retention rates for public charter schools increased from 62 percent in school year 2022-23 to 69 percent in school year 2023-24.

Citywide, during the 2023-24 school year, teachers of all races and ethnicities remained in DC schools at rates over 80 percent and remained in the same role at the same school at rates over 70 percent. Asian teachers, which represent the smallest subgroup, had the highest same-school retention rates (79 percent), and teachers in the Other/Unknown category had the lowest same-school year-over-year retention rates (72 percent).

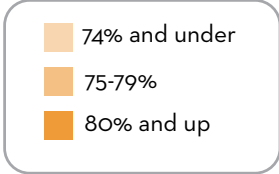
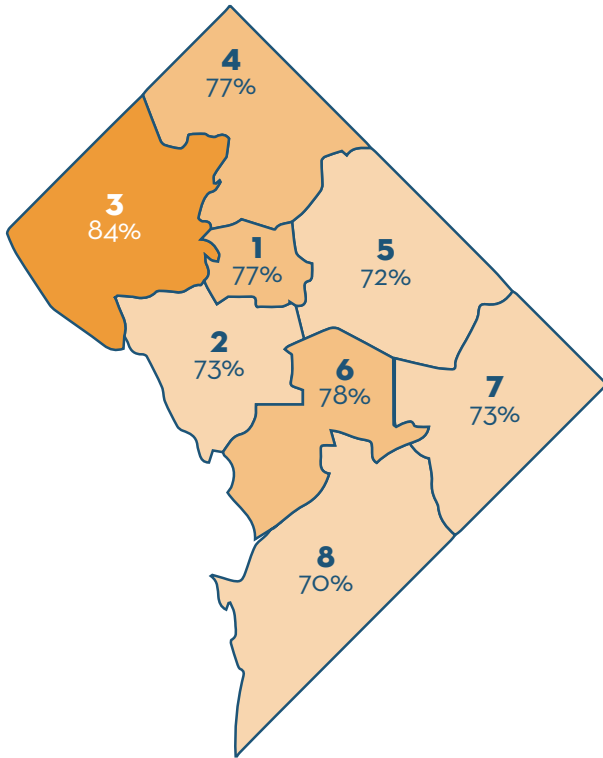
KEY

- **Stayer** (Same role type, same school)
- **Mover** (Same role type, new school)
- **Changer** (New role type)
- **Leaver** (No longer employed at a public LEA in DC)

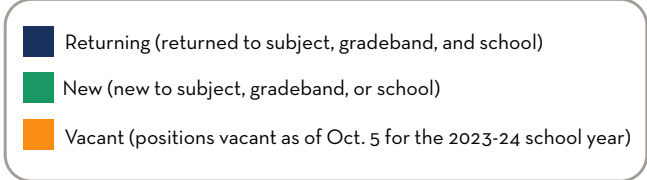
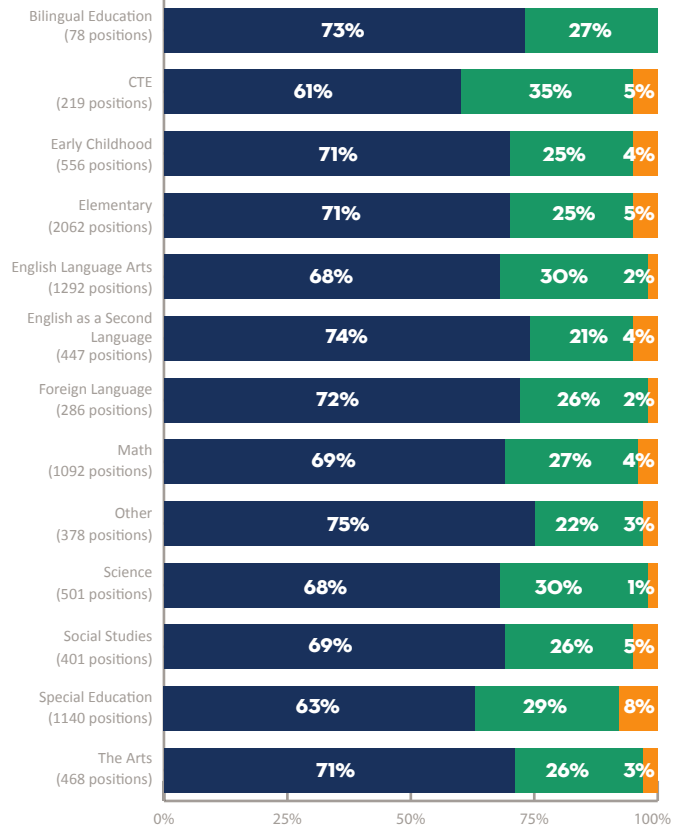
*The number 72 includes one traditional public school district (DCPS), sixty-nine public charter school districts, and two Department of Corrections facilities.

2023-24 DISTRICT OF COLUMBIA EDUCATOR RETENTION BRIEF

SAME-SCHOOL TEACHER RETENTION BY WARD



CITYWIDE TEACHING POSITIONS BY SUBJECT



During the 2023-24 school year, the rate at which teachers remained in the same school varied by geographic ward. Ward 3 had the highest same-school retention rate (84 percent), and Ward 8 had the lowest same-school retention rate (70 percent).

During the 2023-24 school year, teachers teaching in subjects designated as Other remained teaching in their subject, gradeband, and school at the highest rate (75 percent), followed by English as a Second Language teachers who continued teaching in their subject, gradeband, and school at the second highest rate (74 percent). Teachers in Career Technical Education (CTE) positions remained in their subject, gradeband, and school at the lowest rate (61 percent). Additionally, during the 2023-24 school year, Special Education positions were least likely to be filled with new or returning teachers; 8 percent of Special Education teaching positions (95 vacancies) were not filled on Oct. 5, 2023. Bilingual Education had the lowest vacancy rate (0 percent) and did not have any unfilled positions on Oct. 5, 2023.