

DISTRICT OF COLUMBIA BOARD OF NURSING

WEDNESDAY, DECEMBER 5, 2012

“The mission of the Board of Nursing is to safeguard the public’s health and well being by assuring safe quality care in the District of Columbia. This is achieved through the regulation of nursing practice and education programs; and by the licensure, registration and continuing education of nursing personnel.”

BOARD OF NURSING MEMBERS	Work Session	Open Session	Executive Session
Interim, Chair: Mary Ellen Husted, RN	P	P	P
Cathy A. Borris-Hale, RN	P	P	P
Toni A. Eason	P	P	P
Mary E. Ivey, Consumer	P	P	P
Missy Moore, LPN	A	A	A
Chioma Nwachukwu, RN	P	P	P
Sukhjit “Simmy” Randhawa, RN	P	P	P
Winslow B. Woodland, RN	P	P	p
RN Vacancy			
LPN Vacancy			
Consumer Vacancy			

STAFF	Work Session	Open Session	Executive Session
Executive Director			
Karen Scipio-Skinner	P	P	P
Administrator			
Feseha Woldu	A	P	A
Attorney			
Van Brathwaite	P	P	P
Nurse Consultant			
Bonita Jenkins	P	P	P
Felicia Stokes	P	P	P
Concheeta Wright	A	A	A
Investigator			
Mark Donatelli	A	A	A
IT Support			
Diane Moorer	A	A	A

**BOARD OF NURSING WORK SESSSION AGENDA
8:30 AM – 9:30 AM**

CALL TO ORDER The BON Open Session Called to Order at 9:50 by Mary Ellen

CONSENT AGENDA

Issue: October 3, 2012 Minutes

Decision: Approved

Issue: November 2012 Minutes

Decision: Approved

EXECUTIVE SESSION CONSENT AGENDA

See Executive Session

REPORT FROM BOARD CHAIR

N/A

REPORT FROM ADMINISTRATOR

N/A

REPORT FROM ATTORNEY

N/A

REPORT FROM EXECUTIVE DIRECTOR

Reminder: Board members were reminded to submit their interview questions to Nancy Kofie no later than December 15, 2012

Issue: Board Training January 9, 2013

Information only

Issue: **Future BON agenda items**
Board's Strategic Plan and Board Structure

Issue: **Request for FY13 Travel**

BOARD OF NURSING TRAVEL POLICY

All requests for travel have to be submitted to the Executive Director for approval. Travel will be limited to 2 events a year per board member unless the board member is asked to attend additional meetings or conferences on behalf of the Board or unless there is a strong justification attending an additional meeting.

The focus of the conference or meeting must be in relation to or in support of the work of the board.

Members not attending meetings on a regularly will not be approved for paid travel.

HPLA TRAVEL POLICY

Requests must be submitted to the Executive Director for approval

Submit request 60 days in advance

Provide a strong justification for attendance

NCSBN MEMBER BOARD RESOURCE FUND

PURPOSE

The Resource Fund is a program that provides assistance in the form of services and financial support to member boards for the development of programs and services to promote the mission of NCSBN.

1.0 POLICY

1.1 All requests made to the Resource Fund must be made by a member board and meet all of the criteria for eligibility under this policy.

1.2 Requests are specific in relation to:

- (a) The work of a member board;
- (b) Board members of member boards;
- (c) Direct employees of member boards; or
- (d) Those who otherwise have a direct working relationship to support the work of the member board.

2.0 STANDARDS/CRITERIA

2.1 The request must ask for advisory or supportive assistance, to address an identified problem that will enable the member board to promote safe and effective nursing practice in the interest of protecting public health and welfare.

2.2 All requests shall be submitted in writing to the Member Relations department.

2.3 The request must be related to at least one of NCSBN's program/service areas:

- (a) Regulation;
- (b) Testing;
- (c) Education;
- (d) Research;
- (e) Policy;
- (f) Practice;
- (g) Discipline;
- (h) Communications;
- (i) Operations;
- (j) Administration;
- (k) Information technology;
- (l) Mutual recognition (Nurse Licensure Compact) up to the date of implementation; or
- (m) Leadership development.

