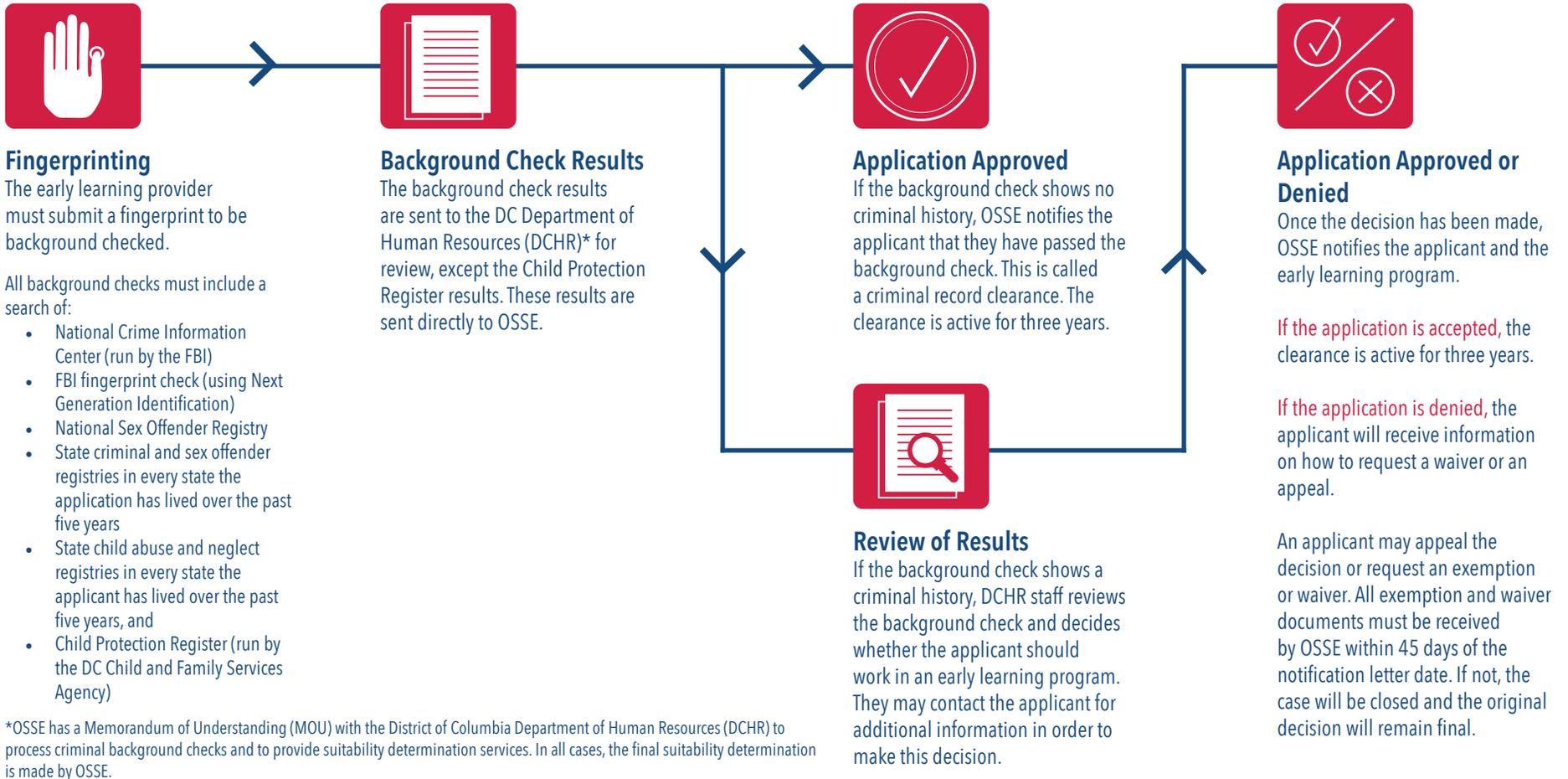


# Background Check Process for Child Care Providers

Federal law states that anyone working in a child care program as an employee or volunteer, anyone who cares for or supervises children, or anyone with unsupervised access to children is required to undergo a criminal background check. Active criminal record clearances may be transferred from one licensed child development program to another. Licensed programs or programs applying for a license may contact OSSE to verify a person's status.



## Why do applicants fail the background check?

An applicant could fail a background check for one or more of the following reasons. If an applicant fails the background check, he or she is not allowed to work in an early learning program.

- 1) He or she refuses a background check or lies during the background check.
- 2) He or she is registered or required to be registered on a state sex offender registry or the National Sex Offender Registry.
- 3) He or she is registered or required to be registered on a state child protection registry.
- 4) He or she has been convicted of one or more of the following criminal offenses: murder; child abuse or neglect; a crime against children, including child pornography; spousal abuse; rape or sexual assault; kidnapping; arson; physical assault or battery; or a drug-related offense (during the last five years).

