



## An Observation of Current Implementation Practices

<b>Top 10 Ways to Improve Implementation Initiatives</b>	<b>5 – We are currently implementing this initiative with high fidelity and I am able to share our process</b>	<b>3 – We are in the process of planning strategies to support this initiatives and are open to suggestions</b>	<b>1 – We have not started this initiative or never thought of it as an essential component when implementing our school improvement plan</b>
1. Have we created an organizational vision and purpose to ensure that it is shared by all stakeholders?			
2. Have we communicated the plan/solution so that everyone understands their role in implementing the solution?			
3. Have we helped people get ready to implement the processes that are outlined in our school improvement plan?			
4. Have we ensured that stakeholders are prepared to implement the non-negotiables?			
5. Have we made implementation and outcomes understandable for all stakeholders, including their role in implementation?			



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6. Are we prepared to manage the reaction to the change needed to implement the strategy?			
7. Have we built capacity to implement each strategy?			
8. Have we put systems in place to measure adult implementation and student impact?			
9. Do we have feedback sessions and support loops in place to address the level of progress towards our strategies to improve student achievement?			
10. Have we developed, supported, and activated the leadership characteristics necessary to support implementation in an environment of change?			