2.4 The request limit shall not exceed \$3,000.

ISSUES TO BE DISCUSSED

Information only

Issue: Nursing Programs Annual Review

Overview of procedure for review of Nursing Programs [*Reference: Policy and Procedure: 04*]

Issue: Nursing Assistive Personnel Omnibus Regulations

Update

Issue: RN/LPN Draft Regulations

Overview of draft regulations will be discussed and provided to Board for comment. Questions or recommendations for amendments will be discussed at February 2013 BON meeting.

Revised RN/LPN Regulations will include provisions for the following:

CRIMINAL BACKGROUND CHECK

VOLUNTEER NURSE STATUS

ADDITIONAL CONTINUING EDUCATION OPTIONS such as:

- Current National Certification
- Other continuing education activities approved by the Board

TEMPORARY LICENSURE STATUS

DELEGATION OF NURSING INTERVENTIONS

ADMINISTRATION OF MEDICATION FOR EXTENDED PERIODS OF TIME

DISTRICT OF COLUMBIA BOARD OF NURSING

OPEN SESSION AGENDA 9:30 AM – 11:00 AM

CALL TO ORDER

Open Session Called to Order 9:50 am by Mary Ellen Husted

COMMENTS FROM THE PUBLIC

N/A

REPORT FROM EXECUTIVE DIRECTOR

Issue: Discussed regulation of Midwife regulation certified midwife

REPORT FROM CHAIRPERSON

N/A

UNFINISHED BUSINESS

N/A

NEW BUSINESS

N/A

EDUCATION

Issue: **Nursing Programs Annual Review**
NCLEX Annual Scores reviewed

Motion: Approve the discussed recommendation for Nursys program based on summary of NCLEX performance 2011-2012

Issue: Washington Training Institute is not in compliances with current Regulations

Decision: To inform WTI that they are not compliant with the current regulation specifically the following criteria: curriculum use: clinical placement perception contract upon the next review if WTI remain non-complaint they will be put on conditional approval

Motion: Carried

Summary Information 2012 Annual Report Practical Nursing Programs

CLOSED PROGRAMS

CHI Practical Nursing – Closed
12/31/2012
No Annual Report

51.82% ↓ NCLEX Pass Rate	137 Tested	71 Passed
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VMT Practical Nursing – Closed
9/30/2012
No Annual Report

56.86% ↓ NCLEX Pass Rate	51 Tested	29 Passed
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PROGRAMS WITH CONDITIONAL STATUS

UDC CC – PN

67.05% NCLEX Pass Rates	88 Tested ↓	59 Passed
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DC Reference **80.68%**

**October 2012
Accreditation Status-
Section I Administration
Section II Program**

Section III Students

Section IV Faculty

**Section V Distance Education
Section VI Program Evaluation
Advisory Board**

Annual Report
NONE
Change in Director (Acting Director) MSN
Not tracking job placement. Require HESI exam prior to taking NCLEX, upon program completion
Admitted 154, Graduated 108, Total Students 154
Program limitations include recruitment of OB/GYN and Pediatric faculty, recruitment of MSN faculty, and decrease in availability of students
Highest Nursing Degree
Fulltime – 6 (down from 8, resignation of two fulltime): 5 BSN, 1 MSN, and 1 non nurse - PhD
Part-time – 10 (down from 13, resignation of 1 part-time): 1 BSN, No credential listed for: Cornish, Gordon, Jenkins, Malbon, Peterson, Richardson-Robin, Riddick, Walker, Williams, and Woods,
Unfilled Faculty Positions – 2 (BOARD ISSUED REQUIREMENT) *See attachment*
No Online Activities
No comments – NCLEX scores declined
No Meeting minutes submitted

PROGRAMS WITH FULL APPROVAL

Comprehensive Health Academy

84.09% NCLEX Pass Rates	44 Tested	37 Passed
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DC Reference 80.68%

October 2012 – Annual Report

Accreditation Status

None

Section I Administration

Dr. Michael Adedokun is Director of Nursing Program

Section II Program

70% (down from 90%) job placement, Exit exam required upon completion of program, not a standardized exam (CHA NCLEX Predictor)

Section III Students

Admitted 20, Graduated 46, Total 24
Decrease in enrollment

Section IV Faculty

Highest Nursing Degree

Fulltime – 2 (down from 7): 1 BSN, 1 non-nurses MD, 1 MSN (Director),

Part-time – 4 (up from 2): 1 BSN, 1 MSN

Section V Distance Education

No online activities

Section VI Program Evaluation

School halted admissions for May and Sept. 2012, decision made to continue program with Jan. 2013 admission. HESI- Admission Assessment will be used to quality applicant for admission. Must achieve 70 on math and 75% on English comprehension.

