



For more information, contact:

Joelle Lastica, Educator Effectiveness/Preparation Program Coordinator
Office of Educator Quality & Effectiveness,
Teaching and Learning Unit

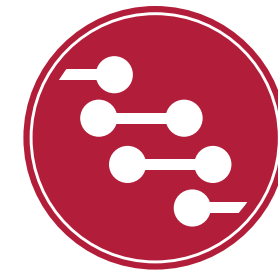
Division of Elementary, Secondary, and Specialized Education (ESSE)
Office of State Superintendent of Education
810 First St. NE, Fifth Floor, Washington, DC 20002

(202) 741-1888 | osse.mtes@dc.gov



District of Columbia
Office of the State Superintendent of Education


DC MODEL TEACHER EVALUATION SYSTEM



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The Office of the State Superintendent of Education's (OSSE) District of Columbia Model Teacher Evaluation System (MTES) is a comprehensive evaluation framework designed to help local education agencies (LEAs) assess the performance of their teachers. The framework serves as the foundation for comprehensive teacher evaluation processes.

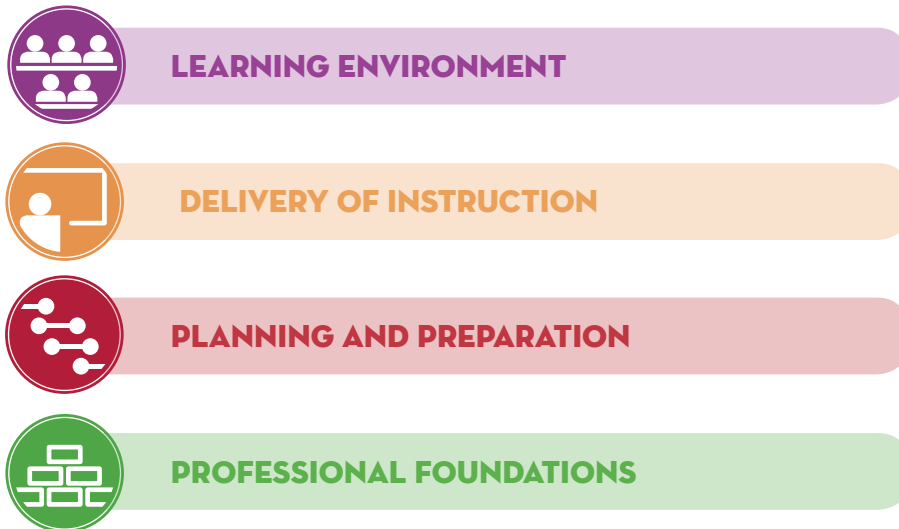
The MTES was developed for DC educators by DC educators during the 2014-15 school year. The system was piloted by seven DC LEAs during the 2015-16 school year. The effective teaching framework includes observations with a corresponding rubric, feedback, coaching domains, a teacher action planning tool, and a suite of other related resources.

The MTES became available for adoption and implementation by all DC LEAs at the beginning of the 2016-17 school year.

The Model Teacher Evaluation System:

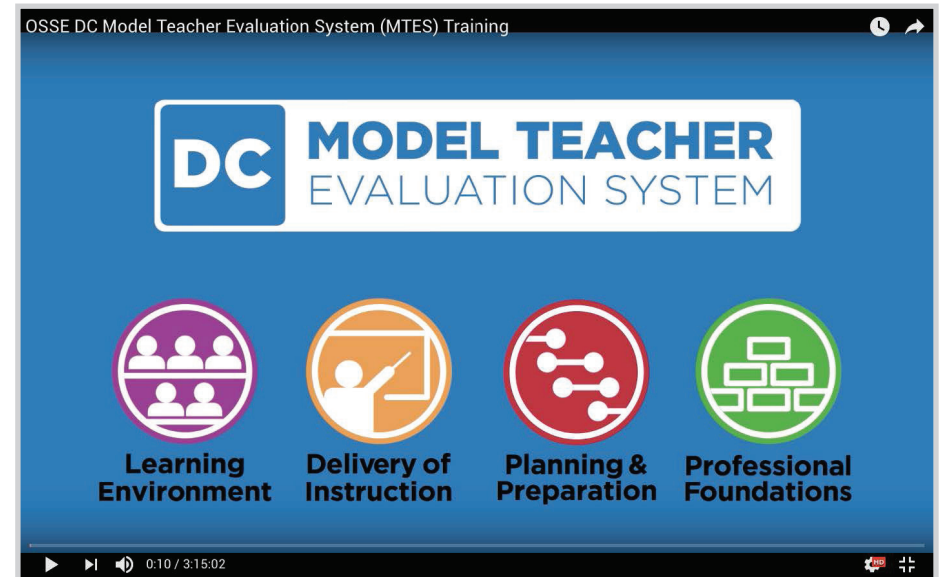
- values teacher expertise;
- encourages innovation;
- maintains a focus on teacher improvement;
- maintains a focus on instructional improvement; and
- ensures school-based autonomy and flexibility.

The MTES framework has 26 domains divided into four categories:



Each category includes indicators that describe effective teaching in each domain. The MTES also provides definitions for each indicator in the framework using a Likert scale of highly effective, effective, minimally effective, and ineffective in the evaluation process.

In the fall of 2016, OSSE conducted a MTES training session for LEAs. This video is available on LearnDC.org.



In addition to this training session, OSSE developed a series of informational webinars about the DC Model Teacher Evaluation System and its components. Each webinar is 30 minutes or less. Follow the link below for more information on MTES webinars at: <http://bit.ly/2I90vbi>.

MTES Key Tools and Resources

- Full Evaluation Rubric (<http://bit.ly/2kTgLi6>)
- Classroom Observation Tool (<http://bit.ly/2kyxHH6>)
- Teacher Action Plan Tool (<http://bit.ly/2lia229>)
- Rubric Supplement: Using the DC Model Teacher Evaluation System in Other Subjects (<http://bit.ly/2I92IZP>)
- Communications Toolkit (<http://bit.ly/2IQ00CG>)
- Student Learning Objective (SLO) Quick Guidebook (<http://bit.ly/2kTt1yZ>)
- External Evaluation Report (<http://bit.ly/2IQay4Y>)