Advisory Board –

Minutes submitted for Jan. 21, 2012 and June 25, 2012. None of the Advisory Committee members work in DC. It is difficult to determine if they live in DC.

Radians College

78.57% NCLEX Pass Rates	14 Tested	11 Passed
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DC Reference 80.68%

October 2012 – Annual Report

Accreditation Status

September 2010 – ACICS, NLNAC granted Candidacy status on April 9, 2012. Plan to reapply for Middle States Commission on Higher Education

Section I Administration	JTC Education purchase of school October 1, 2011
Section II Program	83.3% job placement, Exit Exam required as part of end course
Section III Students	Admitted 28 Graduated 14, Total 53 Challenges: Acute care clinical placement – lost affiliation with Providence Hospital; Faculty recruitment
Section IV Faculty	Highest Nursing Degree Fulltime – 6 (up from 5): 1 new - MSN Part-time – 8 – Resignations - 4
Section V – Distance Education	No online activities
Section VI - Program Evaluation	Two outliers (graduated in previous year) failed NCLEX in 4 th quarter 2011. Minutes from Advisory Committee dated August 29, 2012 included. However, the make-up of the committee does not meet the requirements of Chapter 56. Minutes dated October 26, 2012 is not accepted for the 9/2011 – 10/2012 year.

Summary Information 2012 Annual Report Registered Nursing Programs

PROGRAMS WITH CONDITIONAL STATUS

Catholic University of America

83.05%	59 Tested	49
NCLEX Pass Rate		Passed

DC Reference 86.90%

October 2012 – Annual Report Accreditation Status

Section I Administration

Section II Program

Section III Students

Nov. 2011 – Full Accreditation

No Changes

77.8%, HESI Exam requirement (850)
score

Admitted 103, Graduated 63, Total 308,
Challenges: reduction in the number of
clinical placements (especially pediatrics
and med-surg.) available at the clinical
sites – it will impact the # of students
admitted; Difficult recruiting tenure-

Section IV Faculty

eligible faculty with clinical and research experience in pediatrics and maternal nursing

Highest Nursing Degree: Most Faculty teach in both BSN and MSN programs

Fulltime - 18: 9 PhD, 1 DNSc, 2 DNP, 4 MSN, 1 BSN, 1 non-nurse MS

Part-time - 37

**Section V Distance Education
Section VI Program Evaluation**

Online activities in at least one course Integrated HESI subject matter exams throughout curriculum, 4-years students changes in admission requirements - increased SAT (1150), high school science GPA 3.0 accelerated students must have Bachelors Students who do not achieve 859 on HESI Exit must take remedial program

Howard University

83.64% NCLEX Pass Rate	55 Tested	46 Passed
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DC Reference – 86.90%

October 2011 – Annual Report – Baccalaureate Program

Accreditation Status

CCNE Full Accreditation through 2015

Section I Administration

Implementation of distance education

Section II Program

67% job placement, Exit exam upon completion as part of a course

Section III Students

Admitted 96, Graduated 45, Total 309 (doesn't match female/male total)

Program limitations – Faculty recruitment for Pediatrics and Maternity

Section IV Faculty

Highest Nursing Degree

Fulltime - 16: 3 PhD, 12 Master in Nursing, 1 BSN

Part-time – 10: 5 MSN, 4 BSN, 1 non-nurse PhD

**Section V Distance Education
Section VI Program Evaluation**

Entire nursing major is on-line Evaluation of the Action Plan submitted. Course sequence plans effective Spring 2012 for BSN Lower Division Plan, RN to BSN Online Fulltime Study, BSN Upper Division Fulltime Study, and LPN to BSN Fulltime Study.

Trinity Washington University

56.86% NCLEX Pass Rate	51 Tested	29 Passed
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DC Reference – 86.90%

Accreditation Status
Section I Administration

CCNE accreditation through Spring 2017
Addition of new courses or program,
Associate Dean hired Teresa
Panniers RN, PhD, New clinical sites:
National Institutes of Health: Hospice of
Montgomery County, Howard University
Hospital, Bright Beginnings LLC, District
of Columbia Department of Health, and
Dimensions Health Care System
Declining NCLEX performance,
Job placement 100%, ATI Exit Exam
requirement

Section II Program

Section III Students

Admitted 116, Graduated 56, Total 304
Significant increase in enrollment (62%),
Limitations on Program – Availability of
clinical sites in Psychiatric mental health
nursing, Medical-Surgical nursing,
Pediatric nursing, Psychiatric and Mental
Health nursing, Maternity nursing – as a
result, weekends are being used for many
clinical rotations (BOARD MANDATED
RESTRICTION ON ADMISSIONS
60/YEAR) See attachment

Section IV Faculty

Highest Nursing Degree
Fulltime – 11: 2 PhD, 1 ND, 7 MSN
Part-time – 6: 6 MSN, 2 BSN; 13 Part-
time Clinical Instructors

Section V Distance Education

Online Activities are part of at least one
course

Section VI Program Evaluation

ATI Assessment Program has been
implemented throughout the entire
program. A lab coordinator was hired and
expanded practice opportunities for all
students. Identified and renovated a
larger and more accessible space for the
nursing lab which now accommodates up
to 32 students.

UDC – CC

63.64% NCLEX Pass Rate	55 Tested	35 Passed
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DC Reference – 84.80%

**October 2012 – Annual Report
Accreditation Status**

NLNAC Conditional Accreditation,
warning w/ next evaluation fall
2014.

**Section I Administration
Section II Program**

No Changes,
50% job placement, HESI Exit
exam as part of a course

Section III Students

Admitted 76, Graduated 60, Total
130

Section IV Faculty

Programmatic concerns –
declining NCLEX-RN Passing Rate
Highest Nursing Degree

**Section V Distance Education
Section VI Program Evaluation**

Fulltime - 6: 1 DNP; 4 MSN; 1
BSN

Part-time – 12: 4 MSN; 7 BSN

No online activities

NLNAC 7/2012 Decision Report
(Non-compliance in Standard 2 -
Faculty, Standard 4 – Curriculum,
Standard 6 Outcomes. Areas
needing improvement – Standards
1, 2, 3, 5, 6); UDC-CC report to
MSCHE (Action Plan and
Timeline)

PROGRAMS WITH FULL APPROVAL

Georgetown University

99.20% NCLEX Pass Rate	125 Tested	124 Passed
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DC Reference – 86.90%

**October 2012 – Annual Report
Accreditation Status**

CCNE accreditation through 2013 next
visit – Spring 2013

**Section I Administration
Section II Program**

Changes in clinical facilities
Job Placement - 95%, Exit Exam as part
of a course

Section III Students

Admission – 117, Graduation 122, Total
127

Section IV Faculty
Section V Distance Education
Section VI Program Evaluation

(Not separated by program) Fulltime: 50, Part-time: 157
 Online activities in at least one course. Surveys of graduate revealed satisfaction with preparation for practice and surveys of employers revealed that Georgetown graduates were preferred over others with regard to preparation and satisfaction as employee. One year evaluation data included.

Radians College

100% NCLEX Pass Rate	26 Tested	26 Passed
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DC Reference – 84.80%

**October, 2012 – Annual Report
 Accreditation Status**

September 2010 – ACICS, NLNAC granted Candidacy status on April 9, 2012. Plan to reapply for Middle States Commission on Higher Education Change in Ownership – October 1, 2011 92% job placements, HESI Exit exam required upon completion of the program. Admitted 55, Graduated 24, Total 209 Challenges with recruitment of faculty with MSN and clinical placements as more sites are preferring BSN programs over ADN

Section I Administration
Section II Program

Section III Students

Section IV Faculty

Highest Nursing Degree
Fulltime – 7 (up from 6): 2 new MSN
Part-time – 8 (up from 7)
 None selected
 Program evaluation goals and information included

Section V Distance Education
Section VI Program Evaluation

Summary Information 2011 Annual Report
Advanced Practice Registered Nursing Programs

Catholic University of America

Accreditation Status	CCNE Full Accreditation
Section I Administration	No changes
Section II Program	Job placement 100%
Section III Students	Admitted – 24; Graduated 10; Total 100 Difficulty with clinical placements in Family Practice, Internal Medicine, OB/GYN, Pediatrics
Section IV Faculty	18 Fulltime, 37 Part-time, 3 unfilled; Difficult recruiting tenure-eligible faculty with clinical and research experience in pediatrics and maternal nursing
Section V Distance Education	Online activities in at least one course
Section VI Program Evaluation	87% Certification Pass Rate

George Washington University

Accreditation Status	CCNE accreditation 2/2010 – 2/2020
Section I Administration	Program changes ANP to AGNP
Section II Program	Not applicable
Section III Students	Admitted 166, Graduated 42, Total 322 20% increase in enrollment No grievances in APRN Challenges – Clinical Placement – competition for sites
Section IV Faculty -	Highest Nursing Degree Fulltime – 18 Part-time – 2
Section V Distance Education	MSN and DNP programs are online
Section VI Program Evaluation	Certification Pass Rates – 24 of the 32 reporting have passed, no information on the 8 graduates from May.

Georgetown University
Accreditation Status

CCNE Accredited: Reaccreditation visit Spring 2013

Accreditation Commission for Midwifery Education (ACME): Reaccredited Spring 2012

Council on Accreditation of Nurse Anesthesia Programs (COA) Reaccredited 2006; due for reaccreditation visit Fall 2013

Section I Administration

Changes in course delivery and clinical sites

Adult-Gerontology Acute Care NP/CNS Program launched an online

Modality in spring 2012

Section II Program
Section III Students

Job Placement 90-95%,

Admitted – 473, Graduated 89, Total 473, One formal complaint – student alleged discrimination during anesthesia clinical experience at local hospital

Section IV Faculty

(Not separated by program)

Fulltime: 50, Part-time: 157

Section V Distance Education

One entire program online, FNP program is online and celebrated its first six graduates in

September, 2012. Unlike many programs delivered online, the Nursing@Georgetown program has both asynchronous and synchronous components

Section VI Program Evaluation

Certification Results for Nurse Practitioner Roles:

Nurse Anesthesia Program:

100%, Adult Gerontology

Acute Care NP: 100%

Family Nurse Practitioner:

100%, Nurse Midwifery:

78%*; 91.6%

Certification Results for Clinical Nurse Specialist Roles:

Acute and Critical Care

Clinical Nurse Specialist:

100%

Howard University

Accreditation Status

Full Accreditation through 2015 by
CCNE

Section I Administration

Addition of courses or new
programs

Section II Program

Job Placement 100%

Section III Students

Admitted 16, Graduated 5, Total
33

Program limitations – Faculty
FNP), limited clinical
placements/preceptors, especially
in Pediatrics and Women’s Health

Section IV Faculty

Two of the fulltime faculty also
teach in BSN program

Fulltime – 5: 3 PhD, 1 DNP, 1
MSN

Part-time – 4: 1 PhD, 1DNsc, 2
new MSN

Section V Distance Education

Several courses of program major
is online

Section VI Program Evaluation

Certification pass rate – 100%
7/2011 – 6/2012

DISTRICT OF COLUMBIA BOARD OF NURSING EXECUTIVE SESSION AGENDA

- 11:00** **Dr. Panniers**
Associate Dean for Nursing and Allied Health
Trinity Washington University
[Meeting deferred from October]
- 11:30** **Mercy Ndumbi**
Director of Nursing
Washington Training Institute, Home Health Aide Program
[At invitation of BON Staff]
- 12:00** BON Christmas Luncheon; farewell to former BON members
Rachael Mitzner, Margaret Green, Mary Rockefeller in attendance

DISTRICT OF COLUMBIA BOARD OF NURSING

EXECUTIVE SESSION AGENDA

The BON Open Session Called to order by Mary Ellen Husted @1:35pm

COIN REPORT

Members: 19

Graduated: 0

Invited: 4 invited to November meeting but did not attend

CONSENT AGENDA

Issue: Ujjwala Gima LPN failed to comply with Negotiated Settlement Agreement.

Decision: **Issue NOI**

Issue: Blessing Agwu LPN failed to comply with Negotiated Settlement Agreement.

Decision: **Issue NOI**

Issue: Theresa Adesuyi LPN failed to comply with Negotiated Settlement Agreement.

Decision: **Issue NOI**

Daisy Nchinda (HHA applicant)

Violation: **Priority: II, 4:** Fraud: Used dishonest means to obtain a license).

Issue HHA submitted application with RN signature attesting to competency. However, RN was contacted and stated she did not sign the form. Employer was also contacted and stated that he did not sign the attestation form.

Decision: **Ask to withdraw application; if not issue NOI to deny certification**

Constantine Nya (HHA applicant)

Violation: **Priority: II, 4:** Fraud: Used dishonest means to obtain a license).

Issue HHA submitted application with RN signature attesting to competency. However, RN was contacted and stated she did not sign the form.

Decision: **Ask to withdraw application; if not issue NOI to deny certification**

NURSING PROGRAMS

Issue: Nursing Program Approvals

Decision: Annual Report review and approval status recommendations.

UNFINISHED BUSINESS- DISCIPLINARY ACTIONS

Jasline Jesson, RN

Violation: License summarily suspended in Maryland for allegedly delegating nursing tasks to nursing students without supervision.

Issue: Jasline Jesson was summarily suspended in DC on 11/14/2012 and did not request a hearing or respond.

Decision: **to submit notice to intent to discipline nurse**

Motion: Moved by Dr. Mary Ivey seconded by Cathy
Motion carried

Rose Carter, RN

Violation: License is currently suspended (did not respond to Board inquiries).

Issue: Ms. Carter was suspended on 8/28/12 after she failed to respond to Board orders for investigation regarding the death of a patient. Ms. Carter petitioned the Board for reinstatement in October. However, the Board had just received an anonymous complaint that Ms. Carter continued to work on a suspended license. Board wanted to know if she was practicing without a license. Referred to investigations. [*Order of suspension attached]
Ms. Carter has submitted a letter inquiring about the status of her request for reinstatement.

Decision: To suspend license for 6 full months from October 2013 to the Wednesday in the month April 2013

Motion: Carried

Jimmy Bello, RN

Settlement Conference: License suspended in Maryland for alleged patient abuse. Mr. Bello is seeking reciprocal action. The Board voted on NOI and reciprocal action in October.

Issue: Mr. Bello is seeking to have reciprocal action Order to include language that “does not admit guilt”.

Decision: **Accept the language that Mr. Bello does not admit guilt.**

Motion: Moved by Sukhijit “Summy Randhawa second by Dr.Ivey. Motion carried

Gladys Ngatia LPN

Violation: **Priority III, 14:** Current discipline by another BON

Issue: License suspended for one year in Maryland because nurse was practicing as an LPN without a license. She was caring for and signing as her daughter (who was an LPN) for the care of a child with multiple congenital issues.

Decision: **Not to make forward with any discipline because she was not under DC BON jurisdiction.**

Motion: Moved by Sukhijit second by Dr.Ivey upstand 1 Motion not carried out

Decision: would be table the case until meeting

BOARD INVESTIGATIONS REPORT:

LICENSEE	Date Referred	Status
Pont, RN—	I informed the Board that the Investigative Report needed to be drafted.	
Karen McCormick, RN—	subpoenaed records have been received and reviewed. Nurse McCormick needed to be scheduled for an interview.	
Judith Clarke,	Complainant—I informed the Board that the Investigation is pending.	
Erin Brown, RN—	I found no evidence that the respondent was terminated due to potential violations of the Health Occupations Revision Act. Moreover, I debriefed the Board on the respondent’s personnel file at DaVita Silver Spring. The Board is awaiting the results of the respondent’s fitness to practice exam to be provided by Felicia Stokes upon its receipt. Please note that I prepared a note to file highlighting the aforementioned information and closed this case on my case log.	
Rosaline Carter, RN—	I found no evidence that the respondent practiced nursing after being suspended. I provided the Board and staff an Investigative Memorandum	

dated December 4, 2012, and closed this case on my case log.

Frank Uzoma, RN— The investigation is pending.

**** The Board requested that Mark move Karen McCormick, RN, to the top of the priority list, as well as Frank Uzoma, RN.**

NEW BUSINESS-DISCIPLINARY ACTIONS

Karen Bartice RN

Violation:

Priority II, 5: Failure to conform to standards of acceptable conduct and prevailing practice within a health profession.

Issue:

Investigation revealed nurse failed to give blind patient eye drops or take him for his follow-up doctor's appointment. Ms. Bartice did not respond to Order to Answer. Board voted to issue NOI (February 2012).

Recommendation:

In lieu of issuance of NOI --- Negotiated Settlement Agreement: NCSBN approved courses (1) Professional Accountability; (2) Medication errors to be completed within 60 days.

Decision:

To accept the Recommendation as Proposed

Motion:

Carried